



## INFORMATION PAPER

NGB-EDU-IN  
1 March 2009

**SUBJECT:** Officer Affiliation Bonus (OAFB)

1. **PURPOSE:** To provide information on the OAFB.

2. **GENERAL INFORMATION:**

a. **Overview.** The OAFB is a part of the Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 2008 and 2009, 10 August 2007 – 30 September 2009 (Policy Number 07-06) **with Updates**. This guidance was updated effective 1 March 2009.

b. **Purpose.** The purpose of the OAFB is to assist ARNG leadership and personnel managers in meeting and sustaining the readiness requirements for the ARNG. The OAFB is offered to officers or warrant officers who are currently either on active duty or in the Individual Ready Reserve (IRR) and who agree to affiliate into the ARNG in a traditional (M-day) status.

c. **Bonus Amount.** The OAFB authorizes qualifying officers and warrant officers to receive a bonus based upon critical skills designated by the Secretary of Defense of up to **\$10,000**. The following are the current bonus levels as of 1 March 2009.

Base Bonus	Amount	Years of Service	Payment Schedule
Designated Critical Skill	\$10,000	3	Initial 50% 3 Yr Ann 50%

d. **General Criteria.**

(1) Must be currently serving in an active component for more than 30 days, or be a member of the Individual Ready Reserve (IRR). Any Officer who transferred into the IRR from another selected reserve component must serve at least one year in the IRR before being considered for this incentive. Officers conditionally released from another selected reserve component for affiliation into the ARNG are not authorized this incentive.

(2) Must have received an honorable discharge from all periods of previous military service.

(3) Must have never previously received an OAFB for service in any Selected Reserve component.

(4) Must not be entitled to retired or retainer pay.

(5) Must sign affiliation bonus contract on or before date of affiliation.

(6) Must not be receiving and will not receive the following benefits during the period of service for which contracted:

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- (a) Chapter 1608, Title 10 USC- Health Professions Stipend Program.
- (b) Chapter 1609, Title 10 USC- Education Loan Repayment Program, SLRP, CLRP or HPLRP.
- (c) Chapter 1611, Title 10 USC- Other Educational Assistance Programs – USMC Platoon Leaders Class: College Tuition Assistance Program.
- (d) Chapter 2107, Title 10 USC- ROTC Financial Assistance Program for Specially Selected Members (Active Component and Dedicated ARNG Scholarship).
- (e) Chapter 2107a, Title 10 USC- ROTC Financial Assistance Program for Specially Selected Members USAR and ARNG (USAR and ARNG Guaranteed Reserve Forces Duty Scholarship).
- (f) Title 37 USC, Section 302g- Special Pay: SR Health Care Professionals in Critically Short Wartime Specialties.
- (7) Must agree to become AOC/MOS qualified within 24 months from the date of affiliation, if affiliating into an AOC/MOS other than that which is currently held.
- (8) Must be assigned to either an MTOE or deploying TDA unit.

3. Point of Contact for inquiries on all Incentive programs is the Education and Incentive Support Center at the Professional Education Center (PEC) in Little Rock, Arkansas. Hours of operation are Monday through Friday from 0600-1800(CST). Question can be directed at 1-866-628-5999 or by email address [esc@pec.ngb.army.mil](mailto:esc@pec.ngb.army.mil).

ARNG Incentive Support Team/1-866-628-5999  
Approved by: NGB EDU Division Chief