



## NATIONAL GUARD BUREAU

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NGB-ARH

5 November 2009

MEMORANDUM FOR The Military Personnel Management Officers, Human Resource Officers of All States, Puerto Rico, the Virgin Islands and the District of Columbia

SUBJECT: Assignment of Re-Enlistment Codes to Enlisted Soldiers who Decline Deployment Extension Stabilization Pay (NGB-ARH Policy Memorandum #09-52)

### 1. References:

- a. National Guard Regulation (NGR) 600-200, Enlisted Personnel Management, 31 July 2009.
- b. Memorandum, NGB-ARH, 28 May 2009, subject: Army National Guard (ARNG) Deployment Extension Stabilization Pay (DESP) Implementation Guidance for Units Mobilizing After 1 September 2009 Without Stop Loss (NGB-ARH Policy #09-020).
- c. Memorandum, NGB-ARH, 29 May 2009, subject: Army National Guard (ARNG) Mobilization and Deployment Guidance for Units Mobilizing after 1 September 2009 without Stop Loss (NGB-ARH Policy Memo #09-022).
- d. Memorandum, NGB-EDU, 11 June 2009, subject: Selective Reserve Incentives with DESP declination.

2. Purpose: To provide guidance for the assignment of RE codes to enlisted ARNG Soldiers who are eligible for DESP but decline to extend their enlistment to accept DESP.

### 3. Background:

- a. References 1b and 1c are designed to effect the Secretary of Defense's directive to eliminate the use of Stop Loss in ARNG.
- b. There are questions as to whether reference 1a mandates the assignment of an RE3 code to enlisted ARNG Soldiers who are eligible for DESP but decline to extend their enlistment to accept DESP. The RE3 code is used, among other things, to designate when an approved bar to re-enlistment is in effect (reference 1a, paragraph 6-35a).

### 4. Policy:

- a. Provided Soldiers are otherwise fully eligible and not barred from re-enlistment for some reason unrelated to the DESP program, DESP decliners will be coded RE1 on their record of separation NGB Form 22 and will not be otherwise barred from re-enlistment.

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The relevant provision of reference 1a, paragraphs 6-34 et seq. and table 6-1 mandate the assignment of an RE1 code (eligible for re-enlistment) to this population of Soldiers. Reference 1a, table 6-1, provides that RE1 codes are appropriate when a Soldier is "[f]ully qualified for reentry". An RE1 code is used, among other things, when a Soldier is discharged for immediate re-enlistment in the ARNG (reference 1a, paragraph 6-35b(2)). ARH policy provides that (in the absence of a TAG waiver) DESP decliners may not decline to deploy and then subsequently extend their original period of enlistment (reference 1c, paragraph 6.b(2)(a)). However, DESP decliners are fully qualified for reentry into the ARNG after their enlistment contract comes to an end (ETS).

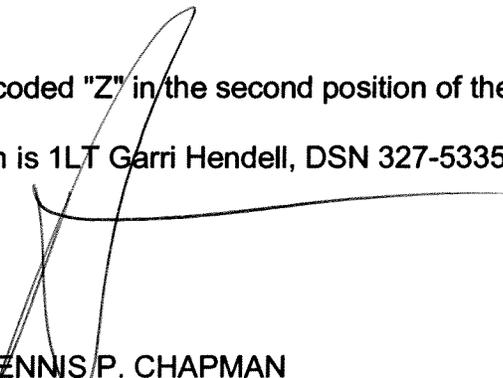
b. If DESP decliners have been incorrectly assigned an RE3 code, this will be corrected to RE1 on an NGB Form 22A.

5. Management of DESP personnel. The following codes will be utilized within the LDPA fields in SIDPERS to ensure the proper management of those Soldiers accepting or declining DESP.

a. Soldiers who "Contract" for DESP will be coded "Q" in the second position of the LDPA.

b. Soldiers who "Decline" DESP will be coded "Z" in the second position of the LDPA.

6. The point of contact for this memorandum is 1LT Garri Hendell, DSN 327-5335 or (703) 607-5335.



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