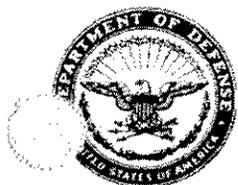


DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
1411 JEFFERSON DAVIS HIGHWAY  
ARLINGTON, VA 22202-3231



NGB-ARH

11 MAY 2005

MEMORANDUM FOR MILPO's

SUBJECT: Change to Reserve Officer Personnel Management Act (ROPMA) Handbook Authorizing Second Three Year Delay for Company Grade Officers (NGB-ARH memo # 05-020)

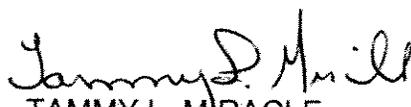
1. References:

a. Reserve Officer Personnel Management Act (ROPMA), A Guide for Personnel Managers of the Army National Guard (ROPMA Handbook), dated 11 Sep 96.

b. National Guard Regulation (NGR) 600-100, dated 15 Apr 94, Commissioned Officers – Federal Recognition and Related Personnel Actions.

2. Paragraph 5-3(b) of reference 1a is amended to read "An officer who declines a promotion will be considered again for promotion by the next mandatory board for the officers grade and competitive category. If selected, the officer can again request a delay. For officers serving in the grades of First Lieutenant (1LT) and Captain (CPT) the period of delay will be for no longer than three years. For officers serving in the grades above CPT the period of delay will be for no longer than one year. The same options are available to the officer during and at the end of the delay period as described in paragraph a above. Should the officer again decline the promotion, he/she becomes a two-time non-select and will be separated in accordance with NGR 635-100 and paragraph 2-2 of this handbook."

3. Point of contact for this action is LTC Lemuel Clement, Chief, Personnel Regulation Branch, NGB-ARH, DSN 327-3400 or 703-607-3400.

  
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