



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

11 FEB 08

NGB-ARH

MEMORANDUM FOR The Adjutant's General of All States, Guam, the Virgin Islands,
Puerto Rico and Commanding General of the District of Columbia

SUBJECT: Change to Maximum Age for Initial Appointment of Officers (NGB-ARH
memo #08-007)

1. References:

a. National Guard Regulation (NGR) 600-100, 15 Apr 94, Subject: Commissioned Officers – Federal Recognition and Related Personnel Actions.

b. DAPE-MPO Memorandum, undated, Subject: Request for Authority to Appoint Reserve Component (RC) Officers Commissioned through State or Federal Officer Candidate School (OCS) and Direct Appointment up to Age 41.

2. Officers being appointed through State or Federal OCS or Direct Appointment may now be appointed up to age 41 years 364 days. Newly appointed basic branch officers must be sworn in and take the oath of office before their 42d birthday.

3. National Guard Bureau age waivers are longer required for initial appointments. However, age waivers are still required in accordance with reference 1a for reappointments. No waivers or exceptions are authorized once a candidate reaches age 42. Requests for Federal Recognition for personnel who are not sworn in and have not taken the oath of office prior to their 42d birthday will be returned to the State without action.

4. This policy remains in effect until AR 350-1 and NGR 600-100 are revised to reflect this requirement.

5. Point of contact for this action is LTC Lem Clement, DSN 327-3400 or 703-607-3400.

DAVID P. SHERIDAN
COL, GS
Chief, Personnel Policy