



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
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NGB-ARH

27 JUN 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Implementation of Authority to Reduce the Military Service Obligation (MSO) in Exchange for Selected Reserve Duty (NGB-ARH Policy Memo # 05-084)

1. References.

- a. Title 10, United States Code (USC), Section 651, Members; required service.
- b. DoDI Number 1304.25, 25 August 1997, subject: Fulfilling the Military Service Obligation.
- c. Memorandum, USD, 26 Oct 05, SAB, signed by Dr. David S. Chu.
- d. Memorandum, DAPE-MPO-D, 22 Dec 05, subject: Implementation of Authority to Reduce the Military Service Obligation (MSO) in Exchange for Selected Reserve (SELRES) Duty.

2. Purpose. This memorandum establishes policy as directed by the Under Secretary of Defense memorandum dated 26 Oct 05, that offers Soldiers transitioning from active duty an opportunity to reduce their MSO in exchange for their enlistment directly into the Army National Guard. This new four year test program will enhance the Active Component (AC) to Reserve Component (RC) transition program, and will further boost our strength posture in the Army National Guard.

3. General. When a Soldier separates from active duty and elects not to participate in the Reserve Component, the Army loses a valuable asset. The ability to offer a reduced MSO corresponding to an equal amount of time in the SELRES will increase our gains through the Reserve Component Transitioning Program. For example, after four years of active duty, an individual's MSO would be reduced from eight years to six in exchange for a two year commitment in the Army National Guard.

4. States are requested to implement the reduced MSO in Exchange for SELRES NLT 1 January 2006, ensuring that all transitioning Soldiers are offered this opportunity. Recruiting and Retention Commanders must ensure their NCOs and Officers involved with the Reserve Component Transitioning Program are briefed on this new policy.

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5. Eligibility. This program covers both officers and enlisted Soldiers who have completed their Initial Active Duty Service Obligation (ADSO), but still have a portion of their eight-year MSO remaining. The following conditions apply:

a. Prior to Release from Active Duty (REFRAD), officers and enlisted Soldiers are required to meet with a transition counselor. The reduction of MSO will be offered to encourage SELRES service, particularly for those individuals that are predisposed to complete the remainder of their MSO in the Individual Ready Reserve (IRR).

b. For those eligible Soldiers who agree to serve in a SELRES unit, their remaining MSO will be reduced by one half, equal to the length of the SELRES obligation. However, the Soldier must be able to serve a minimum of 12 months in a SELRES unit, and the MSO cannot be reduced by more than two years (the statutory six years must be met).

c. The agreement will be executed at the point of transition from active duty through an amendment to the DD Form 4 for enlisted Soldiers, and an amendment to the contract for officers (ROTC and USMA only). The office of the Judge Advocate General has crafted contract language that states: "The eight-year MSO in your original contract has been reduced to reflect your agreement to serve the remainder of your MSO in a SELRES unit, as reflected in your assignment order. If you do not participate satisfactorily with your unit, and a determination is made to transfer you to the IRR, then your MSO will be adjusted back to eight years. If an alert order for mobilization results in "stop loss" of your unit, you may be required to serve longer than your MSO." The intent is for the language in the amendment to be consistent for every Soldier, and the adjusted MSO and SELRES commitment to be reflected in the individual order. Note: The DD Form 4 and amendment to the contract are completed by the transition counselors. States must ensure the paperwork is complete and correct prior to loading the Soldier into SIDPERS.

d. Soldiers volunteering for this program may also be eligible for an affiliation bonus. To qualify for the affiliation bonus, an officer must serve for a minimum of three years, so it may be a rare instance where the officer is able to receive both the bonus and the reduced MSO. However, in the case of enlisted Soldiers, our intent is to utilize the revised affiliation bonus for the duration of their adjusted MSO. The rules for application are the same with or without reduced MSO as outlined in FY06 Selected Reserve Incentive Program (SRIP) Policy Guidance (Policy Number 06-02). The bonus payment will be paid in one lump sum effective the date of affiliation. This eligibility for the bonus may change as the service requirement for the bonus will likely change to a minimum of three years without regard to MSO requirement.

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6. The attached chart (see Tab A) outlines the MSO Conversion in months. Soldiers will have their MSO reduced based on their SELRES obligation.

