DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
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NGB-ARH

09 FEB 2004

MEMORANDUM FOR ALL MILITARY PERSONNEL OFFICERS (MILPOS), HUMAN RESOURCE OFFICERS (HROS), AND ACTIVE GUARD RESERVE (AGR) MANAGERS

SUBJECT: Active Duty Service Obligation (ADSO) for AGR Officers of the National Guard Attending Military Schooling (ARH Memo 04-003)

1. References:

a. AR 350-100, Officer Active Duty Service Obligations, 4 April 2003

b. AR 600-8-24, Officer Transfers and Discharges, 3 February 2003

c. AR 135-18, The Active Guard Reserve (AGR) Program, 19 June 2003

d. AR 611-110, Selection and Training of Army Aviation Officers, 6 March 1986

2. Purpose. This memorandum provides policy and guidance for extending ADSOs for all Title 10 and Title 32 AGR officers. ADSOs are intended to assist the National Guard in –

a. Effectively managing its resources.

b. Accomplishing its assigned mission.

c. Maintaining an experienced and well-qualified officer force.

d. Ensuring a reasonable return to the National Guard following the expenditure of public funds.

3. Applicability. This memorandum applies to commissioned officers and warrant officers of the Army National Guard of the United States (ARNGUS) serving on active duty in the Active Guard and Reserve status. This memorandum is not applicable during full mobilization.

4. General.

a. An officer selected for attendance to any military school that incurs an ADSO

before completing 20 years active service will be retained on active duty until completion of the ADSO incurred, but not beyond 22 years active service. The ADSO is effective on completion of, or termination from the course, and the officer will be subject to the next applicable Active Service Tour Continuation Board (ASTCB). Officers will not be further obligated beyond the date their ADSO is fulfilled without their consent.

b. No officer will be considered for attendance at any military school that incurs an ADSO bringing that officer beyond 22 years of active service.

5. An officer who attends certain military formal education or training programs incurs an ADSO as follows:

a. Senior Service College (SSC) or equivalent foreign military school (not including the Army War College Corresponding Studies Course (AWCCSC), ADSO is 2 years.

b. Command and Staff College (CSC) level schooling (not including the Army Command and Staff Corresponding Studies Course), ADSO is 2 years.

c. Officers who attend initial entry flight training on or after 30 September 1990 will incur a 6-year ADSO on completion of the course or voluntary termination of attendance (AR 611-110).

d. Officers receiving MOS or ASI training will incur the following ADSO on completion or removal from the following Aircraft Qualification courses:

(1) Rotary wing - 3 years, except that officers undergoing the UH-60L/K, CH-47D/E, or AH-64A/D qualification course will incur 4 years.

(2) Initial Fixed Wing Multi Engine Qualification - 5 years.

(3) Fixed wing - 3 years, except that officers undergoing RC-7 ARL qualification will incur a one-year ADSO only on successful completion of course.

(4) All Instructor Pilot, Instrument Flight Examiner, and Maintenance Test Pilot Courses - 1 year.

(5) All Special Electronic Mission Aircraft systems - 1 year.

(6) All Armament Maintenance courses - 1 year.

(7) Aviation Safety Officer Course - 1 year.

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6. After completion of the military schooling in which an ADSO is incurred, the T10/T32 AGR officer is obligated to perform duty with the T10/T32 command that initiated the training request, for the duration of the ADSO incurred, unless authorization for transfer is approved by the appropriate losing command.

7. NGB may waive an ADSO for the convenience of the National Guard, personal hardship, or compassionate reasons.

8. The point of contact for this memorandum is SFC Donna Gregor at (703) 607-3399.

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