



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

S: 17 Aug 05

NGB-ARH-R

10 August 2005

MEMORANDUM FOR Human Resource Officers

SUBJECT: Second Draft Full-Time Support Manpower Requirements Voucher for FY06 (NGB-ARH Memo #05-060)

1. This memorandum provides the second look at the FY06 Draft Full-Time Support requirements at the UIC level of detail. The format remains the same as used in the FY05 requirements voucher. ARNG Modular Force and Aviation Transformation have directly impacted the development of FY06 FTS requirements. Command Plan 07 has not been locked as yet by NGB-ARF. Majority of the FY06 HQDA approved documents have been download and the automated systems for maintenance requirements have been run, but there are several units' documents remaining in staffing mode at HQDA and it is anticipated that HQDA will approve them in mid Aug timeframe. The timeline for reviewing and locking FTS requirements is currently programmed for finalization in August. The database will then be forwarded to NGB-ARM for resourcing. With the acceleration of force structure programmed action, it is highly recommended that your staff again conduct an extensive review of the second draft requirements to ensure that all units are listed as my staff has made changes. Please provide comments through the automated process by clicking on the pencil located on the voucher. My staff will review all comments and a response will be forthcoming to you.

2. Full-Time Support manpower requirements are based on Draft Command Plan 07 (CP07/TSP07). The latest updated was placed on GKO with a Jun 05 date. The MTOE/TDAs database used to compute maintenance requirements has been updated with all the documents that HQDA has released to ARNG. It is anticipated that we should receive another down load from HQDA in mid Aug. Requirement Voucher has been updated with technician requirements for both surface and aviation maintenance at the UIC level of detail. The "Blue Book" is still being updated for AGR requirements and changes are reflected on the draft voucher. In some cases, baseline requirements due to lack of HQDA approved Base TOEs will be included on voucher. TDA requirements are calculated from workload factors identified in staffing guides for specific work centers. Surface maintenance technician requirements are calculated from the authorized equipment on MTOE/TDA and associated MARC data. Aviation maintenance requirements are calculated from the authorized flight status personnel and aircraft on MTOE/TDA utilizing required flying hour program and associated MARC data.

NGB-ARH-R

SUBJECT; Draft Full-Time Support Manpower Requirements Voucher for FY06
(NGB-ARH Memo #05-060)

3. We ask that you review your " Second DRAFT" FTS requirements and note any changes from FY05 to FY06. To assist you with this review, a short summary is provided by category indicating any significant changes or application of the staffing standard. If you have any questions regarding a staffing guide, an application of a staffing standard or a workload factor used, please contact the POC within the respective paragraph.

a. Units – MTOE AGR requirements are derived from the Standard Staffing Guide for Units ("Blue Book") based upon a Standard Requirements Code (SRC). AGR requirements for split units, mainly aviation, are still being updated. The current staffing guide is being updated to include all new SRCs contained in CP07 and will be placed on GKO after requirement voucher is published. By clicking on the AGR number, you can review new proposed requirements. In conducting your review, you should ensure that all organizations in accordance with the information contained in Draft CP07 are reflected on the voucher. POCs are Ms Sheetz, DSN 327-5821 and Mrs. Hinman, DSN 327-0539.

b. Joint Force HQ (State) – Manpower equations have been run for all work centers and FTS requirements have been updated on the draft voucher. In the DCSIM and CFMO work centers, you will see unresourced requirements listed on the voucher. These requirements based on the updated studies are not included in the total requirement reflected on voucher. Resourcing for these requirements will be submitted to HQDA in POM 08-13. POCs are Mr. Sikora, DSN 327-0637 and Mr. Sines, DSN 327-5851.

c. Training Sites – There have been minor adjustments to training site requirements. These requirements are based on updated category changes provided by NGB-ART. POC is Mr. Dellavalle, DSN 327-5847.

d. TASS – FY06 data has been received from NGB-ART and adjustments have been made to the AGR requirements. POC is Mr. Dellavalle, DSN 327-5847.

NGB-ARH-R

SUBJECT; Second Draft Full-Time Support Manpower Requirements Voucher for FY06
(NGB-ARH Memo #05-060)

e. Surface Maintenance – Maintenance requirements have been calculated on the updated database of approved documents received from HQDA. There are still documents in staffing mode at HQDA and some that have not been built as yet. Baseline maintenance requirements are being determined for units not having approved documents. We anticipated another down load of approved document by mid Aug. Based on ARNG transformation it is critical that all MATES contributor states, review split of technician requirements to the gaining state where equipment is being maintained. Density of equipment has changed for many units. Please let us know so table can be updated to reflect proper distribution of technician requirements. POC is Ms Sheetz, DSN 327-5821.

f. Aviation Maintenance and AATS – Maintenance requirements have been calculated on the updated database received from HQDA of approved documents. There are still aviation related documents in staffing mode at HQDA and units at the UEy still do not have approved Base TOE. Baseline maintenance requirements are being determined for units not have approved documents. We anticipated another down load of approved document by mid Aug. My staff is having a meeting 4 Aug with NGB-ARF and NGB-AVS to conduct a complete lay down of aviation units to ensure FTS requirements are properly identified for FY06. POC is Ms Sheetz, DSN 327-5821.

g. Recruiting & Retention – There is still no change in requirements at this time. Requirements identified on voucher will not change until NGB-ASM completes its staffing of recommended FY06 adjustments.

4. If you need further information, please contact LTC Brothers, DSN 327-5809 or Ms. Sheetz, DSN 327-5821.



ROBERT P. ROGERS
GS-15, National Guard Bureau
Deputy Chief, Personnel Policy
and Readiness Division