

Guide To The Director's Personnel Readiness Report

End Strength Mission Percent (EOFY): The total number of Soldiers in the assigned strength for the current date divided by the End Strength Mission for the end of the current FY	Reenlistment Mission Percent (FYTD): The total number of reenlistments during the current fiscal year divided by the Reenlistment Mission during the current fiscal year.	Negative End Strength: The percentage of Soldiers who are in a Long-Term NOVAL Pay status, have expired ETS dates, are in a Long-Term Non-MOSQ status, or who are in the Training Pipeline with no class reservation.	Skill Level 10 Vacancies: The percentage of vacancies in Enlisted E1 through E4 positions, after adjusting for claimants.	NCO Vacancies: The percentage of vacancies in Enlisted E5 through E9 positions, after adjusting for claimants.	Warrant Officer Vacancies: The total number of vacancies in Warrant Officer positions, after adjusting for claimants.	CPT-MAJ Vacancies: The total number of vacancies in Commissioned Officer O3-O4 positions, after adjusting for claimants.	Adjusted Assigned Overstrength: The percentage of Soldiers assigned as overstrength, after reducing for allowable reasons.	Medically Ready (MRC 1 or 2): The percentage of Soldiers in the Commander's Adjusted Strength who are classified in MEDPROS as MRC 1 or 2.	D MOSQ Percent: The percentage of Soldiers that are Duty MOS Qualified.	Medically Indeterminate: The percentage of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Indeterminate.
<98										
<99.5										
<100.5	>=100	<=1	<=15	<=10	<=15	<=15	<=10	>=75	>=85	<=15
<101	>=92.5	<=2	<=20	<=15	<=20	<=20	<=20	>=60	>=80	<=20
>=101	<92.5	>2	>20	>15	>20	>20	>20	<60	<80	>20

End Strength Target

- The heading contains the End Strength Mission metric for the end of the fiscal year.
- The graph consists of two metrics: Assigned Strength (for the current day and previous End of Months) and End Strength Mission (EOFY).
- The Assigned Strength box contains the Assigned Strength metric. Assigned Strength excludes Soldiers in the ING.
- The Mission (EOFY) box consists of the End Strength Mission for the end of the current Fiscal Year.
- The evaluative arrow compares the End Strength Mission Percent (EOFY) from the end of the previous month to the current day. The direction and gradient colors of the arrow reflect the previous and current states and are based on the Green-Amber-Red scales established by the National Guard Bureau.
- The ES Mission (FYTD) box consists of the Assigned Strength metric, the End Strength Mission Percent (EOFY) metric, and the End Strength Mission Percent (EOFY) goal.

Enlistments / Officer Accessions

- Total Enlistments (MTD) / Enlisted Enlistment Mission (MTD): The total number of verified enlistments in Keystone during the current MTD plus the total number of returns from a long-term (12+ months) stay in the ING during the current MTD.; the corresponding Enlistment Mission.
- Total Enlistments (FYTD) / Enlisted Enlistment Mission (FYTD): The total number of verified enlistments in Keystone during the current FYTD plus the total number of returns from a long-term (12+ months) stay in the ING during the current FYTD; the corresponding Enlistment Mission.
- The evaluative arrow compares the Enlisted Enlistment Mission Percent for the current month to the Enlisted Enlistment Mission Percent for the previous month. The direction and gradient colors of the arrow reflect the previous and current states and are based on the Green-Amber-Red scales established by the NGB.
- Officer Accessions (MTD) / Officer Accession Mission (MTD): The total number of accessions to the Officer Strength during the current MTD; the corresponding Accession Mission.
- Officer Accessions (FYTD) / Officer Accession Mission (FYTD): The total number of accessions to the Officer Strength during the current FYTD; the corresponding Accession Mission.
- The evaluative arrow compares the Officer Accession Mission Percent for the current month to the Officer Accession Mission Percent for the previous month. The direction and gradient colors of the arrow reflect the previous and current states and are based on the Green-Amber-Red scales established by the NGB.

Loss Management / Training Pipeline Success

- Enlisted Initial Term Attrition Losses (12 Mo): The total number of attrition losses from the Enlisted population during the past 12 months. Attrition losses include losses to the National Guard but do not include state or unit transfers. Initial term means that the Soldier is serving in his first National Guard tour of duty.
- Enlisted Initial Term Attrition Loss Rate: The total number of Enlisted initial term attrition losses during the past 12 months divided by the average Enlisted initial term assigned strength during the past 12 months. Initial term means that the Soldier is serving in his first National Guard tour of duty.
- Enlisted PS Initial Term Attrition Loss Rate: The total number of Enlisted Prior Service (PS) initial term attrition losses during the past 12 months divided by the average Enlisted PS initial term assigned strength during the past 12 months. Initial term means that the Soldier is serving in his first National Guard tour of duty.
- Enlisted NPS Initial Term Attrition Loss Rate: The total number of Enlisted Non-Prior Service (NPS) initial term attrition losses during the past 12 months divided by the average NPS initial term assigned strength during the past 12 months. Initial term means that the Soldier is serving in his first National Guard tour of duty.
- Enlisted Training Pipeline Success Rate (12 Mo): The total number of Enlisted Training Pipeline graduations during the past 12 months divided by the total number of Enlisted Training Pipeline resolutions during the past 12 months, to include both graduations and attrition losses.