7. This new authority will be used for specific MOSs and officer specialties based on projected shortfalls in both Reserve components as outlined in Tabs B-D.

8. The SECARMY recently allowed the expansion of the policy on dwell time to grant a 12-month mobilization deferment for Soldiers leaving active duty that have recently completed a combat deployment, and agree to serve in a SELRES unit. This new authority for reduced MSO will not affect dwell time.

9. Point of Contact is MSG Donald Kiefer, NGB-ARH, DSN 327-3401, 703-607-3401, email donald.Kiefer@ngb.army.mil.



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Encl  
as

CF:  
State MILPO's  
State RRC's  
State EPM's

**TAB A**

**MSO Conversion Chart in Months**

<b>MSO at Transition</b>	<b>SELRES Obligation</b>	<b>MSO Reduction</b>
48-72	24	24
46-47	23	23
44-45	22	22
42-43	21	21
40-41	20	20
38-39	19	19
36-37	18	18
34-35	17	17
32-33	16	16
30-31	15	15
28-29	14	14
26-27	13	13
24-25	12	12

**TAB B**

**ARNGUS Commissioned Officer AOCs Authorized MSO Reduction Plan:**

	<b>BRANCH 11</b>	<b>INFANTRY</b>
11A	INFANTRY	
	<b>BRANCH 13</b>	<b>FIELD ARTILLERY</b>
13A	FIELD ARTILLERY, GENERAL	
	<b>BRANCH 14</b>	<b>AIR DEFENSE ARTILLERY</b>
14A	AIR DEFENSE ARTILLERY, GENERAL	
14B	SHORT-RANGE AIR DEFENSE ARTILLERY (SHORAD)	
14D	HAWK MISSILE AIR DEFENSE ARTILLERY	
14E	PATRIOT MISSILE AIR DEFENSE ARTILLERY	
	<b>BRANCH 15</b>	<b>AVIATION</b>
15A	AVIATION, GENERAL	
15B	AVIATION COMBINED ARMS OPERATIONS	
15C	AVIATION ALL-SOURCE INTELLIGENCE	
15D	AVIATION LOGISTICS	
	<b>BRANCH 18</b>	<b>SPECIAL FORCES</b>
18A	SPECIAL FORCES	
	<b>BRANCH 19</b>	<b>AMOR</b>
19A	ARMOR, GENERAL	
19B	ARMOR	
19C	CAVALRY	
	<b>BRANCH 21</b>	<b>CORPS OF ENGINEERS</b>
21A	ENGINEER, GENERAL	
21B	COMBAT ENGINEER	
21D	FACILITIES/CONTRACT CONSTRUCTION MANAGEMENT ENGINEER (FCCME)	
	<b>BRANCH 25</b>	<b>SIGNAL CORPS</b>
25A	SIGNAL, GENERAL	
	<b>BRANCH 27</b>	<b>JUDGE ADVOCATE GENERAL'S CORPS</b>
27A	JUDGE ADVOCATE GENERAL	
27B	MILITARY JUDGE	
	<b>BRANCH 31</b>	<b>MILITARY POLICE</b>
31A	MILITARY POLICE	
	<b>BRANCH 35</b>	<b>MILITARY INTELLIGENCE</b>
35B	STRATEGIC INTELLIGENCE (RC)	
35C	IMAGERY INTELLIGENCE (IMINT)	
35D	ALL SOURCE INTELLIGENCE	
35E	COUNTER INTELLIGENCE (CI)	

