



DEPARTMENTS OF THE ARMY AND AIR FORCE

NATIONAL GUARD BUREAU
111 South George Mason Drive
ARLINGTON VA 22202

NGB-ARM-EI 08-025

07 March 2008

MEMORANDUM FOR the ARNG Education and Incentives Personnel of all States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia.

SUBJECT: Critical Skill Retention Bonus (CSRB) and Branch Immaterial Duty Assignments

1. Reference: NGB-ARM-EI, Subject: Army National Guard Implementation Guidance for the Army National Guard Critical Skill Retention Bonus (CSRB), dated 01 February 2008.
2. The purpose of this memorandum is to provide clarifying guidance regarding officers that are qualified for the CSRB and assigned to a duty position that is identified as Branch Immaterial (example: 01A, 02A, 011A, etc.).
3. If a Warrant officer meets the eligibility criteria IAW Paragraph 5 in the reference listed above, less duty position, they will be considered qualified for the bonus if their federally recognized Military Occupational Specialty (MOS) is identified as a critical skill and are assigned to a 011A duty position.
4. If a Commissioned officer meets the eligibility criteria IAW Paragraph 6 in the reference listed above, less duty position, they will be considered qualified for this bonus if they meet one of the follow conditions:
 - a. Is assigned to a 01A duty position and federally recognized in a critical skill Area of Concentration (AOC).
 - b. Is assigned to a 01B duty position and federally recognized in a critical skill Aviation, Infantry, Armor, or Military Intelligence AOC.
 - c. Is assigned to a 01C duty position and federally recognized in a critical skill Chemical, Engineer, or Military Police AOC.
 - d. Is assigned to a 02A duty position and federally recognized in a critical skill Combat Arms AOC.
 - e. Is assigned to a 02B duty position and federally recognized in a critical skill Infantry, or Armor AOC.
 - f. Is assigned to a 02C duty position and federally recognized in a critical skill Infantry, Armor, Field Artillery, or Engineer AOC.
 - g. Is assigned to a 03A duty position and federally recognized in a critical skill Infantry, or Armor AOC.
5. This does not change the requirement that the officer must be assigned to a Modified Table of Organization and Equipment (MTO&E) unit or "deployable" Table of Distribution and Allowance (TDA) unit.

6. The point of contract for this memorandum is 1LT Richard A. McIlrath, CML 703-601-7738 or richard.mcilrath@us.army.mil; or MSG Mitchell T. Flemming, CML 703-607-7230 or mitchell.flemming@us.army.mil.

0 Encls

A handwritten signature in black ink that reads "Timothy J. Clays". The signature is written in a cursive style with a large initial 'T' and a long, sweeping underline.

TIMOTHY J. CLAYS
LTC, AV
Chief, Personnel Programs, Manpower
and Resources Division