



Commander's Personnel Status Report

Overview and FAQ

- The Commander's Personnel Status Report (CPSR) is designed to be a web-based analytical tool for ARNG Commanders to review unit personnel readiness and management of Soldiers down to the company level. It also includes functionality for super-users to customize reporting metrics for their State and drillable reports to the Soldier level.

Q. Why does the ARNG need another "Scorecard" and what is different about this one?

A. The Commander's Personnel Status Report will replace the Readiness Report Card. The CPSR is product of the 2012 Personnel Readiness Summit (PRS) in Saint Louis, MO. The Vacancy Management and Personnel Readiness Metrics workgroup advised recommendations for the CPSR that would enhance Army National Guard (ARNG) readiness. The CPSR is different by not using aggregate strength numbers in measuring readiness, but looking deeper into the UIC/Para/Line level of detail. It identifies the vacant positions within the Command that could be filled by an available, qualified Soldier currently assigned as overstrength within the State. Additionally, it uses Primary Slot Holder and Overstrength metrics to better identify Strength and Availability of unit personnel.

Q: How is Primary Slot Holder (PSH) determined and why is it important?

A: "Dual Slotted" Soldiers are slotted against a position (UIC/Para/Line) where there are more Soldiers Assigned than Authorized. "Dual Slotted" Soldiers must be determined to be either a PSH of the position or Overstrength in the position based on utilization and business rules applied to the data. Thus: All Soldiers not identified as Primary Slot Holder are considered Overstrength. PSH determination provides a more accurate representation of unit personnel readiness, and also gives the ability to better identify vacancies and potential fillers to those positions.



Commander's Personnel Status Report

Data FAQ - Overview

Browser: https://buildg1/Portal/Default.aspx | G1 Portal | james.ryan Log Off | Last Logged on 10/09/2012 13:26:30 EST

Info Rucksack DPRO TAPDB Viewer

Command Navigator | Alerts and Subscriptions | User Settings | DPRO Views | Leadership Reports | Presentations | Default Dashboards | Leadership Dashboards | Create Your Product | Data Trends | Ranking Reports | Analytics | Unit Management | Indexes | Admin | Feedback | Help | Admin | Commander | R and R | DSS | MILPO or J1 | State | NGB | Find | Search G1

Commander's Personnel Status Report

Run Date: 20120215 | Command: TUG:111TH ENGINEER BRIGADE | GO

STRENGTH - UTILIZATION						AVAILABLE / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend		Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑	Avail / Authorized	69.9%	93	133	66.9%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑	Avail Assg Overstrength / Authorized	3.8%	5	133	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑	Avail Primary Slot Holders / Authorized	66.2%	88	133	0.0%	↑
Primary Slot Holders / Assg Str	92.1%	117	127	0.0%	↑	DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
NON-AVAILABLE STRENGTH*						Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑	WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑	CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑	Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑	SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑	E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑	E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑	W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.						O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
EMTO has identified 0 vacant positions in this command that could be filled by an available, qualified Soldier currently assigned as overstrength. For more information, see the EMTO Data FAQ.						O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
There are 0 claimed positions in this command. There are [TBD] claimants assigned to this command.						Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑
NGB G1 METRICS						STATE SELECTED METRICS					
MRC 4 CAS	3.5%	4	115	17.4%	↓	Late Evaluations	22.2%	20	90	16.3%	↑
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓	MRC 3B CAS 6+ Mo	0.0%	0	127	0.0%	→
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→	SL1 Adjusted Vacancies	15.4%	6	39	28.2%	↓
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→	Attrition Loss Rate	11.7%	13	111.3	11.7%	→
Retention Success Rate (FYTD)	0.0%	10	2.1	0.0%	→	Negative End Strength	0.00%	0	127	0.00%	→

The Right Number, Right People, and Right Care equals Personnel Readiness



Commander's Personnel Status Report

Functionality - Metric Information

Browser: https://buildg1/Portal/Default.aspx | G1 Portal

Navigation: Info | Rucksack | **DPRO** | TAPDB Viewer

Tools: Command Navigator, Alerts and Subscriptions, User Settings, DPRO Views, Leadership Reports, Presentations, Default Dashboards, Leadership Dashboards, Create Your Product, Data Trends, Ranking Reports, Analytics, Unit Management, Indexes, Admin, Feedback, Help, Admin, Commander, R and R, DSS, MILPO or J1, State, NGB

Search: Find [] Search G1

Commander's Personnel Status Report

Run Date: 20120215 | Command: TUG:111TH ENGINEER BRIGADE | GO

Click Here (points to the 'Assigned / Authorized' row)

Metric Information

Long Label	Authorized Percent Fill
Description	The percentage of authorized positions filled by assigned strength.
Name	Authorized Percent Fill
Short Label	Auth % Fill
Alternate Label-I	% of Authorized Strength
Alternate Label-II	% Auth
Logic	[Assigned Strength]/[Authorized Strength]
Data Available From	10-01-2000
Measurement Type	Virtual Metric
Applicable Commands	ALL
Processing Notes	

