NATIONAL GUARD BUREAU
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NGB-ARH 31 October 2008

MEMORANDUM FOR The Military Personnel Management Officer, Louisiana Army National Guard, Headquarters Building, New Orleans, LA 70146-0330

SUBJECT: Army National Guard 204th Theater Aviation Operations Group (TAOG) Overstrength Policy (NGB-ARH Policy Memo 09-003)

1. References.

a. National Guard Regulation (NGR) 600-100, Commissioned Officers - Federal Recognition and Related Personnel Actions, 15 Apr 95.

b. NGR 600-101, Warrant Officers - Federal Recognition and Related Personnel Actions, 1 Oct 96.

c. NGR 600-200, General Enlisted Personnel Management, 1 Mar 97.

d. AR 600-106, Flying Status for Nonrated Army Aviation Personnel, 8 Dec 98.

e. Memorandum, NGB, NGB-ARH, 17 Nov 06, subject: Army National Guard (ARNG) Overstrength Policy (NGB Policy Memo #06-076) (enclosure).

f. DOD Financial Management Regulation, Volume 7A, Military Pay Policy and Procedures - Active Duty and Reserve Pay, Sep 08.

2. Purpose: This memorandum provides the authority and policy guidance to manage personnel assignments in the 204th TAOG to 200 percent of authorized strength to support near-term deployment requirements.

3. Applicability: This policy applies exclusively to the 204th TAOG to support the training of Unit Identification Code (UIC) WPPEAA and associated detachments.

4. Policy: Effective the date of this memorandum, States are authorized 200 percent authorized strength based on the 204th TAOG MTOE. This policy does not authorize 200 percent strength for AGR or technician positions. The NGB-ARM will consider full-time equivalent exceptions for the deploying units.

a. Qualifications: Soldiers considered for transfer into the 204th TAOG must meet all physical and educational requirements at the time of assignment. Aviation Commissioned and Warrant Officers must be on current Aviation Service Orders issued from NGB-AVS.

b. Assignments: Each Soldier will hold the grade appropriate to his or her unit's paragraph and line number.

c. Promotions: Promotions and bonuses for overstrength positions are not authorized. Units will not remove primary holders of positions to allow for the promotion of overstrength Soldiers. Promotions of Soldiers mobilized to support 204th TAOG missions will be conducted under the provisions of the current Department of the Army Personnel Policy Guidance.

d. Aviation Career Incentive Pay (ACIP): Soldiers assigned as overstrength to the 204th TAOG for the purpose of training and deployment will receive ACIP if qualified.

5. This policy will expire 30 December 2011 for the 204th TAOG.

6. The points of contact are:

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