



NATIONAL GUARD BUREAU

111 South George Mason Drive
ARLINGTON VA 22204-1382

NGB-EDU-10-023

15 June 2010

MEMORANDUM FOR the ARNG Education and Incentives Personnel of all States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia.

SUBJECT: Implementation Guidance for Selected Reserve Incentive Programs Policy Fiscal Year 2010

1. References:

- a. AR 135-7, Army National Guard and Army Reserve Incentive Programs, 15 April 1996.
- b. NGR 600-7, Selected Reserve Incentive Programs, 26 March 1999.
- c. DoDI 1205.21, Reserve Component Incentive Programs Procedures, 20 September 1999.
- d. Memorandum, NGB ARNG-G1, 23 February 2006, subject: ARNG FY 2006 MOS Conversion Bonus Implementation Policy.
- e. ARNG Enlistment Program, ARNG FY-07 Enlistment Criteria, 1 October 2006.
- f. Memorandum, NGB-ARH, 17 November 2006, subject: ARNG Overstrength Policy.
- g. Memorandum, HQDA, DAPE-MPA, 17 April 2009.
- h. AR 601-210, Active and Reserve Components Enlistment Program, 7 June 2007.
- i. Public Law 110-417, Duncan Hunter NDAA for FY 2009, 14 October 2008.

2. Purpose:

- a. The implementation of the Selected Reserve Incentive Program (SRIP) for fiscal year (FY) 2010 governs ARNG incentives which are contracted during the period of 16 June 2010 through 30 September 2010 unless otherwise noted, superseded, suspended or revoked. Any prior copies of the SRIP FY 10 submitted to the selected states for review are not authorized for use.
- b. States involved in the Decentralized State Incentive Pilot Programs (DSIP) (KY, HI, GU, AK, PR and VI) will not follow the SRIP FY 10 except for Reenlistment/Extension Bonus, Officer Accession Bonus and Officer Affiliation Bonus. These select States are provided separate DSIP Guidance for accessions.

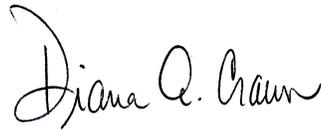
3. Scope:

- a. Commanders at all levels are responsible for the proper counseling, implementation and adherence of this policy to prevent fraud, waste and abuse of incentive funding. All individuals involved in the application process for accession or extension must comply in order to reduce the risk of erroneous enlistments and or improprieties investigations.
- b. Recruiting and Retention Non-Commissioned Officers (RRNCOs), Reserve Component Career Counselors, MEPS Guidance Counselors and Unit/Battalion Retention NCO's will not execute any incentive agreements until the respective State Incentive Manager has approved the bonus control number request within the Information Management and Reporting Center (iMARC). Bonus control numbers are required to be requested and approved in iMARC. Failure to comply with this guidance will result in user access to iMARC being revoked. Access will be returned when there is a plan from the MILPO to correct the non-conformance.
- c. Incentive addendums in GCRC are not authorized for use under the SRIP FY 10 policy. Further guidance will be relayed upon completion.
- d. The Officer Accession Bonus and Officer Affiliation Bonus are currently suspended until further guidance and or update to the SRIP FY 10 policy.
- e. Soldiers currently within 90 days of their Expiration Term of Service (ETS) date must extend by 30 July 2010 in order to receive an incentive if otherwise eligible or be subject to new incentive policy outlined in SRIP FY 10 policy, paragraph 9 a. (1).

4. Point of Contact for inquiries on incentive programs is at the State Incentive Manager level. Incentive Managers that have questions, please direct them to PEC Incentive Team at the Professional Education Center (PEC) in Little Rock, Arkansas. Questions may be directed to email address: incentives@pec.ngb.army.mil.

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DIANA A. CRAUN
COL, FI
Chief, Education, Incentives
and Employment Division

3 Encls

1. [EIOM 10-023 \(IN\)](#)
[\[attachment\] - Enclosure 1 -
FY10 SRIP.pdf](#)
2. [EIOM 10-023 \(IN\)](#)
[\[attachment\] - Enclosure 2 -
Critical Skills List.pdf](#)
3. [EIOM 10-023 \(IN\)](#)
[\[attachment\] - Enclosure 3
Critical AOC-MOS List for
Commissioned Officers .pdf](#)