



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

01 NOV 2006

NGB-ARH

MEMORANDUM FOR The Military Personnel Management Officers of All States, Puerto Rico, the Virgin Islands and the District of Columbia

SUBJECT: Merit Promotions to Sergeants (E5) Grade (NGB-ARH Policy Memo # 06-071)

1. This memorandum supersedes NGB-ARH Policy Memo #05-022, Subject: Merit Promotion to Sergeant, dated 23 March 2005. Effective 1 October 2006, States are authorized to continue meritorious promotions up to 10% over their total unit authorization in the grade of Sergeant. This total will be calculated against the unit/detachment level MTOEs and TDA E5 authorizations. States must manage this program with the utmost care to ensure the meritorious promotions are authorized throughout their organization. The following rules and conditions will be met prior to issuing promotion orders:

- a. Soldiers will be selected through the Enlisted Promotion System and must meet the eligibility criteria outlined in AR 600-8-19 dated 21 August 2006.
- b. Units must have filled all current E5 positions within the unit of assignment.
- c. Promotions will be authorized without regard to valid vacancy.
- d. Soldier must be in a promotable status.
- e. Soldiers selected for merit promotion must be qualified in their PMOS/CPMOS and work in the duty position for which promoted. Soldiers will not be further detailed or assigned outside the position, except for mobilization purposes. Soldiers must be selected in sequence as they appear on the State promotion list.

2. Soldiers who are promoted under the Merit Promotion program will have the following statement annotated on the promotion instrument:

"Soldier promoted under the ARNG Merit Promotion program and must be reassigned to a valid vacancy in their CPMOS within three years or be subject to administrative reduction".

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3. States will manage Soldiers promoted under the Merit Promotion to ensure assignment to the first available position commensurate with their qualification and commuting distance restrictions. Soldier's reassignment will take priority over selecting a new Soldier from the promotion list.
4. This policy will expire on 30 September 2008, unless rescinded or superseded.
5. Point of contact for this action is Enlisted Policy Section, (703) 607-3401 or DSN 327-3401.



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