35F	HUMAN INTELLIGENCE (HUMINT)	
35G	SIGNALS INTELLIGENCE/ELECTRONIC WARFARE (SIGINT/EW)	
	<b>BRANCH 42</b>	<b>ADJUTANT GENERAL'S CORPS</b>
42B	PERSONNEL SYSTEMS MANAGEMENT	
42C	ARMY BANDS	
	<b>BRANCH 44</b>	<b>FINANCE CORPS</b>
44A	FINANCE, GENERAL	
	<b>BRANCH 56</b>	<b>CHAPLAIN</b>
56A	COMMANDE AND UNIT CHAPLAIN	
56D	CLINICAL PASTORAL EDUCATOR	
	<b>BRANCH 66</b>	<b>ARMY NURSE CORPS</b>
66B	COMMUNITY HEALTH NURSE	
66C	PSYCHIATRIC/MENTAL HEALTH NURSE	
66E	OPERATING ROOM NURSE	
66F	NURSE ANESTHETIST	
66G	OBSTETRICS AND GYNECOLOGY	
66H	MEDICAL-SURGICAL NURSE	
66N	GENERALIST NURSE	
66P	FAMILY NURSE PRACTITIONER	
	<b>MFA 70</b>	<b>HEALTH SERVICES</b>
70A	HEALTH CARE ADMINISTRATION	
70B	HEALTH SERVICES ADMINISTRATION	
70C	HEALTH SERVICES COMPTROLLER	
70D	HEALTH SERVICES SYSTEMS MANAGEMENT	
70E	PATIENT ADMINISTRATION	
70F	HEALTH SERVICES HUMAN RESOURCES	
70H	HEALTH SERVICES PLANS, OPERATIONS, INTELLIGENCE, SECURITY, AND TRAINING	
	<b>BRANCH 74</b>	<b>CHEMICAL</b>
74A	CHEMICAL, GENERAL	
74B	CHEMICAL OPERATIONS AND TRAINING	
74C	CHEMICAL MUNITIONS AND MATERIAL MANAGEMENT	
	<b>BRANCH 88</b>	<b>TRANSPORTATION CORPS</b>
88A	TRANSPORTATION, GENERAL	
88B	TRAFFIC MANAGEMENT	
88C	MARINE AND TERMINAL OPERATIONS	
88D	MOTOR/RAIL TRANSPORTATION	
	<b>BRANCH 89</b>	<b>AMMUNITION</b>
89E	EXPLOSIVE ORDNANCE DISPOSAL	
	<b>BRANCH 91</b>	<b>ORDNANCE</b>
91A	MAINTENANCE & MUNITIONS MATERIEL OFFICER	
91B	MAINTENANCE	

	MANAGEMENT	
91D	MUNITIONS MATERIEL MANAGEMENT	
91E	EXPLOSIVE ORDNANCE DISPOSAL	
	<b>BRANCH 92</b>	<b>QUARTERMASTER CORPS</b>
92A	QUARTERMASTER, GENERAL	
92D	AERIAL DELIVERY AND MATERIEL	
92F	PETROLEUM AND WATER	
	<b>BRANCH 13</b>	<b>FIELD ARTILLERY</b>
131A	FIELD ARTILLERY TARGETING TECHNICIAN	
	<b>BRANCH 14</b>	<b>AIR DEFENSE ARTILLERY</b>
140A	COMMAND AND CONTROL SYSTEMS INTEGRATOR	
140E	PATRIOT SYSTEMS TECHNICIAN	
140X	AIR DEFENSE ARTILLERY (ADA) IMMATERIAL	
	<b>BRANCH 15</b>	<b>AVIATION</b>
150A	AIR TRAFFIC CONTROL TECHNICIAN (RC)	
151A	AVIATION MAINTENANCE TECHNICIAN (NONRATED)	
152B	OH-58A/C SCOUT PILOT (RC)	
152C	OH-6 PILOT	
152D	OH-58D PILOT	
152E	RAH-66 COMANCHE PILOT	
152F	AH-64A ATTACK PILOT	
152G	AH-1 ATTACK PILOT (RC)	
152H	AH-64D ATTACK PILOT	
153A	ROTARY WING AVIATOR (AIRCRAFT NONSPECIFIC)	
153B	UH-1 PILOT (RC)	
153D	UH-60 PILOT	
153E	MH-60 PILOT	
153M	UH-60M PILOT	
154C	CH-47D PILOT	
154E	MH-47 PILOT	
154F	CH-47F PILOT	
155A	JET AIRCRAFT PILOT	
155E	C-12 PILOT	
155F	JET AIRCRAFT PILOT	
155G	O-5A/EO-5B/RC-7 PILOT	
	<b>BRANCH 18</b>	<b>SPECIAL FORCES</b>
180A	SPECIAL FORCES WARRANT OFFICER	
	<b>BRANCH 21</b>	<b>CORPS OF ENGINEERS</b>
210A	UTILITIES OPERATION AND MAINTENANCE TECHNICIAN	
215D	GEOSPATIAL INFORMATION TECHNICIAN	
	<b>BRANCH 25</b>	<b>SIGNAL CORPS</b>
250N	NETWORK MANAGEMENT TECHNICIAN	
251A	INFORMATION SYSTEMS TECHNICIAN	

