



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
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ARLINGTON, VA 22202-3231

NGB-ARH

24 JUN 2004

MEMORANDUM FOR Human Resources Officers (HROs), Active Guard Reserve (AGR) Managers, and Military Personnel Officers (MILPOs)

SUBJECT: 20-Year Enlisted Active Service Tour Continuation Board (ASTCB) and Retention Control Points (RCPs) for T-10 Enlisted Soldiers (ARH Memo 04-017)

1. References:

- a. AR 135-18, The Active Guard Reserve (AGR) Program, 10 Dec 03.
- b. NGR 600-5, The Active Guard/Reserve (AGR) Program, Title 32, Full-Time National Guard Duty (FTNGD), 20 Feb 90.
- c. NGR 600-10, Army National Guard (ARNG) Tour Program (NGB-Controlled Title 10 USC Tours), 24 Feb 83.

2. Effective 1 Mar 04, ARNG T-10 enlisted Soldiers were notified that they must be released from the AGR program upon reaching their RCP for their current grade. All T-10 enlisted Soldiers who have reached or will reach their RCP prior to 1 March 2005 will be separated no later than 1 March 2005, unless the individual submits a voluntary retirement request for an earlier date. After 1 March 2005 soldiers with 20 or more years of active service will be released or retired not later than their RCP for their current grade (see paragraph 3). These Soldiers will have the option of retiring from the AGR program or separating from the AGR program and returning to M-Day status with their affiliated state.

3. The RCPs for ARNG Soldiers are as follows:

- | | |
|------------|----------|
| a. CSM/SGM | 30 years |
| b. 1SG/MSG | 27 years |
| c. SFC | 24 years |
| d. SSG | 22 years |
| e. SGT | 20 years |

4. In Mar 05, T-10 and T-32 AGR tour continuation policies will be aligned. Beginning with the FY 2005 enlisted ASTCB, AGR Soldiers who have or will attain 20 years or more of active service in the zone of consideration (separately published), or who will reach their required removal date (RRD) from a previous extension, will be reviewed by the Enlisted ASTCB for consideration for retention. As an exception, a Soldier who has requested retirement, and whose

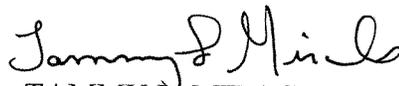
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retirement has been approved, will not be seen by the Board. The ASTCB is based on the "Needs of the Army" and is not a qualitative board.

5. If retained, the extension will be for one or two years, but not beyond the Soldier's RCP. Extension is based on the "Needs of the Army" to extend Soldiers past 20 years AS in their primary MOS. A soldier must be qualified in their primary MOS to be extended.

6. Point of contact for this action is MAJ Kathryn Poynton at (703) 607-3296/DSN 327-3296.



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LTC, NGB

Chief, Personnel Policy

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