



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARH

21 JUL 2005

MEMORANDUM FOR MILPO's

SUBJECT: Service Obligations for Army National Guard Personnel (NGB-ARH Policy Memo # 05-014)

1. References.

a. Department of Defense Directive 1205.20, Reserve Component Incentive Programs, 8 Jan 96.

b. Army Regulation 135-91, Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures, 1 Feb 05.

c. National Guard Regulation 351-1, Total Army School System, 20 Dec 96.

d. National Guard Regulation 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 Apr 94.

e. National Guard Regulation 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions, 1 Oct 96.

f. National Guard Regulation 600-200, Enlisted Personnel Management, 1 Mar 97

g. National Guard Regulation 611-110, Selection and Training of Army Aviation Officers, 1 Oct 90.

2. This policy provides guidance on statutory, contractual, Ready Reserve obligations and mandatory training requirements for officers currently appointed, enlisted Soldiers initially appointed as officers in the Army National Guard (ARNG), and all Soldiers attending military funded professional education courses. Additional guidance for the Active Guard and Reserve Officers serving on Titles 10 and 32 is published in a separate policy memorandum addressing their Active Service Obligations upon attending military funded professional education courses. Each obligation and training requirement is defined and explained below.

a. A statutory obligation is incurred by personnel upon initial entry into the Armed Forces whether by enlistment or appointment. The statutory obligation is not terminated when the Soldier is separated for immediate reentry into the same or another military status, which includes an officer training program in which the Soldier has a current military status.

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b. A contractual obligation is acquired when an individual enters into an agreement to remain in the military for a specific period of time. This obligation may run concurrent with other obligations.

c. A Ready Reserve obligation is the part of the statutory and/or the contractual obligation that requires a Soldier to remain in an active Reserve Component unit or a Ready Reserve control group.

d. A mandatory training requirement is part of the statutory/contractual obligation that requires assignment to an ARNG unit in an active status. Active status is defined as a member of the reserve component who is not in the inactive ARNG, on an inactive status list, or in the Retired Reserve.

3. The following guidance is provided to clarify current published policy, and establish procedures for acknowledgement by the Soldier of the obligation incurred upon appointment as an officer in the ARNG.

a. All enlisted Soldiers appointed as officers upon completion of the Officer Candidate School (Federal or State) and Warrant Officer Candidate School incur a two-year contractual obligation and mandatory training requirement upon initial appointment in the ARNG. This two-year period must be served in an active status in the ARNG and will run concurrently with any remaining statutory obligation the Soldier may have. The following statement should be entered in block 2u (remarks section) of NGB Form 62E to ensure the Soldier's acknowledgement of this incurred obligation upon initial appointment. "I the undersigned acknowledge that upon initial appointment as an officer in the Army National Guard I am required to remain in an active status in the ARNG for the remainder of my original statutory obligation or two years, whichever is later, beginning with the effective date of my state appointment orders".

b. All Soldiers appointed as officers from the Reserve Officer Training Corps program will incur a contractual obligation and mandatory training requirement equivalent to the participation requirements identified in table 2-1, AR 135-91, or two years, whichever is later. Acknowledgement of this requirement will be as stated in paragraph 3a above.

c. Officers appointed in the Army Medical Department (AMEDD) with no prior service experience incur an eight year statutory obligation. Prior service enlisted Soldiers and officers seeking appointment as an AMEDD officer incur a contractual and mandatory training requirement equivalent to the remaining portion of their statutory obligation or two years, whichever is later.

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Participants in the Specialized Training Assistance Program (STRAP) retain the original statutory obligation and incur a contractual obligation in accordance with reference 1b. Acknowledgement of this requirement will be as stated in paragraph 3a above.

d. All Soldiers receiving a direct appointment under the provisions of paragraph 2-11k, NGR 600-100, or NGR 600-101 incur a contractual obligation and mandatory training requirement equivalent to the remaining portion of their statutory obligation or two years, whichever is later. Acknowledgement of this requirement will be as stated in paragraph 3a above.

e. All Active Army and United States Army Reserve officers seeking appointment in the ARNG will incur a contractual obligation and mandatory training requirement equivalent to the remaining portion of their statutory obligation or two years, whichever is later. Acknowledgement of this requirement will be as stated in paragraph 3a above.

4. All Soldiers (officers and enlisted) attending a military funded professional education course (military or civilian) will incur a contractual obligation and mandatory training requirement as indicated in subparagraphs a through c below. The obligation/training requirement must be served in an active status in the ARNG and will run concurrently with any other obligations the Soldier may have previously incurred. All obligations/training requirements will be established when the Soldier reports to the course; however, the obligation period will not begin until the graduation date of the course. The provisions of this paragraph will override any obligation/training requirement established by paragraph 3, if the period below is greater. All Soldiers will sign a statement acknowledging that he or she is aware of the contractual obligation and mandatory training requirement incurred as a result of attending the professional education course (see sample format enclosed).

a. All Soldiers incur a six year contractual obligation and mandatory training requirement upon acceptance into and completion of an undergraduate pilot training program. This period will run concurrently with any other obligations the Soldier may have incurred due to previous attendance of a professional education course.

b. Soldiers attending other professional education courses incur a contractual obligation and mandatory training requirement, as indicated below and will be based on length of the course.

- (1) Courses of 16 to 30 days active duty for training - one year.
- (2) Courses of 31 to 90 days active duty for training - two years.
- (3) Courses of 91 to 139 days active duty for training - three years.

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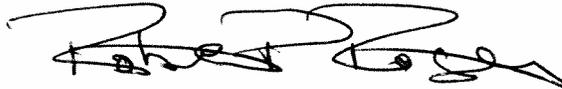
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(4) Courses of 140 days or more active duty for training – four years.

c. All Soldiers incur a six year contractual obligation and mandatory training requirement upon acceptance into and completion of the Interservice Physician Assistant Program (IPAP). This period will run concurrently with any other obligations the Soldier may have incurred due to previous attendance of a professional education course.

5. Recommend that procedures be established to ensure all Soldiers will be able to fulfill any incurred obligation and/or mandatory training requirement prior to submission of an application for any military funded course. Additionally, recommend these same procedures include monitoring of the fulfillment of any incurred obligation and/or mandatory training requirement prior to release of a Soldier from an active status of the ARNG.

6. Point of contact is CW5 Richard Ernest, at DSN 327-3298 or 703-607-3298.



ROBERT P. ROGERS
GS-15, National Guard Bureau
Deputy Chief, Personnel Policy
and Readiness Division

Encl
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SAMPLE

MEMORANDUM FOR The Adjutant General _____, Joint Forces
Headquarters, Address

SUBJECT: Acknowledgement of Contractual Obligation and Mandatory Training
Requirement

1. I acknowledge that I incur a (#Year(s)) contractual obligation and mandatory training requirement to begin effective (Ending date of course), as a result of my acceptance in and attendance of the (Title of Course and inclusive dates).
2. I further acknowledge that during the period of this obligation and training requirement I must serve in an active status in the Army National Guard.

Soldier signature block