254A	SIGNAL SYSTEMS SUPPORT TECHNICIAN	
255Z	SENIOR SIGNAL SYSTEMS TECHNICIAN	
	<b>BRANCH 27</b>	<b>JUDGE ADVOCATE GENERAL'S CORPS</b>
270A	LEGAL ADMINISTRATOR	
	<b>BRANCH 31</b>	<b>MILITARY POLICE</b>
311A	CID SPECIAL AGENT	

**TAB C**

**ARNG Warrant Officer MOSs Authorized MSO Reduction Plan:**

	<b>BRANCH 35</b>	<b>MILITARY INTELLIGENCE</b>
350B	ALL SOURCE INTELLIGENCE TECHNICIAN	
350D	IMAGERY INTELLIGENCE TECHNICIAN	
350F	ALL SOURCE INTELLIGENCE TECHNICIAN	
350G	IMAGERY INTELLIGENCE TECHNICIAN	
350K	UNMANNED AERIAL VEHICLE OPERATIONS TECHNICIAN	
350L	ATTACHE TECHNICIAN	
350U	UNMANNED AERIAL VEHICLE OPERATIONS TECHNICIAN	
350Z	ATTACHE TECHNICIAN	
351B	COUNTERINTELLIGENCE TECHNICIAN	
351C	AREA INTELLIGENCE TECHNICIAN	
351E	HUMAN INTELLIGENCE COLLECTION TECHNICIAN	
351L	COUNTERINTELLIGENCE TECHNICIAN	
351M	HUMAN INTELLIGENCE COLLECTION TECHNICIAN	
351Y	AREA INTELLIGENCE TECHNICIAN	
352C	TRAFFIC ANALYSIS TECHNICIAN	
352G	VOICE INTERCEPT TECHNICIAN	
352Q	COMMUNICATIONS INTERCEPTOR/LOCATOR TECHNICIAN	
352R	EMANATIONS ANALYSIS TECHNICIAN	
352S	NON-MORSE INTERCEPT TECHNICIAN	
353A	IEW SYSTEMS MAINTENANCE TECHNICIAN	
353T	IEW SYSTEMS MAINTENANCE TECHNICIAN	
	<b>BRANCH 42</b>	<b>ADJUTANT GENERAL'S CORPS</b>
420A	MILITARY PERSONNEL TECHNICIAN	
420C	BANDMASTER	
	<b>BRANCH 60</b>	<b>MEDICAL CORPS</b>
	<b>BRANCH 64</b>	<b>VETERINARY CORPS</b>
640A	VETERINARY SERVICES TECHNICIAN	
	<b>BRANCH 67</b>	<b>MEDICAL SERVICE CORPS</b>
670A	HEALTH SERVICES MAINTENANCE TECHNICIAN	
	<b>BRANCH 88</b>	<b>TRANSPORTATION CORPS</b>
880A	MARINE DECK OFFICER	
881A	MARINE ENGINEERING OFFICER	
882A	MOBILITY OFFICER	
	<b>BRANCH 89</b>	<b>AMMUNITION</b>
890A	AMMUNITION TECHNICIAN	
	<b>BRANCH 91</b>	<b>ORDINANCE</b>
910A	AMMUNITION WARRANT OFFICER	

913A ARMAMENT REPAIR TECHNICIAN  
914A ALLIED TRADES  
TECHNICIAN  
915A UNIT MAINTENANCE  
OFFICER  
915E SENIOR AUTOMOTIVE MAINTENANCE  
918B ELECTRONIC SYSTEMS MAINTENCE WARRANT OFFICER  
918D ELECTRONICS-MISSILE MAINTENCE WARRANT OFFICER  
918E SENIOR ELECTRONICS MAINTENCE WARRANT OFFICER  
919A ENGINEER EQUIPMENT REPAIR TECHNICIAN  
**BRANCH 92 QUARtermaster CORPS**  
920A PROPERTY ACCOUNTING TECHNICIAN  
920B SUPPLY SYSTEMS TECHNICIAN  
921A AIRDROP SYSTEMS TECHNICIAN  
922A FOOD SERVICE  
TECHNICIAN  
923A PETROLEUM TECHNICIAN  
**BRANCH 94 ELECTRONIC MAINTENANCE**  
948B ELECTRONIC SYSTEMS MAINTENCE WARRANT OFFICER  
948D ELECTRONICS-MISSILE MAINTENCE WARRANT OFFICER  
948E SENIOR ELECTRONICS MAINTENCE WARRANT OFFICER