		Current Percent	Actual
Assigned / Authorized		69.9%	93
Exempted Assigned Overstrength / Ass		3.8%	5
Adjusted Assigned Overstrength / Assg		66.2%	88
Primary Slot Holders / Assg Str			
NON-AVAILABLE STRENGTH*			
Enlisted Tng Pipeline / Enl Assg Str		61.1%	58
Officer Tng Pipeline / Off Assg Str		60.0%	3
Med Non-Avail (MRC 3A) / Trn Str		72.7%	24
Med Non-Avail (MRC 3B) / Trn Str		63.9%	85
Currently Mobilized / Trn Str			
Other Non-Avail (999U, 999O, OCS, SMP			
Tot Non-Available / Assg Str		93.5%	29
		48.0%	12

* Soldiers may appear in more than one category

The Right Number, Right People, and Right Care equals Personnel Readiness



Commander's Personnel Status Report

Functionality – Different Reporting Features

The screenshot shows the G1 Portal interface. The browser address bar displays <https://buildg1/Portal/Default.aspx>. The page title is "G1 Portal". The main content area is titled "Authorized Percent Fill 20120827" and displays a gauge with the following information:

- Assigned Strength 4,093
- Authorized Strength 4,174
- 98.06

The gauge is a semi-circular arc with a needle pointing to the 98.06 mark. The arc is color-coded: red for the majority, with yellow and green segments at the top. A red triangle is positioned above the needle. To the right of the gauge are buttons for "MAT", "MAP", and "MAG".

In the left sidebar, under "STRENGTH - UTILIZATION", there is a list of categories. A red circle highlights a "Click Here" button, with a red arrow pointing to the "Assigned / Authorized" category in the list.

STRENGTH - UTILIZATION	
	Assigned / Authorized
	Exempted Assigned Overstrength / Assg Str
	Adjusted Assigned Overstrength / Assg Str
	Primary Slot Holders / Assg Str
NON-AVAILABLE STRENGTH*	
	Enlisted Tng Pipeline / Enl Assg Str
	Officer Tng Pipeline / Off Assg Str
	Med Non-Avail (MRC 3A) / Trn Str
	Med Non-Avail (MRC 3B) / Trn Str
	Currently Mobilized / Trn Str
	Other Non-Avail (999U, 999O, OCS, SMP) / Trn
	Tot Non-Available / Assg Str

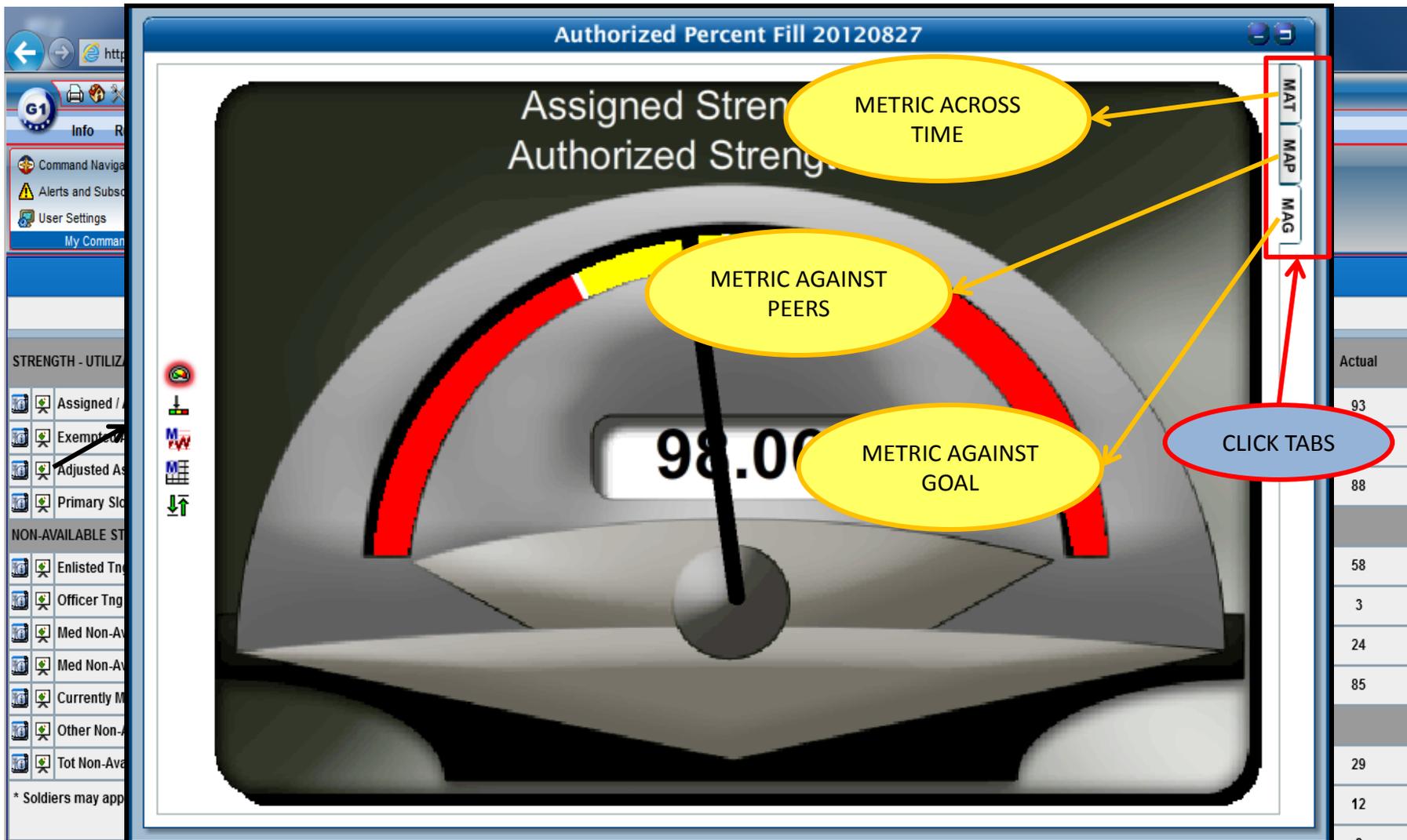
* Soldiers may appear in more than one category of N

