



NATIONAL GUARD BUREAU

111 South George Mason Drive
ARLINGTON VA 22204-1382

NGB-EDU-10-011

25 February 2010

MEMORANDUM FOR the ARNG Education and Incentives Personnel of all States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia.

SUBJECT: Changes to Incentives Termination/Recoupment Rules

1. In accordance with Headquarters, Department of the Army memorandum regarding Bonus Recoupment, the following changes to the Selected Reserve Incentive Programs policy 07-06 is effective immediately.
2. References.
 - a. Memorandum, HQ DA, DAPE-MPA, 17 April 2009, subject: Bonus Recoupment Policy.
 - b. Memorandum, NGB, NGB-EDU, 17 February 2009, subject: Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) Guidance for Fiscal Year (FY) 2007, 2008, and 2009, 10 August 2007 – 30 September 2009 (Policy Number 07-06) with updates.
 - c. Education and Incentive Operation Message (EIOM), 09-045, 10 June 2009, subject: Changes to ARNG Selected Reserve Incentives Program Policy.
3. Selected Reserve (SELRES) members who enlist into the Active Component (AC) (Regular Army, Navy, USMC, USAF or USCG), regardless of the length of the AC contract, and do not receive a bonus from the gaining component, will have their Reserve Component bonus terminated. There will be no recoupment of the already paid portion of the RC bonus to include lump sums. As a result, the following paragraph is changed in current SRIP Policy; Termination without Recoupment. Add 15. g. Separation from the ARNG for immediate enlistment into any AC when the Soldier does NOT receive another bonus for the AC enlistment.
4. SELRES members who enlist into the Active Component (AC) (Regular Army, Navy, USMC, USAF or USCG) and receive a bonus from the gaining component will have their Reserve Component bonus terminated with recoupment. As a result, the following paragraphs are changed in current SRIP Policy:
 - a. Termination with Recoupment. 14. k. Changed to read: Separation from the ARNG for immediate enlistment into any Active Component (AC) when the Soldier receives another bonus for the AC enlistment; and
 - b. Delete Paragraph 16. c. in its entirety.
5. SELRES members who become simultaneous members of an authorized officer commissioning program or who accept an immediate appointment as an officer in any Military Department who is not receiving an officer affiliation/accessioning bonus from the gaining Military Department will have their enlistment/reenlistment/affiliation bonus terminated without recoupment as long as they serve one or more days in the losing SELRES status (i.e., one or more days on or after the effective date of the contract). The previous 12 month SELRES membership rule is eliminated for these Soldiers. As a result, the following paragraphs are changed in current SRIP Policy:
 - a. Termination with Recoupment. 14. c. Changed to read: Serves one year or less of an enlisted incentive contract term (contract term starts the date the initial payment of the bonus is authorized) before accepting any ROTC scholarship. Termination is effective on the college class start date (does not apply to the Student Loan Repayment Program SLRP).
 - b. Add 14. n. Serves at least one day of an enlisted incentive contract term (contract term starts the date the initial payment of the bonus is authorized) and accepts a commission as an officer or appointment as a warrant officer and receives an officer accession bonus. Termination is effective the date of acceptance of commission or appointment (does not apply to the Student Loan Repayment Program SLRP).
 - c. Add 14. o. Receives an officer accession bonus upon commissioning after being suspended for becoming a contracted SMP/ROTC Cadet. Termination is effective the ROTC contract effective date.
 - d. Add 14. p. Fails to accept a commission for any reason after being suspended for

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becoming a contracted SMP/ROTC Cadet. Termination is effective the ROTC contract effective date.

e. Termination without Recoupment. 15. b. Changed to read: Serves more than one year of an enlisted incentive contract term (contract term starts the date the initial payment of the bonus is authorized) before accepting any ROTC scholarship. Termination is effective the college class start date (does not apply to the Student Loan Repayment Program SLRP).

f. Add 15. h. Serves at least one day of an enlisted incentive contract term (contract term starts the date the initial payment of the bonus is authorized) and accepts a commission as an officer or appointment as a warrant officer and does NOT receive an officer accession bonus. Termination is effective the date of acceptance of commission or appointment (does not apply to the Student Loan Repayment Program SLRP).

g. Add 15. i. Does not receive an officer accession bonus upon commissioning after being suspended for becoming a contracted SMP/ROTC Cadet. Termination is effective the ROTC contract effective date.

h. Suspension. Add 17. f. Contracting as a Reserve Officer Training Corps (ROTC) Cadet in the Simultaneous Membership Program (SMP).

6. SELRES members who accept an Active Guard and Reserve position or a Military Technician (MilTech) position where membership in a reserve component is a condition of employment will have their enlistment/reenlistment/affiliation bonus terminated without recoupment as long as they serve one or more days in the losing SELRES status (i.e., one or more days on or after the effective date of the contract). The previous 6 month SELRES membership is eliminated for the Soldiers. Supersedes EIOM's NGB-EDU 09-001, dated 29 October 2008, and NGB-EDU 09-014, dated 12 January 2009. As a result, the following paragraphs are changed in current SRIP Policy:

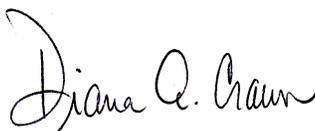
a. Termination without Recoupment. Add 15. j. Acceptance of either an Indefinite or Permanent Mil Tech position; or a Temporary Mil Tech position for 180 consecutive days or more; or an AGR position as long as that acceptance of the position occurred on or after (effective date of this EIOM goes here); and

b. Delete Paragraphs 16.d. and e. in its entirety.

7. Temporary Technicians (Temp Tech) on tour for 179 days or less are not affected by this change in policy and their bonus continues accordingly. If a Soldier/Officer on Temp Tech status exceeds the 179 days on any given tour then the date the Soldier/Officer initially accepted the Temp Tech tour is treated as if the Soldier/Officer accepted a Permanent Technician position on that date and the bonus will be processed accordingly.

8. Incentive Managers may assist Soldiers in requesting an Exception to Policy, per ETP guidance, when contacted by the service member if there is a reason to believe that an error to recoupment of an incentive exists. NGB-EDU-IN is the decision authority for incentive ETP's when it is of their published guidance and/or will be the submitting office to forward to the approving authority relating to Department of Defense Instructions.

9. The point of contact for this message is the Incentive Manager for each respective State or Territory. The point of contact for the State Incentive Manager is Mr. Mitchell T. Flemming at commercial (501) 212-4756 or email mitchell.flemming@us.army.mil.



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