**TAB D**

**ARNG Enlisted MOS List for MSO Reduction Plan:**

11C INDIRECT FIRE INFANTRYMAN  
13B CANNON CREWMEMBER  
13C TACTICAL AUTOMATED FIRE CONTROL SYSTEMS SPECIALIST  
13D FIELD ARTILLERY TACTICAL DATA SYSTEMS SPECIALIST  
13E CANNON FIRE DIRECTION SPECIALIST  
13F FIRE SUPPORT SPECIALIST  
13P MULTIPLE LAUNCH ROCKET SYSTEM OPERATIONS & FIRE  
DIRECTION SPECIALIST  
13S FIELD ARTILLERY SURVEYOR  
13W FIELD ARTILLERY METEOROLOGICAL CREWMEMBER  
14E PATRIOT MISSILE SYSTEM ENHANCED OPERATOR &  
MAINTAINER  
14J AIR DEFENSE TACTICAL OPERATIONS CENTER OPERATOR  
14M MAN PORTABLE AIR DEFENSE SYSTEM CREWMEMBER  
14R BRADLEY LINEBACKER CREWMEMBER  
14S AVENGER CREWMEMBER  
14T PATRIOT LAUNCHING STATION ENHANCED OPERATOR &  
MAINTAINER  
15D AIRCRAFT POWERTRAIN REPAIRER  
15G AIRCRAFT STRUCTURAL REPAIRER  
15H AIRCRAFT PNEUDRAULICS REPAIRER  
15J OH-58D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS  
REPAIRER  
15Q AIR TRAFFIC CONTROL (ATC) OPERATOR  
15R AH-64 ATTACK HELICOPTER REPAIRER  
15S OH-58D HELICOPTER REPAIRER  
15U CH-47 HELICOPTER REPAIRER  
15X AH-64Z ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER  
15Y AH-64D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER  
18B SPECIAL FORCES WEAPONS SERGEANT  
18C SPECIAL FORCES ENGINEER SERGEANT  
18D SPECIAL FORCES MEDICAL SERGEANT  
18E SPECIAL FORCES COMMUNICATIONS SERGEANT  
18F SPECIAL FORCES ASSISTANT OPERATIONS & INTELLIGENCE  
SERGEANT  
19D CAVALRY SCOUT  
19K M1 ARMOR CREWMAN  
21C BRIDGE CREWMEMBER  
21E HEAVY CONSTRUCTION EQUIPMENT OPERATOR