The Right Number, Right People, and Right Care equals Personnel Readiness



Commander's Personnel Status Report

(Functionality – Different Reporting Features)



The Right Number, Right People, and Right Care equals Personnel Readiness



Commander's Personnel Status Report

Functionality – Different Reporting Features

Authorized Percent Fill 20120827

Length 4,093
Length 4,174

CLICK ICONS

GAUGE

HORIZONTAL SCALE

MISSION CHART

MISSION DATA

DRILL DOWN Unit/Soldier level

Actual
93
5
88
58
3
24
85
29
12

The Right Number, Right People, and Right Care equals Personnel Readiness



Commander's Personnel Status Report

Functionality – Scale Metric

Browser: https://buildg1/Portal/Default.aspx | G1 Portal

Navigation: Info | Rucksack | **DPRO** | TAPDB Viewer

Commander: MILPO or J1 | State: [] | Search G1: []

Click Here (Callout pointing to the 'Reports and Dashboards' section)

Run Date: 20120215 | Command: TUG:111TH ENGINEER BRIGADE | GO

STRENGTH - UTILIZATION						AVAILABLE / AUTHORIZED		
	Current Percent	Actual	Divisor	Previous EOM	Trend		Current Percent	Actual
Assigned / Authorized	95.5%	127	133	88.0%	↑	Avail / Authorized	69.9%	93
Exempted Assigned Overstrength / Assg Str	2.4%	3	127				3.8%	5
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127				66.2%	88
Primary Slot Holders / Assg Str	92.1%	117	127					
NON-AVAILABLE STRENGTH*						OLDERS (PSH) / AUTHORIZED		
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92			Enl Auth Str	61.1%	58
Officer Tng Pipeline / Off Assg Str	9.4%	3	35			WO Auth Str	60.0%	3
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114			O Auth Str	72.7%	24
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114			TOT DMO SQ Avail PSH / Tot Auth Str	63.9%	85
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑			
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑	SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED		
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑	E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29
						E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12

Authorized Percent Fill

	Scale Start	Scale End	Color
>=	0	< 95.00	Red
>=	95.00	< 99.00	Yellow
>=	99.00	< 101.50	Green
>=	101.50	< 102.00	Yellow
>=	102.00		Red

Goal Value: = 100

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

The Right Number, Right People, and Right Care equals Personnel Readiness



COMMANDER'S PERSONNEL STATUS REPORT

111TH ENGINEER BRIGADE

As of 02/15/2012

Personnel Readiness Performance Metrics

STRENGTH - UTILIZATION	Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑
Primary Slot Holders / Assg Str	92.1%	117	127	0.0%	↑

NON-AVAILABLE STRENGTH*					
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

- Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.
- EMTO has identified 0 vacant positions in this command that could be filled by an available, qualified Soldier currently assigned as overstrength. For more information, see the EMTO Data FAQ.
- There are 0 claimed positions in this command. There are [TBD] claimants assigned to this command.

