



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382



NGE-ARM-PB (680-31a)

08 JAN 1992

MEMORANDUM FOR THE ADJUTANTS GENERAL OF ALL STATES, PUERTO RICO,
THE VIRGIN ISLANDS, GUAM, AND THE DISTRICT OF
COLUMBIA, ATTN: SPMOS

SUBJECT: (All States Log Number P92-0002) FY 92 Technician
Manpower Authorization Voucher

1. The FY 92 Defense Appropriation Bill has been enacted. The Bill stipulates that both the AGR and Technician workforce be reduced from FY 91 levels. As referenced in All States Letter, Log Number P91-0132, dated 10 December 1991, we are not in receipt of force structure changes, thus it is impossible to distribute AGR endstrength ceilings to the States. The AGR hire freeze remains in effect until further notice. We are, however, able to voucher State technician authorizations. At Enclosure 1 is your Manpower Authorization Voucher for technicians ONLY. Further guidance for both programs is as follows:

2. AGR Program.

a. FY 92 AGR endstrength was originally thought to have been reduced 1,037 authorizations from FY 91 levels. This reduction was further increased by Department of Defense Program Budget decisions; FY 92 AGR reductions total 1,588. Upon approval of FY 92 force structure changes, this division will redistribute authorizations and provide each State and Territory a FY 92 AGR Manpower Voucher. We expect to receive force structure changes during the late January/February timeframe, and will work closely with each State and Territory during the redistribution process. States are reminded that they cannot exceed total AGR authorizations. There appears to be confusion in some states concerning the overhire of AGRs in excess of a state's authorizations. NGE policy does not permit any percentage of AGR authorization overhire.

b. During this time of turbulence, states are requested to continue to realign on-board AGRs with documented AGR authorizations. This can be accomplished by submitting marked up copies of the SPIMS and Manpower Vouchers to NGE-ARM-RE. Due to funding constraints, a nationwide 15 percent to 85 percent ratio of officer to enlisted must continue to be maintained. States must attrit AGR officers and enlisted in such a manner that their on-board strength correlates exactly with officer/enlisted authorizations as reflected on their FY 92 Manpower Authorization document.

NGB-ARM-PB

SUBJECT: (All States Log Number P92-0002) FY 92 Technician
Manpower Authorization Voucher

c. Controlled Grades. There is no growth in controlled grades for FY 92. We are currently in the process of pulling unfilled controlled grades and plan on redistributing them to states based on an analysis of each state's standard to authorization ratio. Controlled grades will be distributed in February 1992. In the future, all controlled grade authorizations that are unfilled as indicated on the 30 September (end of FY) SIDPERS reports will be automatically withdrawn unless relevant State promotion orders are received in NGB-ARM-PB prior to that date. The only fenced controlled grades are those for the Counter Drug positions. The Adjutants General have the authority to use all other controlled grades as they deem appropriate.

3. Technician Program.

a. FY 92 Technician authorizations were reduced by 582 authorizations from FY 91 levels. Your FY 92 Technician Manpower Authorization Document is at Enclosure 1. The Logistical and Headquarters account authorizations were based on national level of support ratios. This ratio is derived by dividing total FY 92 mission authorizations by total mission requirements. National level of support for Logistics approximated 63 percent; Headquarters approximated 97 percent. Each state's Unit account lost approximately 9.5 percent of FY 91 authorizations. Recruiting and Retention continues to be resourced at 100 percent. This headquarters believes that technician reductions can be achieved by either normal attrition or release of temporary employees. If a state believes a RIF will become necessary, request that you first notify NGB-ARM-PB.

b. All states will receive full funding of the FY 92 technician floor/endstrength, six months funding for attritted technicians, and six months funding for any new hires. Per ARNG PBAC decision, funds for technician pay are fenced. There will be no additional funds forthcoming unless a state can prove an error in the computation of their average manday cost (AMDC). Due to Congressionally mandated dollar reprogramming limits, all requests for dollar movement between pay accounts will occur at midyear and must be first approved by NGB-ARM-PB.

c. The Unit account is at 4,700 authorizations, a Congressional floor, thus, there will be no approval for movement of authorizations from the Unit account. It is highly recommended that states only request movement of dollars when reprogramming as authorization movement could be subject to reductions in future years. During the year, dependent on funding, state technician strength can fluctuate, but full-time personnel must never exceed a state's authorizations. However,

NGB-ARM-PB

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Manpower Authorization Voucher

all states are expected to reach, but not exceed, their year end mark at FY end. Each state's floor will equal its endstrength. If this guidance cannot be accomplished, request that you contact NGB-ARM-PB, ATTN: Myra Miller.

d. Special Requirements. Due to the reduction in nationwide technician authorizations, FY 92 Special Requirements are resourced at 90 percent. This is a change from FY 91 resourcing of Specials at 100 percent of requirements.

e. Technician and AGR Travel. Both travel accounts took a significant cut from FY 91 levels. All States' PCS requests were funded at 100 percent, with normal TDY within the Technician account decreased by 34.9 percent of FY 91 AFP, and AGR TDY decreased by 34.5 percent of FY 91 AFP. During midyear, States can submit for PCS costs incurred for which no FY 92 funding was received along with projections for the second half of the FY. States that received PCS funds must turn back those funds if projected PCS moves do not materialize. We will attempt to fund all PCS at 100 percent. There will probably be no additional midyear travel money available for mission essential travel. State travel requests at midyear should be categorized as PCS, medical, or mission essential.

4. CSFOR 78 Report (revised). The majority of States are submitting the 78 Report on time. To those who are not, may we remind you that the 78 Report is due to NGB-ARM-PB, NLT the 10th day following the close of each month. Accuracy is vital in ensuring that the average manday cost is correct, and that States receive the correct amount of funding. An All States Letter will be forthcoming with finite instructions and revised format.

5. FY 92 will be the first year of nationwide reductions within the Technician and AGR Programs. It is imperative that states live within their funding and endstrength guidance. There are no pocketed dollars at ARNG, and we have been directed not to request additional funds unless a state's AMDC is proven wrong. The era of belt-tightening has begun. We must all work together in achieving, yet not exceeding our year end strength goals. The overriding NGB goal is that the need for a FY 92 RIF will be, if not avoided, then significantly lessened. We can succeed only with your full support and cooperation. Thank you in advance for your continued support.

NGB-ARM-PB
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Manpower Authorization Voucher

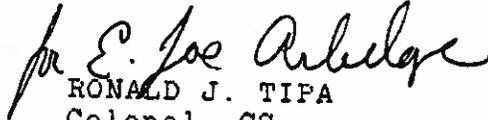
6. Points of contact at NGB-ARM-PB are:

<u>NAME</u>	<u>TITLE</u>	<u>COMMERCIAL</u>	<u>DSN</u>
MAJ Janet Stodter	Program Budget Chief	703-746-7561	286-7561
Ms. Myra Miller	Program Analyst	703-746-7564	286-7564
Ms. Kay Lanier	Management Analyst	703-746-7563	286-7563
Ms. Becky Space	Management Assistant	703-746-7526	286-7526
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FOR THE CHIEF, NATIONAL GUARD BUREAU:

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USPFOs (w/encls)


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