



INFORMATION PAPER

NGB-EDU-IN
1 March 2009

SUBJECT: Officer Accession Bonus (OAB)

1. **PURPOSE:** To provide information on the OAB.

2. **GENERAL INFORMATION:**

a. **Overview.** The OAB is a part of the Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 2008 and 2009, 10 August 2007 – 30 September 2009 (Policy Number 07-06) **with Updates**. This guidance was updated effective 1 March 2009.

b. **Purpose.** The purpose of the OAB is to assist ARNG leadership and personnel managers in meeting and sustaining the readiness requirements for the ARNG. The OAB is offered to Traditional (M-Day) ARNG newly commissioned and warrant officers only.

c. **Bonus Amount.** The OAB authorizes qualifying new officers and warrant officers to receive a bonus based upon critical skills designated by the Secretary of Defense of up to **\$10,000**. The following are the current bonus levels as of 1 March 2009.

Base Bonus	Amount	Years of Service	Payment Schedule
Designated Critical Skill	\$10,000	6	Initial 50% 3 Yr Ann 50%

d. **General Criteria.**

(1) Must have never held a commission as an Officer or an appointment as a Warrant Officer in any of the armed forces of the United States.

(2) Must sign the OAB Addendum on the date that they accept their commission as a 2LT or appointment as a WO1. Note: Chaplains (AOC 56A) must sign their agreement the date that they become commissioned as a Chaplain Candidate (AOC 00E56).

(3) Must successfully complete Basic Officer Leader Course (BOLC) III in their designated AOC/MOS within 36 months of the date of appointment.

(4) Must not be receiving and will not receive the following benefits during the period of service for which contracted:

(a) Chapter 1608, Title 10 USC- Health Professions Stipend Program.

(b) Chapter 1609, Title 10 USC- Education Loan Repayment Program (Student Loan Repayment Program (SLRP), Chaplain Loan Repayment Program (CLRP) or Health Professional Loan Repayment Program (HPLRP)).

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(c) Chapter 1611, Title 10 USC- Other Educational Assistance Programs – United States Marine Corp. (USMC) Platoon Leaders Class: College Tuition Assistance Program.

(d) Chapter 2107, Title 10 USC- Reserve Officer Training Corp (ROTC) Financial Assistance Program for Specially Selected Members (Active Component and Dedicated ARNG Scholarship).

(e) Chapter 2107a, Title 10 USC- ROTC Financial Assistance Program for Specially Selected Members United States Army Reserve (USAR) and Army National Guard (ARNG) (USAR and ARNG Guaranteed Reserve Forces Duty Scholarship).

(f) Title 37 USC, Section 302g- Special Pay: Selected Reserve Health Care Professionals in Critically Short Wartime Specialties.

(5) Newly commissioned officers and newly appointed warrant officers are prohibited from receiving the OAB if as a result of commission or appointment; or being contracted as an SMP cadet their enlist bonus was terminated without recoupment.

(6) Must be assigned to either an MTOE or deploying TDA unit and must be within 125% of the units authorized wartime strength for his or her AOC/MOS for that unit.

3. Point of Contact for inquiries on all Incentive programs is the Education and Incentive Support Center at the Professional Education Center (PEC) in Little Rock, Arkansas. Hours of operation are Monday through Friday from 0600-1800(CST). Question can be directed at 1-866-628-5999 or by email address esc@pec.ngb.army.mil.

ARNG Incentive Support Team/1-866-628-5999
Approved by: NGB EDU Division Chief