



NATIONAL GUARD BUREAU
111 South George Mason Drive
ARLINGTON VA 22204-1382

NGB-EDU-09-001

29 October 2008

MEMORANDUM FOR the ARNG Education and Incentives Personnel of all States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia.

SUBJECT: Change to AGR and Mil Tech Termination and Recoupment Rules

1. References:

- a. DODI1205.21, Reserve Component Incentive Programs Procedures, 20 September 1999.
- b. Memorandum, NGB-ARM, 10 August 2007, subject: Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 10 August 2007 – 31 March 2008 (Policy Number 07-06).
- c. Memorandum, NGB-ARM, 01 February 2008, subject: Army National Guard Implementation Guidance for the Army National Guard Critical Skill Retention Bonus (CSRB).

2. Effective 9 October 2008:

- a. Any enlisted Soldier currently under contract for an incentive governed by reference 1b, and who accepts either an Active Guard Reserve (AGR) or Military Technician (Mil Tech) position within the Army National Guard (ARNG) will have their incentive terminated without recoupment. Any unpaid portion of the incentive will be paid to the Soldier.
- b. Any officer currently under contract for an incentive governed by reference 1c, and who accepts either an AGR or Mil-Tech position within the ARNG will have their incentive terminated without recoupment. Any unpaid portion of the incentive will be paid to the officer.

3. The ARNG has been granted relief from paragraphs 6.9.3, E3.1.8.2, E4.1.8.2, E5.1.8.2, E6.1.8.2, E7.1.8.2, E8.1.4.3, E9.1.3.4, E10.1.3.3, E11.1.3.3, E12.1.3.3 and E13.1.3.3 of DODI 1205.21. Exception to policy was specifically granted that a Soldier's incentive will not be recouped if the Soldier transfers to a full-time ARNG AGR or Mil Tech position.

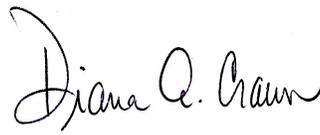
4. As a result, paragraph 5. e. of reference 1b. and paragraph 9. a. (4) of reference 1c. are rescinded, effective 9 October 2008.

5. Any Soldier that has had his or her incentive terminated, as a result of accepting an AGR or Mil Tech position, between 9 October 2008 and date of this memorandum, may seek relief from that termination action. These Soldiers should contact their respective State Incentive Manager. The Incentive Manager will provide the name and SSN to NGB-EDU for corrective action.

6. The point of contact for this message is the Incentive Manager for each respective state or territory. The points of contact for State Incentive Managers are MSG Mitchell T. Flemming, DSN 327-7230, commercial 703-607-7230, mitchell.flemming@ng.army.mil or SFC Larry Esposito, DSN 327-7738, commercial 703-607-7738, larry.esposito@us.army.mil.

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A handwritten signature in black ink that reads "Diana A. Craun". The signature is written in a cursive style with a large initial 'D'.

0 Encls

DIANA A. CRAUN
LTC, FI
Chief, Education, Incentives
and Employment Division