21F CRANE OPERATOR (DELETE 0610, MERGED WITH MOS 21J)  
21G QUARRYING SPECIALIST  
21J GENERAL CONSTRUCTION EQUIPMENT OPERATOR  
21K PLUMBER  
21S TOPOGRAPHIC SURVEYOR  
21U TOPOGRAPHIC ANALYST  
21V CONCRETE AND ASPHALT EQUIPMENT OPERATOR  
21W CARPENTRY AND MASONRY SPECIALIST  
25C RADIO OPERATOR-MAINTAINER  
25F NETWORK SWITCHING SYSTEMS OPERATOR-MAINTAINER  
25L CABLE SYSTEMS INSTALLER-MAINTAINER  
25P VISUAL INFORMATION EQUIPMENT OPERATOR-MAINTAINER  
25Q MULTICHANNEL TRANSMISSION SYSTEMS OPERATOR -  
MAINTAINER  
25X SENIOR SIGNAL SERGEANT  
25Y INFORMATION SYSTEMS CHIEF  
33W MILITARY INTELLIGENCE SYSTEMS MAINTAINER & INTEGRATOR  
37F PSYCHOLOGICAL OPERATIONS SPECIALIST  
39B AUTOMATIC TEST EQUIPMENT OPERATOR & MAINTAINER  
42F HUMAN RESOURCE INFORMATION SYSTEM MANAGEMENT  
SPECIALIST  
44B METAL WORKER  
44E MACHINIST  
45E M1 ABRAMS TANK TURRET MECHANIC  
45G FIRE CONTROL SYSTEM REPAIRER  
45K ARMAMENT REPAIRER  
45T BRADLEY FIGHTING VEHICLE SYSTEM TURRET MECHANIC  
46R BROADCAST JOURNALIST  
46Z PUBLIC AFFAIRS CHIEF  
52C UTILITIES EQUIPMENT REPAIRER  
52D POWER-GENERATION EQUIPMENT REPAIRER (REGULAR ARMY  
ONLY)  
52X SPECIAL PURPOSE EQUIPMENT REPAIRER  
62B CONSTRUCTION EQUIPMENT REPAIRER  
63A M1 ABRAMS SYSTEMS MAINTAINER  
63D ARTILLERY MECHANIC  
63E M1 ABRAMS TANK SYSTEM MECHANIC  
63H TRACK VEHICLE REPAIRER  
63J QUARTERMASTER & CHEMICAL EQUIPMENT REPAIRER  
63M BRADLEY FIGHTING VEHICLE SYSTEM MAINTAINER  
63T BRADLEY FIGHTING VEHICLE SYSTEM MECHANIC  
68G PATIENT ADMINISTRATION SPECIALIST (EFFECTIVE 0604. FROM  
MOS 91G)  
68H OPTICAL LABORATORY SPECIALIST (EFFECTIVE 0604. FROM  
MOS 91H)

68X AH-64A ARMAMENT/ELECTRICAL SYSTEMS REPAIRER  
74D CHEMICAL OPERATIONS SPECIALIST  
88H CARGO SPECIALIST  
88K WATERCRAFT OPERATOR (SEAMAN)  
88L WATERCRAFT ENGINEER (ENGINEMAN)  
88M MOTOR TRANSPORT OPERATOR  
89B AMMUNITION SPECIALIST  
92F PETROLEUM SUPPLY SPECIALIST  
92G FOOD SERVICE OPERATIONS  
92L PETROLEUM LABORATORY SPECIALIST  
92W WATER TREATMENT SPECIALIST  
94A LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER  
(EFFECTIVE 0504. FROM MOS 35A)  
94D AIR TRAFFIC CONTROL EQUIPMENT REPAIRER (EFFECTIVE  
0504. FROM MOS 35D)  
94E  
94F SPECIAL ELECTRICAL DEVICES REPAIRER (EFFECTIVE 0504.  
FROM MOS 35F)  
94K AUTOMATIC TEST EQUIPMENT OPERATOR AND MAINTAINER  
94M RADAR REPAIRER (REGULAR ARMY ONLY) (EFFECTIVE 0504.  
FROM MOS 35L)  
94P MULTIPLE LAUNCH ROCKET SYSTEM REPAIRER  
94R AVIONICS SYSTEM REPAIRER (EFFECTIVE 0504. FROM MOS  
35R)  
94S PATRIOT SYSTEM REPAIRER  
94T AVENGER SYSTEM REPAIRER  
94W ELECTRONIC MAINTENANCE CHIEF  
94Y INTEGRATED FAMILY OF TEST EQUIPMENT (IFTE) OPERATOR  
AND MAINTAINER (EFFECTIVE 0504. FROM MOS 35Y)  
96R GROUND SURVEILLANCE SYSTEMS OPERATOR  
96Z INTELLIGENCE SENIOR SERGEANT  
97E HUMAN INTELLIGENCE COLLECTOR (DELETE 0710. NEW MOS  
35M)  
97L TRANSLATOR/INTERPRETER  
98C SIGNALS INTELLIGENCE ANALYST  
98G CRYPTOLOGIC COMMUNICATIONS INTERCEPTOR/LOCATOR  
(DELETE 0710. NEW MOS 35P)  
98H COMMUNICATIONS INTERCEPTOR/LOCATOR  
98J ELECTRONIC INTELLIGENCE INTERCEPTOR/ANALYST  
98Z SIGNALS INTELLIGENCE SENIOR SERGEANT