

Appendix A Final Formation Survey

FINAL FORMATION PROGRAM CONNECTICUT ARMY NATIONAL GUARD SURVEY OF ETS SOLDIERS

PURPOSE. The purpose of this questionnaire is to obtain information from Soldiers who are leaving the Guard. The Final Formation Program will not report individual responses.

What is today's date (mm/dd/yyyy)? ____ ____ ____

What extension are you currently on, e.g., "first," "second," etc.? _____

What are your reasons for leaving the Guard? For each, check an answer in the columns to the right.

What impact does each reason have on your decision?	Definitely	Somewhat	Slightly	Not at all
EMPLOYER				
1. Less opportunity for civilian promotions due to Guard participation				
2. Lost vacation time at civilian job due to Guard participation				
3. Time away from civilian job due to Guard participation				
4. Time away from civilian job due to extended periods of mobilization and deployment				
5. Negative attitude of my employer toward the military				
FAMILY				
6. Absence from family due to extra time spent with my Guard unit				
7. Absence from my family due to unscheduled Guard activities				
8. Absences from my family during weekend drills				
9. Absence from my family due to annual training				
10. Extended absences from my family due to mobilization and deployment				
11. Negative attitude of spouse, boyfriend, or girlfriend toward the military				
12. Friends are against me serving in the military				
13. Family member has need for my care				
14. Limiting personal medical condition				
UNIT ACTIVITIES				
15. Boring training				
16. Little or no opportunity to attend military schools				
17. Lack of promotion				
18. Extension bonus not offered				
19. Lack of equipment or equipment that doesn't work				

	Definitely	Somewhat	Slightly	Not at all
UNIT ACTIVITIES (continued)				
20. Pay problems				
21. Unit can't take care of paperwork in timely way				
22. Little or no MOS training				
23. Little or nothing to do weekend drill				
24. Too much time waiting round				
25. Working on unnecessary things				
26. Leaders who lack military skills				
27. Leaders who don't look out for soldiers				
28. Low unit morale among soldiers				
29. New re-organization eliminated my position				
30. Increased possibility of being deployed				
31. Mandatory retirement				

Are there other reasons for leaving the Guard not listed above?

What action can the Connecticut Army National Guard take to influence your decision ?

What is your last unit of assignment ?

A member of the Retention Team will follow-up regarding your responses. Please provide us with your contact information.

Name: _____

Telephone number: _____
(Home)

(Cell)

Civilian Email Address: _____

**CONNECTICUT ARMY NATIONAL GUARD
FINAL FORMATION
OUT-PROCESSING FEEDBACK**

PURPOSE. The purpose of this questionnaire is to obtain information from soldiers who attended today's activities.

The responses you provide will help us to provide information that soldiers want most as they make decisions to stay or leave the Army National Guard.

Your participation in this survey will help others as we evaluate today's activities and make changes to benefit future attendees. The Final Formation Program will not report individual responses.

Before today, what was the likelihood that you would extend in the Guard?

- High
- Medium
- Low
- Slight
- Not applicable, you are retiring

How were you informed about today's program?

- Recruiter
- Received a letter
- Company Commander
- Retention Team Member
- Other _____

For each question, check an answer in the columns to the right.

Rate the need for information presented as you make your decision to leave or stay in the CTARNG	Much needed information	Nice to know information	Information not needed
ACTIVITIES			
Retention review / Service Obligation			
Pay, bonuses, and benefits			
Educational assistance			
Retirement / RPAM Statement			
Veterans benefits			

For each question, check an answer in the columns to the right.

Rate your experience with	Very Good	Good	Fair	Poor
PSB "Round Robin"				
ID card for retirees				
RPAM statement				
Finance review				
Personnel forms				
Overall				
Performance of the presenters				
Usefulness of material				
Overall quality of today's activities				

At the end of today, what is the likelihood that you would extend your enlistment in the Guard?

___ High

___ Medium

___ Low

___ Slight

___ Not applicable, you are retiring.

What additional information would have helped you make your decision about staying or leaving the Guard?

If you are retiring, please give us some suggestions on how to improve the program.