NGB G1 METRICS					
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Success Rate (FYTD)	0.0%	10	2.1	0.0%	→

AVAILABLE / AUTHORIZED	Current Percent	Actual	Divisor	Previous EOM	Trend
Avail / Authorized	69.9%	93	133	66.9%	↑
Avail Assg Overstrength / Authorized	3.8%	5	133	0.0%	↑
Avail Primary Slot Holders / Authorized	66.2%	88	133	0.0%	↑

DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	↑
Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑

STATE SELECTED METRICS					
Late Evaluations	22.2%	20	90	16.3%	↑
MRC 3B CAS 6+ Mo	0.0%	0	127	0.0%	→
SL1 Adjusted Vacancies	15.4%	6	39	28.2%	↓
Attrition Loss Rate	11.7%	13	111.3	11.7%	→
Negative End Strength	0.00%	0	127	0.00%	→

The Right Number, Right People, and Right Care equals Personnel Readiness



Strength - Utilization

Authorized % Fill

STRENGTH - UTILIZATION	Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑
Primary Slot Holder/ Assg Str	92.1%	117	127	0.0%	↑

Assigned Strength

Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of authorized positions filled by assigned strength.

Measurement:

- Assigned Strength: The total number of assigned Soldiers (not ING).
- Authorized Strength: The total number of authorized Soldiers.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Assigned Strength]/[Authorized Strength]

Goal Value: 100% **Scale:** Red: 0% to < 95%, Amber: 95% to < 99%, Green : 99% to < 101.5%, Amber: 101.5% to < 102%, Red: > 102%



Strength - Utilization

Exempted Assigned Over-Strength %

STRENGTH - UTILIZATION	Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑
Primary Slot Holder/ Assg Str	92.1%	117	127	0.0%	↑

Exempted Assigned Over Strength

Assigned Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of Soldiers assigned as overstrength due to allowable reasons

Measurement:

- Exempted Assigned Over-Strength: The total number of Soldiers assigned as overstrength due to allowable reasons, ex T10, OCS, Med-Hold. Etc...(See data FAQ for Assigned Overstrength.).
- Assigned Strength: The total number of assigned Soldiers (not ING).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Exempted Assigned Over Strength]/[Assigned Strength]

Goal Value: NA



Strength - Utilization

Adjusted Assigned Over-Strength %

STRENGTH - UTILIZATION	Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑
Primary Slot Holder/ Assg Str	92.1%	117	127	0.0%	↑

Adjusted Assigned Over Strength

Assigned Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of Soldiers assigned as overstrength, after reducing for allowable reasons.

Measurement:

- Adjusted Assigned Over-Strength: The total number of Soldiers assigned as overstrength, after reducing for allowable reasons, ex T10, OCS, Med-Hold. Etc...(See data FAQ for Assigned Overstrength.)
- Assigned Strength: The total number of assigned Soldiers (not ING).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Adjusted Assigned Over Strength]/[Assigned Strength]

Goal Value: ≤ 10% **Scale:** Green : 0% to ≤ 10%, Amber: > 10% to ≤ 20%, Red: > 20% to ≤ 100%



Strength - Utilization

Primary Slot Holder (PSH) Strength %

STRENGTH - UTILIZATION	Current Percent	Actual	Divisor	Previous EOM	Trend
Assigned / Authorized	95.5%	127	133	88.0%	↑
Exempted Assigned Overstrength / Assg Str	2.4%	3	127	0.0%	↑
Adjusted Assigned Overstrength / Assg Str	5.5%	7	127	4.3%	↑
Primary Slot Holder/ Assg Str	92.1%	117	127	0.0%	↑

Primary Slot Holder (PSH) Strength

Assigned Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of primary slot holders (i.e., non-excess personnel) in the assigned strength

Measurement:

- Primary Slot Holder Strength: The total number of primary slot holders (i.e., non-excess personnel) in the assigned strength.
- Assigned Strength: The total number of assigned Soldiers (not ING).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Primary Slot Holder Strength]/[Assigned Strength]

Goal Value: ≥ 90% **Scale:** Green : 90% to ≤ 100%, Amber: ≥ 80% to < 90%, Red: ≥ 0% to < 80%



Non-Available Strength

Enlisted Trng Pipeline %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	8	85	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Enlisted Training Pipeline

Enlisted Assigned Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Soldiers in the Enlisted Training Pipeline.

Measurement:

- Enlisted Assigned Strength: The total number of Enlisted Soldiers in the assigned strength.
- Enlisted Training Pipeline: The total number of Soldiers in the Enlisted Training Pipeline.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example:
 [Enlisted Training Pipeline]/[Enlisted Assigned Strength]



Non-Available Strength

Commissioned Officer Trng Pipeline %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Commissioned Officer in Pipeline

Commissioned Officers Assigned

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Soldiers in the Warrant and Officer Training Pipeline.

Measurement:

- Commissioned Officer Training Pipeline: The total number of Warrant and Commissioned Officers who have not completed their basic courses.
- Commissioned Officer Assigned Strength: The total number of Warrant and Officers in the assigned strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Officer Training Pipeline]/[Officer Assigned Strength]



Non-Available Strength

Med Non-Avail (MRC 3A) Trn Str %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Medically Non-Avail (MRC3A) Trained Strength

Trained Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Medically Non-Available (MRC 3A) Soldiers who are in the Trained Strength.

