



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382

NGB-ARM

11 October 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP)
Guidance for the Army National Guard "Active First" Enlistment Option Pilot Program (Policy
Number 08-01)

1. References:

a. Army Regulation (AR) 601-210, Active and Reserve Components Enlistment Program, 7
June 2007.

b. Army National Guard Regulation (NGR) 601-1, Army National Guard Strength
Maintenance Program, 1 April 2006.

c. Army National Guard Regulation (NGR) 600-200, Enlisted Personnel Management, 1
March 1997.

d. Memorandum, DAPE-MPA, 30 July 2007, Subject: Army National Guard "Active First"
Enlistment Option Pilot Program.

e. Memorandum, NGB-ARH, 1 October 2006, Subject: Army National Guard Enlistment
Criteria.

f. Memorandum, NGB-ARH, 2 October 2007, Subject: Army National Guard "Active First"
Enlistment Option Pilot Program (NGB-ARH Policy Memo # 07-33).

2. General. This memorandum establishes policy to administer ARNG incentives for all
enlistees who choose to enlist under the ARNG "Active First" Enlistment Option Pilot Program
(ARNG-AF) governed by the memorandum in reference 1. f. above. This policy is effective
through 30 September 2008 unless otherwise noted, superseded or suspended. Commanders
at all levels are required to ensure that this policy is managed effectively in order to preclude
any occurrence of fraud, abuse, or mismanagement.

3. Applicability. This policy applies to Non-Prior Service Enlistees who choose to enlist into the
ARNG-AF Program.

4. Purpose. The purpose of this policy is to establish management procedures necessary in
order to ensure that all ARNG-AF Program participants maintain eligibility for an ARNG SRIP
bonus between their enlistment date, and their ship date.

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5. In accordance with paragraph 8. a. (6) of reference 1. f. above, an ARNG-AF Enlistee may change their mind prior to shipping and remain in the ARNG. A Soldier who elects to remain in the ARNG prior to their ship date will be entitled to an ARNG SRIP bonus. In order to ensure that they maintain eligibility for the SRIP throughout the period of time between the Soldiers enlistment date and ship date, the following procedures will be adhered to.

a. All ARNG-AF Enlistees will contract for an ARNG SRIP Incentive for which they qualify under the current SRIP policy in effect at the time of their enlistment in addition to the ARNG-AF contract. This will be accomplished just as if the Enlistee was a traditional Enlistee joining for an ARNG SRIP bonus. This contract will not be entered into the iMARC information system and no control number issued at this time.

b. The following statement on the last page of the Enlistment Bonus contract will be initialed by the Enlistee:

"I understand that this contract is effective only if I elect, prior to my initial entry training shipping date, not to participate in the Active First program and agree to remain in the ARNG for the remainder of my 8 year military service obligation in a drilling status".

c. The original ARNG SRIP contract will be sent to the State Incentive Manager (IM).

d. The State IM will collect all original "Active First" Non-Prior Service Enlistment Bonus (NPSEB) contracts and hold those contracts in suspense until the soldier either ships to initial active duty training (IADT); or the soldier elects to remain in the ARNG prior to his or her IADT ship date.

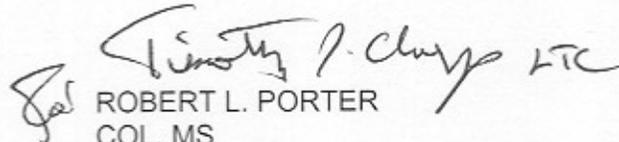
e. If the Soldier ships to IADT without electing to remain in the ARNG, the contract will have the phrase "Contract Voided. Soldier elected to remain in the ARNG-AF Program" written across the first and last page of the contract. That contract will be scanned into the Soldiers iPERMS file for historical purposes.

f. If the Soldier elects to remain in the ARNG prior to his/her IADT ship date, the incentive contract will be verified to ensure the Soldier still meets the eligibility criteria of the contract. If the contract passes verification, a bonus control number will be issued and the contract will be entered into the iMARC system and processed in the same manner as a traditional NPSEB contract. This memorandum authorizes control numbers to be assigned "after the fact" for these "Active First" contracts only.

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6. The point of contact for this message is MSG Mitchell T. Flemming, COMM 703-607-7230,
DSN 327-7230, mitchell.flemming@us.army.mil; or SFC Eric A. Bell at COMM 703-607-7738,
DNS 327-7738, eric.a.bell@us.army.mil.


ROBERT L. PORTER
COL, MS
Chief, Personnel Programs, Manpower
And Resources Division

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