



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
1411 JEFFERSON DAVIS HIGHWAY  
ARLINGTON, VA 22202-3231

NGB-ARH-S

29 JAN 2004

MEMORANDUM FOR President and Members of the Enlisted March 2004 Army National Guard (ARNG) Active Guard Reserve (AGR) Active Service Tour Continuation Board (ASTCB)

SUBJECT: Clarification to Memorandum of Instruction for the Enlisted AGR ASTCB pertaining to 1SG/MSG date of rank (DOR) (ARH Memo 04-004)

1 References:

- a. AR 600-20, Army Command Policy, 13 May 2002.
  - b. Memorandum of Instruction (MOI) for enlisted March 2004 ARNG AGR Active Service Tour Continuation Board (ASTCB), 15 January 2003.
2. Per reference 1a above, Grade is generally held by virtue of office or position.
3. When conducting enlisted tour continuation boards per guidance in reference 1b above the grade of 1SG is considered senior in rank of MSG regardless of date of rank.
4. Point of contact for this action is MAJ Kathryn M. Poynton at DSN 327-3296 or 703-607-3296.

Encl

*Tammy Miracle*  
TAMMY MIRACLE  
LTC, NGB  
Chief, Personnel Policy,  
and Readiness Division

CF:  
ALL HRO's  
ALL AGR Managers