

Federal Recognition (Fed Rec) for Appointment as Warrant Officer (WO) Process: To process Officer/Enlisted to WO

Point of Contact

Division: Personnel Division (ARNG-HRP)

Description

The Federal Recognition for Appointment as a Warrant Officer (WO) is the process by which Officers and Enlisted Soldiers are appointed to Warrant Officer. Warrant Officers are Federally Recognized by National Guard Bureau (NGB) and appointed and promoted within their State/Territory.

Regulations and Supporting Resources

[AR 600-8-19, Enlisted Promotions and Reductions](#)

[DA PAM 600-3, Commissioned Officer Professional Development and Career Management](#)

[DA PAM 611-21, Military Occupational Classification and Structure](#)

[NGR 25-1, All States Memorandums](#)

[NGR 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions](#)

[NGR 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions](#)

[NGR 600-200, Enlisted Personnel Management](#)

State/Territory Specific Guidance

[United States Army Recruiting Command \(USAREC\) Website](#)

[U.S. Army's Recruiting Command's – Warrant Officer Recruiting Information Site, MOS Specific Criteria](#)

[U.S. Army's Recruiting Command's – Warrant Officer Recruiting Information Site, Warrant Officer MOS List](#)

[Virtual Armory Website](#)

WO Handbook

Documents and Forms

Appointment Packet

Board MOI

Certificate of Completion

Certificate of Eligibility

Command Chief Warrant Officer (CCWO) Predetermination Memo

Commander's Recommendation

Endorsement Letter (different for each Soldier) by Battalion Command level

Fed Rec Appointment Orders

FRB Appointment Memo (Appoints Board Members)

[NGB Form 89, Proceedings of a Federal Recognition Examining Board \(ARNG\)](#)

Related Processes

N/A

Systems

[Army Training Requirements and Resource System \(ATRRS\)](#)

ATRRS is the Department of the Army Management Information System of record for managing student input to training. The online system integrates manpower requirements for individual training with the process by which the training base is resourced and training programs are executed. This automation support tool establishes training requirements, determines training programs, manages class schedules, allocates class quotas, makes seat reservations, and records student attendance. ATRRS supports the Training Requirements Division of the Office of the Army G1 in its Army wide mission of integrating all phases of input to training management, during peacetime and mobilization. The system supports the planning, programming, budgeting, and program execution phases of the training process and it utilized by agencies responsible for those phases.

Federal Recognition (Fed Rec) Management System

The Federal Recognition Management System provides status and progress against all actions involved with officer promotions, branch transfers, name changes, interstate transfers, reserve transfers and withdrawal of Fed Rec requests. This information is used by commanders, Soldiers, and HR Professionals to determine eligibility and qualification for HR processes such as promotions. Fed Rec orders are processed based on State requests. The Fed Rec section at NGB serves as the ARNG POC and subject matter expert for inquires pertaining to Federal Recognition matters.

[Force Management System Web Site \(FMS Web\)](#)

FMS Web is part of the U.S. Army Force Management Support Agency (USAFMSA). USAFMSA documents manpower and equipment requirements and authorizations for the Army. FMS Web documents include: TDA, TOW, MTOE, CTA, and JTA.

[Interactive Personnel Electronic Records Management System \(iPERMS\)](#)

iPERMS is a system used by Soldiers and HR professionals to maintain a secure (PKI) static record of a Soldier's OMPF. These records are accessed to show proof of medical, promotion, and award history for Soldiers which can be used by Soldiers in furthering their service and career. It provides web-based access with a unified user interface that provides encrypted, end-to-end, secure, remote access to, input to, and retrieval of, documents from a Soldier's Official Military Personnel File (OMPF) and DA photo. iPERMS requires Internet Explorer 5.0 or above or Netscape 4.7 or above, though Microsoft Internet Explorer (IE) 6.0 or above is the preferred browser. Cookies and JavaScript should both be enabled in order to access iPERMS.

[Reserve Component Automation Systems \(RCAS\)](#)

The Project Directorate Reserve Component Automation Systems (PD RCAS) supports the Army National Guard (ARNG) and the United States Army Reserve (USAR) by providing standardized, sustainable, supported and secure automated information solutions that contribute to the increased readiness of the Reserve Component (RC). RCAS is an integrated suite of software products and automated information systems that significantly improve the ability of RC soldiers and units to accomplish day-to-day unit administration. RCAS has been serving the soldier since the 1990's through the development and sustainment of infrastructure, hardware and readiness software products and solutions

[Standard Installation / Division Personnel System \(SIDPERS\)](#)

SIDPERS is a multi-command personnel management information system. SIDPERS supports the areas of strength accounting, personnel management, information retrieval, and external interfaces.

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