



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
1411 JEFFERSON DAVIS HIGHWAY  
ARLINGTON, VA 22202-3231

NGB-ARH

30 JAN 2004

MEMORANDUM FOR TAGs

SUBJECT: Promotion of Mobilized Army National Guard Officers who are Selected for Promotion by a Department of the Army (DA) Mandatory Promotion Board

1. Reference Assistant Secretary of the Army (Manpower and Reserve Affairs) memorandum dated 17 December 2003, Subject: Promotion of Mobilized Reserve Component Officers on the Reserve Active Status List.
2. Effective the date of this memorandum, Army National Guard officers mobilized under provisions of title 10, United States Code, section 12301(a), 12302 and 12304, who have been selected for promotion by a DA mandatory promotion board, may be promoted immediately when appointed in the state against a position of the higher grade the officer will occupy upon demobilization. This policy applies only to mandatory promotion selectees; it does not apply to unit promotions or to officers selected for promotion to Captain who do not possess a baccalaureate degree.
  - a. While the memorandum authorizes states to promote mobilized officers under this policy, there is no requirement to do so.
  - b. This memorandum does not preclude mobilized officers from voluntarily delaying or declining promotion under the provisions of AR 135-155. Officers should consult their respective chain of command or career manager to discuss whether a delay or declination would better serve their specific career goals.
3. When a mobilized officer is promoted against a position in the state, the officer must be assigned to the position immediately following demobilization and REFRAD. If, within 180 days following demobilization, an officer declines or is unwilling or unable to occupy the position against which the officer was promoted, or is unable to occupy any other position of the higher grade for which he/she is qualified, then the officer shall be transferred immediately to the Individual Ready Reserve (IRR).
4. Mobilized officers who reach maximum time in grade and have neither delayed nor declined their promotion will be promoted whether or not assigned against a position of the higher grade. Mobilized officers in the grades of first lieutenant through major who are promoted because they have reached their maximum TIG allowed in section 14304(a) of title 10 United States Code (first lieutenant=5 years, captain=7 years, major=7 years), and who are not in a position of the higher grade within six months after demobilization, will be transferred to the IRR.

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5. The promotion packet forwarded for any mobilized officer being promoted under this policy must include a memorandum signed by the TAG that identifies the officer as being mobilized (see sample format at the enclosure). Include in the memorandum the UIC, paragraph and line number of the position against which the officer is being promoted.
6. NGB-ARP will identify and monitor promotions made under this policy to assure that, upon demobilization, officers are assigned to positions of the higher grade, and those who are not in positions of the higher grade within 180 days of demobilization are being processed for involuntary transfer to the Individual Ready Reserve (IRR).
7. States must assure they do not exceed their authorizations for AGR officers. Exceptions to this policy will be considered on a case-by-case basis.
8. The point of contact for policy matters is LTC Tammy Miracle, Division Chief, NGB-ARH, at DSN 327-5904 or 703-607-5903. The point of contact for execution matters is COL Reginald Geary, Division Chief, NGB-ARP at DSN 327-7100 or 703-607-7100.



ROGER C. SCHULTZ  
Lieutenant General, GS  
Director, Army National Guard

Office Symbol

Date

MEMORANDUM FOR Chief, National Guard Bureau, ATTN: NGB-ARP (Ms. Chittams), 111 S. George Mason Dr., Arlington, VA 22204-1382

SUBJECT: Promotion of Department of the Army (DA) Selected Mobilized Officer

1. (Grade of rank, name) was selected for promotion by the (date) DA promotion board. The Soldier was mobilized (date), and is being promoted in accordance with NGB-ARH memorandum dated 30 January 2004, subject: Promotion of Mobilized Army National Guard Officers who are Selected for Promotion by a Department of the Army (DA) Mandatory Promotion Board.
2. (Grade of rank, name) is projected to be assigned as indicated below within 180 days of (his/her) release from mobilization:
  - a. UIC:
  - b. Duty position title and Area of Concentration (AOC):
  - c. Para/line number:
3. (Grade of rank, name) is currently scheduled for demobilization on (date).
4. The Soldier has been notified that (he/she) must be assigned to this projected vacancy, or another position equal to the promoted grade within 180 days of release from mobilization. If not (he/she) will be involuntarily transferred to the Individual Ready Reserve (IRR).
5. (Add this paragraph if applicable) Position is currently occupied by Grade of rank, name, ssn, and AOC. The current occupant will be reassigned to vacate position, which will provide a vacancy for Soldier above.
6. Point of Contact is (MILPO, G-1).

5 Encls

1. DA Select Memorandum
2. State Promotion Order
3. Mobilization Order
4. DA Form 2-1
5. NGB Form 23A (RPAM)

(Adjutant General Signature)