Measurement:

- Medically Non-Available (MRC 3A) Trained Strength: The total number of Medically Non-Available (MRC 3A) Soldiers who are in the Trained Strength.
- Trained Strength: The total number of Soldiers who are trained (i.e., not in the Training Pipeline).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Medically Non-Available (MRC 3A) Trained Strength]/[Trained Strength]

Goal Value: ≤ 5% **Scale:** Green : 0% to ≤ 5%, Amber: > 5% to ≤ 7%, Red: > 7% to ≤ 100%



Non-Available Strength

Med Non-Avail (MRC 3B) Trn Str %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Medically Non-Avail (MRC3B) Trained Strength

Trained Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Medically Non-Available (MRC 3A) Soldiers who are in the Trained Strength.

Measurement:

- Medically Non-Available (MRC 3B) Trained Strength: The total number of Medically Non-Available (MRC 3B) Soldiers who are in the Trained Strength.
- Trained Strength: The total number of Soldiers who are trained (i.e., not in the Training Pipeline).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Medically Non-Available (MRC 3B) Trained Strength]/[Trained Strength]

Goal Value: ≤ 8% **Scale:** Green : 0% to ≤ 8%, Amber: > 8% to ≤ 10%, Red: > 12% to ≤ 100%



Non-Available Strength

Currently Mobilized Trn Str %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Currently Mobilized Trained Strength

Trained Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Soldiers in the Trained Strength that are currently mobilized.

Measurement:

- Currently Mobilized Trained Strength: The total number of Soldiers in the Trained Strength that are currently mobilized.
- Trained Strength: The total number of Soldiers who are trained (i.e., not in the Training Pipeline).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Currently Mobilized Trained Strength]/[Trained Strength]



Non-Available Strength

Other Non-Avail (999U, 999O, OCS, SMP) Trn Str %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Non-Deployable or Non-Available Trained Strength

Trained Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Other Non-Deployable or Other Non-Available Soldiers who are in the Trained Strength.

Measurement:

- Other Non-Deployable or Non-Available Trained Strength: The total number of Other Non-Deployable or Other Non-Available Soldiers who are in the Trained Strength.
- Trained Strength: The total number of Soldiers who are trained (i.e., not in the Training Pipeline).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Other Non-Deployable or Non-Available Trained Strength]/[Trained Strength]



Non-Available Strength

Total Non-Available %

NON-AVAILABLE STRENGTH *					
	Current Percent	Actual	Divisor	Previous EOM	Trend
Enlisted Tng Pipeline / Enl Assg Str	10.9%	10	92	0.0%	↑
Officer Tng Pipeline / Off Assg Str	9.4%	3	35	0.0%	↑
Med Non-Avail (MRC 3A) / Trn Str	14.0%	16	114	9.4%	↑
Med Non-Avail (MRC 3B) / Trn Str	6.1%	7	114	3.8%	↑
Currently Mobilized / Trn Str	0.9%	1	114	0.0%	↑
Other Non-Avail (999U, 999O, OCS, SMP) / Trn Str	17.5%	20	114	15.1%	↑
Tot Non-Available / Assg Str	26.8%	34	127	23.9%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Non-Available

Assigned Strength

* Soldiers may appear in more than one category of Non-Available, however Soldiers are only counted once in the total.

Definition: The percentage of Soldiers non-available

Measurement:

- Non-Available: The total number of Soldiers that are not available for mobilization.
- Assigned Strength: The total number of assigned Soldiers (not ING).

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Non-Available]/[Assigned Strength]



Available / Authorized

Available % Fill

AVAILABLE / AUTHORIZED	Current Percent	Actual	Divisor	Previous EOM	Trend
Avail / Authorized	69.9%	93	133	66.9%	↑
Avail Assg Overstrength / Authorized	3.8%	5	133	0.0%	↑
Avail Primary Slot Holders / Authorized	66.2%	88	133	0.0%	↑

Available Strength

Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of authorized positions filled by available Soldiers.

Measurement:

- Available Strength: The total number of Soldiers that meet the availability criteria for deployment (medically ready, MOSQ, Basic Training, etc.).
- Authorized Strength: The total number of authorized Soldiers.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Available]/[Authorized Strength]

Goal Value: ≥ 80% **Scale:** Green : ≥ 80%, Amber: ≥ 70% to < 80%, Red: 0% to < 70%



Available / Authorized

Avail Assg Over Strength % Fill

AVAILABLE / AUTHORIZED	Current Percent	Actual	Divisor	Previous EOM	Trend
Avail / Authorized	69.9%	93	133	66.9%	↑
Avail Assg Overstrength / Authorized	3.8%	5	133	0.0%	↑
Avail Primary Slot Holders / Authorized	66.2%	88	133	0.0%	↑

Available Assigned Over-Strength

Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The number of primary slot holders (i.e., non-excess personnel) that are available for mobilization, divided by the Authorized Strength.

