



INFORMATION PAPER

NGB-EDU-IN
1 March 2009

SUBJECT: Re-enlistment Extension Bonus

1. **PURPOSE:** To provide information on the Re-enlistment Extension Bonus (REB).

2. **GENERAL INFORMATION:**

a. **Overview.** The REB is a part of the Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 2008 and 2009, 10 August 2007 – 30 September 2009 (Policy Number 07-06) with Updates. This guidance was updated effective 1 March 2009.

b. **Purpose.** The purpose of the REB is to assist ARNG leadership and personnel managers in meeting the readiness requirements for the ARNG by authorizing Soldiers to receive the REB that re-enlist in a critical unit as designated by the Chief, Army National Guard.

c. **Bonus Amount.** The REB authorizes qualifying Soldiers to receive a bonus based upon their unit of assignment in varying amounts of up to **\$10,000**. The following is a breakdown of the current bonus levels as of 1 March 2009.

Base Bonus	Amount	Years of Service	Payment Schedule
Designated Critical Unit-Pre Deployment	\$10,000	6	Initial 50%, 3 Yr Ann 20%, 6 Yr Ann 30%
	\$5,000	3	Initial 50%, 2 Yr Ann 20%, 3 Yr Ann 30%
*Designated Critical Unit-Post Deployment	\$10,000	6	Lump Sum
	\$5,000	3	Lump Sum
MTOE, ¹ AVCRAD, RTI ² , Medical and Special Forces TDA Units	\$5,000	6	Initial 50%, 3 Yr Ann 20%, 6 Yr Ann 30%

*Post Deployment Critical Units are those deployed to the theaters of Iraq, Afghanistan or Kuwait

d. **General Criteria.** Current ARNG Soldiers must meet the following eligibility requirements:

(1) Soldiers must not have completed more than 20 years of time in service (TIS) computed from their Pay Entry Base Date (PEBD) at their current Expiration of Term of Service (ETS). NOTE: Current law prohibits bonus payment amounts from including any portion of a reenlistment or extension that, when added to a member's total years of service, exceeds 24 years. Any portion of additionally obligated service beyond 24 years will not be included in the bonus payment calculation.

¹ AVCRAD – Aviation Classification Repair Activity Depot

² RTI – Regional Training Institute

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(2) Soldiers must hold the military grade and skill qualification commensurate with the vacancy re-enlisting/extending for with the exceptions of (3) and (4) below.

(3) Soldiers not Duty Military Occupational Skill Qualified (DMOSQ) for the sole reason of unit transition (reorganization, inactivation or relocation) and who are otherwise fully eligible for the incentive may be re-enlisted/extended for the REB.

(a) The initial incentive payment will not be processed until the Soldier becomes DMOSQ. If the Soldier extends for:

- 3 year REB, the Soldier will have 12 months to become DMOSQ from date of contract, plus any time spent in a mobilized status.

- 6 year REB, the Soldier will have 36 months to become DMOSQ from date of contract, plus any time spent in a mobilized status.

(b) If the Soldier fails to become DMOSQ within the time constraints described above, the incentive will be terminated without payment. The State Military Personnel Officer (MILPO) may approve exceptions in cases where the inability to become DMOSQ is due to no fault of the Soldier.

(c) Soldiers must be processed in iMARC under contract type "RB NON-MOSQ due to transition/deployment."

(4) Soldiers not DMOSQ for the sole reason of deployment and who are otherwise fully eligible for the incentive may be re-enlisted/extended for the REB. These Soldier's payments may be processed under the normal payment guidance just as if the Soldier was DMOSQ. Upon release from active duty (REFRAD) the Soldier must be placed back into a slot for which he or she is fully DMOSQ.

(5) Re-enlistment extension is authorized at the following percentages of a separate unit's authorized wartime strength.

(a) Skill level 10/20/30³ at 105%. For critical units – 110%

(b) Skill level 40/50⁴ at 100%

3. Point of Contact for inquiries on all Incentive programs is the Education and Incentive Support Center at the Professional Education Center (PEC) in Little Rock, Arkansas. Hours of operation are Monday through Friday from 0600-1800(CST). Question can be directed at 1-866-628-5999 or by email address esc@pec.ngb.army.mil.

ARNG Incentive Support Team/1-866-628-5999
Approved by: NGB EDU Division Chief

³ Skill level 10/20/30 is enlisted grades E1 through E4/E5/E6 respectively

⁴ Skill level 40/50 is enlisted grades E7/E8 and E9 respectively