

G1 STAFF COURSE WORKSHOP

National Guard Professional
Education Center

July 13-17, 2015



Instructors from the Human Resource Management Qualification Course (HRMQC) travelled from Fort Jackson, SC to the National Guard Professional Education Center (NGPEC) to instruct the Army National Guard (ARNG) G1 Staff Course (G1SC) workshop. The G1SC is a response to training gaps identified in the 2012 Personnel Readiness Campaign (PRC).

STATE-LEVEL PERSONNEL MANAGEMENT IS AN UNREMITTING READINESS BATTLE WITH STRATEGIC EFFECTS. IF OUR EPM AND OPM EXERCISE EFFECTIVE LIFECYCLE MANAGEMENT, OUR SOLDIERS, FAMILIES, AND CIVILIANS WILL REMAIN THE HALLMARKS OF EFFICACY; IF THEY DO NOT, THERE WILL BE NO 'FORCE' IN FORCE STRUCTURE.

July 15th, 2015

It's a hot, sticky week at the National Guard Professional Education Center (NG PEC) with the temperature and humidity above a hundred degrees every day. Even hotter than that, are the topics being covered at the G1 Staff Course (G1SC) workshop; even stickier than that, are the situations that State-level personnel managers find themselves in every day in the ARNG, as they balance strength and readiness with their mandate to always take care of soldiers, families, and civilians.

The week started with an overview of the roles of the G1 staff and a discussion about ARNG board actions

(ARBA, SRB, QRB, APDES, MEB, PEB, IDES). Up next was instruction on regulations, rules, policies and laws (oh, my!). The students then learned a little more about ARNG automated systems and the evaluation reporting system. One of the students, CW4 Tracy Dooley (T10), even gave a class on the new NCOER, as she recently became a certified instructor.

The week continued with instruction on the Federal Recognition Process from Mr. Frederick Harris, NGB Federal Recognition Branch Chief, and SFC Randall Timmerman, Senior Instructor at PEC-HRRTC. Finally, CW3 Higgins, and CW4 Skaggs, former Enlisted and Officer Personnel Managers, lead lively discussions about

promotions, retirements, separations, and some of our most pressing lifecycle management challenges and opportunities.

Perhaps the greatest value obtained from the G1SC workshop was that personnel managers from 13 states and territories came together for focused, unfiltered discussion. Online forums are a resource-effective way to share best practices, but there is nothing like getting some rowdy warrant officers in one room, to unearth deep-rooted systemic problems and collaborate on solutions.

The HRMQC team would like to thank the Adjutant General School, Fort Jackson, SC, and the ARNG G1, for making this workshop happen.

- MAJ Anita J. Barone,
Director, HRMQC

INTERESTED IN ATTENDING THE G1 STAFF COURSE?

The next ARNG G1 Staff Course Workshop will be held from 16 – 20 November 2015. The course can be found in the PEC Portal (events.pec.ng.mil).

Points of Contact: SFC Timmerman (501) 212-4686 or SFC Elliott (501) 212-6646

ARNG G1 STAFF
COURSE

*"Enabling our States to keep
the Force in Force Structure"*