Reenlistment Mission Percent (FYTD)

- Total Reenlistment Mission Percent (FYTD): The total number of reenlistments during the current fiscal year divided by the Reenlistment Mission during the current fiscal year.
- The evaluative arrow compares the Total Reenlistments (FYTD) to the Total Reenlistment Mission (FYTD). The direction and gradient colors of the arrow reflect the previous and current states and are based on the Green-Amber-Red scales established by the National Guard Bureau.

Negative End Strength

- The Negative End Strength box consists of three metrics: Assigned Strength, Negative End Strength, and Negative End Strength Percent. All of the metrics are for the current day. The evaluative box compares the Negative End Strength Percent to the Green-Amber-Red scale provided by the National Guard Bureau.
- The Long-Term NOVAL Pay box shows its value for the current day. The evaluative box compares Long-Term Extended NOVAL Percent to the Green-Amber-Red scale provided by the National Guard Bureau.
- The Expired ETS box shows its value for the current day. The evaluative box compares Expired ETS Percent to the Green-Amber-Red scale provided by the National Guard Bureau.
- The RSP Non-MOSQ >= 21 Months box shows its value for the current day. The evaluative box compares Non-MOSQ >= 21 Months Percent to the Green-Amber-Red scale provided by the National Guard Bureau.
- The RSP No Future Reservation box shows the value for No Future Reservation for the current day. The evaluative box compares No Future Reservation Percent to the Green-Amber-Red scale provided by the National Guard Bureau.
- The RSP In Training Pending Action shows the total number of Soldiers who have completed training unsuccessfully and who are either awaiting discharge or pending further action.
- The evaluative arrow compares the Negative End Strength Percent from the end of the previous month to the current day. The direction and gradient colors of the arrow reflect the previous and current states and are based on the Green-Amber-Red scales established by the National Guard Bureau.

Vacancies

- Skill Level 1 Adjusted Vacancies Percent: The percentage of authorizations that are vacant in Enlisted E1 through E4 positions, after adjusting for claimants.
- Junior NCO Adjusted Vacancies Percent: The percentage of authorizations that are vacant in Enlisted E5 and E6 positions, after adjusting for claimants.
- Senior NCO Adjusted Vacancies Percent: The percentage of authorizations that are vacant in Enlisted E7 through E9 positions, after adjusting for claimants.
- Warrant Officer Adjusted Vacancies Percent: The percentage of vacancies in Warrant Officer positions, after adjusting for claimants.
- Company Grade Officer Adjusted Vacancies Percent: The percentage of authorizations that are vacant in Company Grade (O1-O3) Officer positions, after adjusting for claimants.
- Field Grade Officer Adjusted Vacancies Percent: The percentage of authorizations that are vacant in Company Grade (O4-O6) Officer positions, after adjusting for claimants.

Adjusted Assigned Overstrength / Excess

- Adjusted Skill Level 1 Assigned Overstrength Percent: The percentage of Skill Level 1 (E1-E4) Soldiers who are not assigned to a valid position, after reducing for allowable reasons.
- Adjusted Junior NCO Assigned Overstrength Percent: The percentage of Junior NCO (E5-E6) Soldiers who are not assigned to a valid position, after reducing for allowable reasons.
- Adjusted Senior NCO Assigned Overstrength Percent: The percentage of Senior NCO (E7-E9) Soldiers who are not assigned to a valid position, after reducing for allowable reasons.
- Adjusted Warrant Officer Assigned Overstrength Percent: The percentage of Warrant Officers who are not assigned to a valid position, after reducing for allowable reasons.
- Adjusted Company Grade Officer Assigned Overstrength Percent: The percentage of Company Grade (O1-O3) Commissioned Officers who are not assigned to a valid position, after reducing for allowable reasons.
- Adjusted Field Grade Officer Assigned Overstrength Percent: The percentage of Field Grade (O4-O6) Commissioned Officers who are not assigned to a valid position, after reducing for allowable reasons.

Medical Readiness

- Medically Ready (MRC 1+2) Commander's Adjusted Strength Percent: The percentage of Soldiers in the Commander's Adjusted Strength who are classified in MEDPROS as MRC 1 or 2.
- Medically Not Ready (MRC 3A) Commander's Adjusted Strength Percent: The percentage of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Deployable Within 30 Days (MRC 3A).
- Medically Not Ready (MRC 3B) Commander's Adjusted Strength Percent: The percentage of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Not Ready (MRC 3B).
- Medically Indeterminate (MRC 4) Commander's Adjusted Strength Percent: The percentage of Soldiers in the Commander's Adjusted Strength that are classified in MEDPROS as Medically Indeterminate.