



# Army National Guard G1 Personnel Strategy

## INTRODUCTION

The ARNG's operating environment changed dramatically as the organization shifted from its historic role as a strategic reserve to an operational reserve ready for any mission, foreign or domestic. The ARNG G1 oversees the personnel decisions and activities that ensure widespread stakeholders in 54 States and Territories are ready and resilient. The G1's activities focus on empowering Soldiers and Families with predictability and ensuring their well-being, which enables States to achieve end strength precision and supports the vital mission to man an operational force to support the full spectrum of operations. By outlining objectives, methods and actions that will support the attainment of this goal, the Personnel Strategy defines a common direction for the G1.

GUIDING  
PRINCIPLES

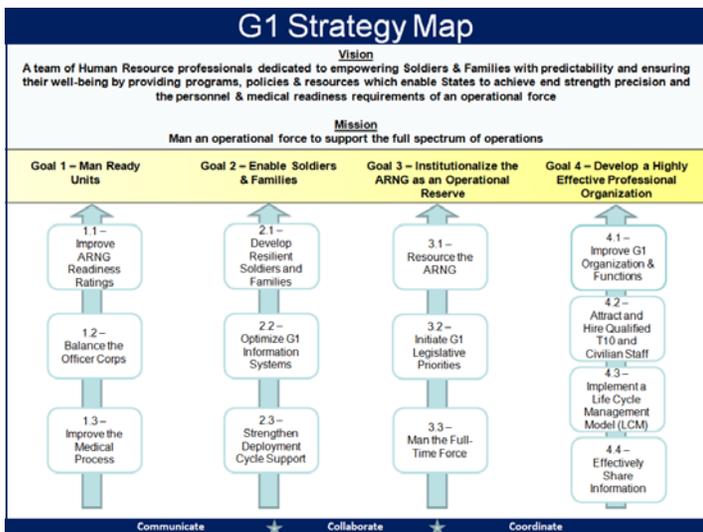
Communication

Collaboration

Coordination

## G1 TOP PRIORITIES

- GOAL 1** The G1's primary focus is to ensure the readiness of ARNG Units. Our strategy is focused on improving the readiness ratings of our Units, balancing the officer corps to provide the leadership required by an operational force, and improving the medical process to ensure that Soldiers have access to vital programs and services.
- GOAL 2** The well-being of Soldiers and their Families is a vital, consistent concern of the G1. We will work to provide the best available resources and improve programs to ensure Soldier and Family resilience and readiness. We will strive to improve awareness of effective services to stakeholders in all 54 States and Territories.
- GOAL 3** In order to ensure the continued relevance of the organization, we will update the policies and regulations that govern the ARNG personnel community. By utilizing the legislative process and clearly defining resource requirements, we will maintain a fully operational force that is capable of executing critical tasks to support any operation.
- GOAL 4** We will improve the way we operate by aligning our core business functions with the needs of our customers and stakeholders, attracting and hiring the best qualified Title 10 and DA Civilian staff, implementing a life cycle management model, and effectively sharing information.



### Career Development

- Life Cycle Management Models
  - Army Career Tracker
  - Army National Guard Leader Development Strategy

### Medical Management

General Franks (RET) Reserve Component Medical Process Review

### SIGNATURE G1 INITIATIVES

These five tasks will help to further the priorities of the Strategic Plan

### ARNG Force Modernization

State Manpower Studies



### Resilience

The Resilience, Risk Reduction & Suicide Prevention Task Force (R3SP TF)

### Information Sharing

The G1 Personnel Gateway  
<https://g1arng.army.pentagon.mil>