Measurement:

- Available Assigned Over-Strength: The total number of Assigned Over-Strength Soldiers who are available for mobilization.
- Authorized Strength: The total number of authorized Soldiers.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Available Assigned Over-Strength]/[Authorized Strength]



Available / Authorized

Primary Slot Holders (PSH) Avail % Fill

AVAILABLE / AUTHORIZED	Current Percent	Actual	Divisor	Previous EOM	Trend
Avail / Authorized	69.9%	93	133	66.9%	↑
Avail Assg Overstrength / Authorized	3.8%	5	133	0.0%	↑
Avail Primary Slot Holders / Authorized	66.2%	88	133	0.0%	↑

Primary Slot Holder Available Strength

Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The total number of primary slot holders (i.e., non-excess personnel) that are available for mobilization, divided by the Authorized Strength.

Measurement:

- Primary Slot Holder Available Strength: The total number of primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Authorized Strength: The total number of authorized Soldiers.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Primary Slot Holder Available Strength]/[Authorized Strength]

Goal Value: ≥ 80% **Scale:** Green : ≥ 80%, Amber: ≥ 70% to < 80%, Red: 0% to < 70%



DMOSQ Available (PSH) / Authorized

Enl PSH DMOSQ Avail Auth % Fill

DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	↑
Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑

Enlisted DMOSQ Primary Slot Holder Available Strength

Enlisted Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of assigned Enlisted that are primary slot holders (i.e., non-excess personnel) available for mobilization and DMOSQ,

Measurement:

- Enlisted Primary Slot Holder DMOSQ Available Strength: The total number of Enlisted primary slot holders (i.e., non-excess personnel) that are available for mobilization and DMOSQ.
- Enlisted Authorized Strength: The total number of Enlisted Soldiers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Enlisted Primary Slot Holder DMOSQ Available Strength]/[Enlisted Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



DMOSQ Available (PSH) / Authorized

WO PSH DMOSQ Avail Auth % Fill

DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	↑
Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑

WO DMOSQ Primary Slot Holder Avail Strength

WO Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of assigned Warrant Officers that are primary slot holders (i.e., non-excess personnel) available for mobilization and DMOSQ.

Measurement:

- Warrant Officer Primary Slot Holder DMOSQ Available Strength: The total number of Warrant Officer primary slot holders (i.e., non-excess personnel) that are available for mobilization and DMOSQ.
- Warrant Officer Authorized Strength: The total number of Warrant Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Warrant Officer Primary Slot Holder DMOSQ Available Strength]/[Warrant Officer Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



DMOSQ Available (PSH) / Authorized

Off PSH DMOSQ Avail Auth % Fill

DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	→
Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑

Off DMOSQ Primary Slot Holder Avail Strength

Off Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of assigned Officers that are primary slot holders (i.e., non-excess personnel) available for mobilization and DMOSQ,

Measurement:

- Officer Primary Slot Holder DMOSQ Available Strength: The total number of Officer primary slot holders (i.e., non-excess personnel) that are available for mobilization and DMOSQ.
- Officer Authorized Strength: The total number of Warrant Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Officer Primary Slot Holder DMOSQ Available Strength]/[Officer Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



DMOSQ Available (PSH) / Authorized

Total PSH DMOSQ Avail Auth % Fill

DMOSQ AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
Enl DMOSQ Avail PSH / Enl Auth Str	61.1%	58	95	0.0%	↑
WO DMOSQ Avail PSH / WO Auth Str	60.0%	3	5	0.0%	↑
CO DMOSQ Avail PSH / CO Auth Str	72.7%	24	33	0.0%	↑
Tot DMOSQ Avail PSH / Tot Auth Str	63.9%	85	133	0.0%	↑

Primary DMOSQ Slot Holder Avail Strength

Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of assigned Warrant Officers that are primary slot holders (i.e., non-excess personnel) available for mobilization and DMOSQ,

Measurement:

- Primary Slot Holder DMOSQ Available Strength: The total number of Enl, WO, and Off primary slot holders (i.e., non-excess personnel) that are available for mobilization and DMOSQ.
- Authorized Strength: The total number of authorized Soldiers

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Primary Slot Holder DMOSQ Available Strength]/[Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Junior NCO PSH DMOSQ Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.3%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	63.1%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Jr NCO Primary Slot Holder Available Strength

Jr NCO Authorized Strength

Definition: The percentage of assigned Junior NCO (E5-E6) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Junior NCO Primary Slot Holder Available Strength: The total number of Junior NCO (E5-E6) primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Junior NCO Authorized Strength: The total number of Enlisted Soldiers in pay grades E5 through E6 that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Junior NCO Primary Slot Holder Available Strength]/[Junior NCO Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Senior NCO PSH DMOSQ Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	5	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.7%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Sr NCO Primary Slot Holder Available Strength

