

DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
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NGB-ARH

21 DEC 2004

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: MOS Structure Reclassification for 73C/D/Z to 44C (ARH Memo 04-042)

1. References:

a. MILPER Message 04-191, AHRC-PLC-C, 02 July 2004, Subject: FY 05 Military Occupational Classification and Structure (MOCS) Personnel reclassification Actions.

b. MILPER Message 04-194, AHRC-PLC-C, 02 July 2004, Subject: Amendment of FY 05 Military Occupational Classification and Structure (MOCS) Personnel reclassification Actions

c. NGR 600-200, Enlisted Personnel Management, 1 March 1997

2. The purpose is to clarify MOS reclassification guidance and promotion instructions for MOS 44C, Financial Management Technician.

3. States should identify all Soldiers with Military Occupational Specialty 73C/73D/Z, and begin reclassification actions to convert these Soldiers to MOS 44C, Financial Management Technician, with an effective date of 30 September 2004.

4. There is no transition training needed to award MOS 44C but conversion training is highly recommended. Additionally, MOS orders are not required, however States are encouraged to publish MOS Orders as a means to track individual Soldier actions.

5. To facilitate the MOS reclassification process, the following procedures are recommended:

a. Identify the Soldiers and positions affected by these changes. Executing the QASMEF report in SIDPERS-ARNG will produce a listing of all Soldiers and positions requiring reclassification.

b. Publish orders to reclassify Soldiers. State MPMOs should announce guidelines to ensure the orders issuing authority produces MOS reclassification orders for each affected Soldier per NGR 600-200, paragraph 5-6a(6).

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c. Update SIDPERS-ARNG database: send individual MOS orders to the SIDPERS Interface Branch to update Soldier records

6. All MOS reclassification actions must be accomplished by 31 January 2005.

7. Promotions:

a. For the FY 05 Promotion Cycle, states will integrate both 73C and 73D into a consolidated 44C CPMOS list. 73Z will convert in whole to 44C.

b. For consideration and selection, those positions that are still coded 73C/D or 73Z on the MTOE/TDA will be filled, in sequence, from the integrated 44C CPMOS list.

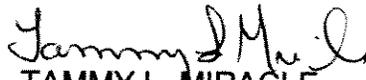
8. Policy clarification:

a. MILPER Message 04-191 and 04-194 aligned NOFC changes for all three components for FY 2005. The ARNG intends to remain aligned with the Active Component and USAR and will validate the process each year.

b. Beginning in January of 2005, all Military Occupational Specialties that have been identified for deletion in current messages will be removed from the SIDPERS database. This will be done through a SIDPERS Edit.

9. The POC for this action is MSG Sean L. Metaxas at 703-607-3401 or DSN 327-3401.

Encl  
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Chief, Personnel Policy  
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CF:  
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