



## NATIONAL GUARD BUREAU

111 South George Mason Drive  
ARLINGTON VA 22204-1382

ARNG-GSE-10-041

27 August 2010

MEMORANDUM FOR the ARNG Education and Incentives Personnel of all States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia.

SUBJECT: Update of the Officer Accession Critical Skill List

1. Reference. Army National Guard (ARNG) Selected Reserve Incentive Program (SRIP) for Fiscal Year (FY) 2010, 1 October 2009 - 30 September 2010 (Policy Number 10-01), effective 16 June 2010.
2. Purpose. Publish a change to Enclosure 2 (Critical AOC/MOS List for Warrant Officers) of the referenced policy to update the Warrant Officer Critical Military Occupational Specialty (MOS) List.
3. Background. Warrant Officer Military Occupational Specialty (MOS) 153A (Rotary Wing Aviation) is a general MOS that at time of commission and contract for incentive may not be the MOS held by the officer after completion of Warrant Officer Basic Course (WOBC). Personnel know in advance which aircraft they are assigned based upon State force structure. Contractual requirement for a critical skill bonus for officers is a six year commitment that requires the officer to remain in that MOS for the term of service agreement.
4. Required Action. MOS 153A is removed from the critical skill list, effective the date of this message. Any Warrant Officer contracted for an Officer Accession incentive for MOS 153A but not in a 153A para/line duty position and/or who did not retain the 153A MOS after completion of Initial Entry Rotor Wing Flight School (IERW) require submission of exception to policy for review.
5. POC for inquiries on Incentive programs is at the state Incentive Manager level. Incentive Managers that have questions, please direct them to Incentive Operation Team at the Professional Education Center (PEC), North Little Rock, AR. Questions may be directed to email address: [incentives@pec.ngb.army.mil](mailto:incentives@pec.ngb.army.mil)

DIANA A. CRAUN  
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Chief, Education, Incentives  
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### 1 Encls

1. [EIOM 10-041 \(IN\)](#)  
[\[attachment\] - ENCL2](#)  
[WARRANT OFFICERS 1](#)  
[SEPT 2010.pdf](#)