



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON VA 22202

Personnel Policy Operations Message 08-013

{DateTod09 April 2008

MEMORANDUM FOR the Military Personnel Officers of all States, Puerto Rico, the Virgin Islands, and the District of Columbia
SUBJECT: Battlefield Promotions and NCOES Deferral Policies (NGB-ARH Policy Memo # 08-013)

1. References:

- a. MILPER message 08-094, Battlefield Promotions, 1 April 2008. (enclosure 1)
- b. MILPER message 08-095, NCOES Deferral Policy, 1 April 2008. (enclosure 2)
- c. AR 600-8-19 paragraphs 1-27c and d, Enlisted Promotions and Reductions, 20 March 2008.

2. The Army has initiated a Battlefield Promotion Pilot Program for all components. This policy is in addition to and works in conjunction with current regulatory guidance outlined in reference 1c. Under the guidance in reference 1a, the Commanding General Multi-National Corps –Iraq and Commanding General, Task Force-82, Afghanistan have the authority to promote Soldiers that perform extraordinarily while serving in combat or under combat conditions in a position of increased responsibility. This policy provides another opportunity for ARNG Soldiers to be promoted in the positions of higher grade in which they are already performing. Promotion instruments will be forwarded from Theater through NGB-ARH-S to the State JFHQ Enlisted Personnel Manager (EPM) when one of your Soldiers is promoted under this Pilot Program. NGB-ARH-S will keep a roster of all promotions under this Pilot Program and follow up with the State to ensure these Soldiers have completed the requisite NCOES. It is important that during this Pilot Program that States provide feedback to us in order to shape the Army's program.

3. The NCOES Deferral Policy, reference 1b, works in conjunction with the current abeyance waiver policy in place for SFC or MSG consideration. Deployed Soldiers who receive an approved abeyance waiver can be conditionally promoted to SFC or MSG and will have two (2) years from REFRAAD to complete the requisite NCOES (BNCOC for SFC; ANCOE for MSG) or they will be reduced to the previous grade. Your EPM will still need to request abeyance waivers for Soldiers that are disadvantaged due to deployment per reference 1c. At the end of each month, your EPM will be required to forward a report in Excel to NGB-ARH-S (Enlisted Policy) notifying us of the name, rank, and effective date of promotion for every Soldier promoted under this policy. Negative reports are required to ensure full accountability.

4. These policies affect Soldiers that are deployed in a theater of operations and are not retroactive. These policies do not apply to Soldiers who have REFRAID; the Soldier must be deployed in theater on the date the recommendation is made and is approved.

5. My point of contact for this is MSG Donald Kiefer, NCOIC Enlisted Policy, at 703-607-3401, donald.kiefer@us.army.mil.



DAVID P. SHERIDAN
COL, GS
Chief, Personnel Policy
and Readiness Division

2 Encls

PPOM 08-013 (ARHS)

[attachment] -

MILPER_08_094_battlefield_promotions1.doc

PPOM 08-013 (ARHS)

[attachment] -

MILPER_08_095_ncoes_deferral_policy1.doc