Sr NCO Authorized Strength

Definition: The percentage of assigned Senior NCO (E7-E9) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Senior NCO Primary Slot Holder Available Strength: The total number of Junior NCO (E7-E9) primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Senior NCO Authorized Strength: The total number of Enlisted Soldiers in pay grades E7 through E9 that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Senior NCO Primary Slot Holder Available Strength]/[Senior NCO Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Warrant Officer PSH DMOSQ Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	→
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

WO Primary Slot Holder Available Strength

WO Authorized Strength

Definition: The percentage of assigned Warrant Officer (W1-W5) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Warrant Officer Primary Slot Holder Available Strength: The total number of Warrant Officer (W1-W5) primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Warrant Officer Authorized Strength: The total number of Warrant Officers (W1-W5) that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Warrant Officer Primary Slot Holder Available Strength]/[Warrant Officer Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Company Grade PSH Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	→
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Co Grade Officer Primary Slot Holders Available Strength

Co Grade Officer Authorized Strength

Definition: The percentage of assigned Company Grade (O1-O3) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Company Grade Officer Primary Slot Holder Available Strength: The total number of Company Grade (O1-O3) Officer primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Company Grade Officer Authorized Strength: The total number of Company Grade (O1-O3) Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Company Grade Officer Primary Slot Holder Available Strength]/[Company Grade Officer Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Field Grade PSH Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↔
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Field Grade Officer Primary Slot Holder Available Strength

Field Grade Officer Authorized Strength

Definition: The percentage of assigned Field Grade (O4-O6) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Field Grade Officer Primary Slot Holder Available Strength: The total number of Field Grade (O4-O6) Officer primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Field Grade Officer Authorized Strength: The total number of Field Grade (O4-O6) Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Field Grade Officer Primary Slot Holder Available Strength]/[Field Grade Officer Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



Senior Grade Available (PSH) / Authorized

Leadership PSH DMOSQ Avail Auth % Fill

SENIOR GRADE AVAILABLE PRIMARY SLOT HOLDERS (PSH) / AUTHORIZED					
	Current Percent	Actual	Divisor	Previous EOM	Trend
E5-E6 Avail PSH / E5-E6 Auth Str	93.5%	29	31	0.0%	↑
E7-E9 Avail PSH / E7-E9 Auth Str	48.0%	12	25	0.0%	↑
W1-W5 Avail PSH / W1-W5 Auth Str	60.0%	3	5	0.0%	↑
O1-O3 Avail PSH / O1-O3 Auth Str	56.3%	9	16	0.0%	↑
O4-O6 Avail PSH / O4-O6 Auth Str	93.8%	15	16	0.0%	↑
Tot E5-O6 Avail PSH / E5-O6 Auth Str	73.1%	68	93	0.0%	↑

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Leadership Grade Primary Slot Holder Available Strength

Leadership Grade Authorized Strength

Definition: The percentage of all Leadership Grade (E5-E9, W1-W5, O1-O6) primary slot holders (i.e., non-excess personnel) that are available for mobilization,

Measurement:

- Leadership Grade Primary Slot Holder Available Strength: The total number of Leadership Grade (E5-E9, W1-W5, and O1-O6) primary slot holders (i.e., non-excess personnel) that are available for mobilization.
- Leadership Grade Authorized Strength: The total number of Leadership-Grade Soldiers (E5-E9, O4-O6, and W3-W5) that are authorized in the end strength

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Leadership Grade Primary Slot Holder Available Strength]/[Leadership Grade Authorized Strength]

Goal Value: ≥ 75% **Scale:** Green : ≥ 75%, Amber: ≥ 65% to < 75%, Red: 0% to < 65%



NGB G1 Metrics

MRC 4 CAS

NGB G1 METRICS					
	Current Percent	Actual	Divisor	Previous EOM	Trend
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Mission Percent(FYTD)	0.0%	10	2.1	0.0%	→

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Medically Indeterminate (MRC4) Commanders Adjusted Strength

Commanders Adjusted Strength

Definition: The percentage of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Indeterminate (MRC 4).

Measurement:

- Medically Indeterminate (MRC 4) Commander's Adjusted Strength: The total number of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Indeterminate (MRC 4).
- Commander's Adjusted Strength: The total number of Soldiers who are not identified in MEDPROS as having an MRC Exemption (i.e., Total Assigned Strength -Soldiers with MRC Exemptions)

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Medically Indeterminate (MRC 4) Commander's Adjusted Strength]/[Commander's Adjusted Strength]

Goal Value: ≤ 5% **Scale:** Green : ≤ 10%, Amber: > 5% to ≤ 10%, Red: > 10% to ≤ 100%



NGB G1 Metrics

Enlisted Adjusted Vacancies

NGB G1 METRICS					
	Current Percent	Actual	Divisor	Previous EOM	Trend
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Mission Percent(FYTD)	0.0%	10	2.1	0.0%	→

Enlisted Adjusted Vacancies

Enlisted Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of vacancies in Enlisted positions, after adjusting for claimants.

Measurement:

- Enlisted Adjusted Vacancies: The total number of vacancies in Enlisted positions, after adjusting for claimants.
- Enlisted Authorized Strength: The total number of Enlisted Soldiers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Medically Indeterminate (MRC 4) Commander's Adjusted Strength]/[Commander's Adjusted Strength]

Goal Value: ≤ 13% **Scale:** Green : ≤ 13%, Amber: > 13% to ≤ 18%, Red: > 18% to ≤ 100%



NGB G1 Metrics

Warrant Officer Adjusted Vacancies

NGB G1 METRICS					
	Current Percent	Actual	Divisor	Previous EOM	Trend
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Mission Percent(FYTD)	0.0%	10	2.1	0.0%	→

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Warrant Officer Adjusted Vacancies

Warrant Officer Authorized Strength

Definition: The percentage of vacancies in Warrant Officer positions, after adjusting for claimants.

Measurement:

- Warrant Officer Adjusted Vacancies: The total number of vacancies in Warrant Officer positions, after adjusting for claimants
- Warrant Officer Authorized Strength: The total number of Warrant Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Warrant Officer Adjusted Vacancies]/[Warrant Officer Authorized Strength]

Goal Value: ≤ 15% **Scale:** Green : ≤ 15%, Amber: > 15% to ≤ 20%, Red: > 20% to ≤ 100%



NGB G1 Metrics

Officer Adjusted Vacancies

NGB G1 METRICS					
	Current Percent	Actual	Divisor	Previous EOM	Trend
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Mission Percent(FYTD)	0.0%	10	11	0.0%	→

Officers Adjusted Strength

Officers Authorized Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of vacancies in Enlisted positions, after adjusting for claimants.

Measurement:

- Commissioned Officer Adjusted Vacancies: The total number of vacancies in Commissioned Officer positions, after adjusting for claimants.
- The total number of Commissioned Officers that are authorized in the end strength.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Commissioned Officer Adjusted Vacancies]/[Commissioned Officer Authorized Strength]

Goal Value: ≤ 15% **Scale:** Green : ≤ 15%, Amber: > 15% to ≤ 20%, Red: > 20% to ≤ 100%



NGB G1 Metrics

Reenlistment Mission Percent (FYTD)

NGB G1 METRICS					
	Current Percent	Actual	Divisor	Previous EOM	Trend
MRC 4 CAS	3.5%	4	115	17.4%	↓
Enlisted Adjusted Vacancies	13.7%	13	95	22.1%	↓
Warrant Officer Adjusted Vacancies	40.0%	2	5	40.0%	→
Officer Adjusted Vacancies	3.0%	1	33	3.0%	→
Retention Mission Percent (FYTD)	0.0%	10	2.1	0.0%	→

Total Reenlistments (FYTD)

Total Reenlistment Mission (FYTD)

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

Definition: The percentage of reenlistments during the current fiscal year.

Measurement:

- Total Reenlistments (FYTD): The total number of reenlistments (defined as an ETS date change of 1 to 8 years while in Trained Strength) during the current fiscal year.
- Total Reenlistment Mission (FYTD): The total Reenlistment Mission established by NGB during the current fiscal year.

Dimensions Information:

- Unit State: The RCMS-edited code for any of the fifty-four states and territories.
- Run Date: The date indicator for the record.

Calculation Example: [Total Reenlistments (FYTD)]/[Total Reenlistment Mission (FYTD)]

Goal Value: ≥ 100% **Scale:** Green : ≥ 100%, Amber: ≥ 92.5% to < 100%, Red: ≥ 0% to < 92.5%



State Selected Metrics

Metric Management

STATE SELECTED METRICS					
DEFAULT METRIC SAMPLES	Current Percent	Actual	Divisor	Previous EOM	Trend
Late Evaluations	22.2%	20	90	16.3%	↑
MRC 3B CAS 6+ Mo	0.0%	0	127	0.0%	→
SL1 Adjusted Vacancies *	15.4%	6	39	28.2%	↓
Attrition Loss Rate	11.7%	13	111.3	11.7%	→
Negative End Strength	0.00%	0	127	0.00%	→

State Selected Metrics

Officer or NCO Late Evaluations

Officer and NCO Strength

The trend indicator will demonstrate whether a current metric is increasing or decreasing and will be GREEN if that is a positive or 'toward goal' movement or RED if it is a negative or 'away from goal' movement. No Change will be represented by a horizontal black arrow.

The CPSR can be customized to your state's metrics needs. For example, if your particular state would like to capture a metric that is not assessed by default, a "super-user" in your state can adjust your state's CPSR settings to view the metrics that are of your highest concern in addition to the standard overall tracking provided.

State POC's for RCMS should contact ARNG-HRM-S (RCMS Team) for permission to manage this option for their state.