



NATIONAL GUARD BUREAU

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ARLINGTON VA 22204-1382

29 APR 2010

NGB-ARH

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Professional Education Policy for Title 10 Army National Guard (ARNG) Active Guard Reserve (AGR) Soldiers and Title 32 ARNG Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (NGB-ARH Policy Memo #10-003)

1. References:

- a. AR 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.
 - b. AR 350-1, Army Training and Leader Development, 18 December 2009.
 - c. NGR 600-200, Enlisted Personnel Management, 1 March 1997.
 - d. NGR 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions, 1 October 1996.
 - e. NGR (AR) 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 April 1994.
 - f. NGR (AR) 600-5, The Active Guard/Reserve (AGR) Program, Title 32, Full-Time National Guard Duty (FTNGD), 20 February 1990.
 - g. Memorandum, NGB-ARH, 29 August 2007, subject: Policy to Implement a Change in Time-in-Grade for Warrant Officer Promotion from Chief Warrant Officer Two (CW2) to Chief Warrant Officer Three (CW3) (NGB-ARH Policy Memo # 07-025) (enclosure).
2. This memorandum provides professional education policy guidance for Title 10 AGR and Title 32 FTNGD-AGR Soldiers. The Chief, National Guard Bureau has the responsibility to ensure ARNG units and members are trained in accordance with policies and programs approved by the Secretary of the Army.
3. This policy supersedes NGB-ARH policy memorandum #06-051, 27 September 2006, subject: Professional Education Policy for Title 10 Army National Guard (ARNG) Active Guard Reserve (AGR) Soldiers and Title 32 ARNG Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers, and will remain in effect until superseded or rescinded.

NGB-ARH

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4. Title 10 AGR Enlisted Soldiers.

a. Soldiers are authorized to attend active component (AC) or reserve component (RC) Noncommissioned Officer Education System (NCOES) courses for the Warrior Leadership Course (WLC), the Basic Noncommissioned Officer Course (BNCOC), the Advanced Noncommissioned Officer Course (ANCOC), and the Sergeant Major Academy (SMA). Soldiers are authorized to attend AC or RC Military Occupational Skill Qualification (MOSQ) courses.

b. Title 10 AGR Soldiers are not authorized to attend Federal Warrant Officer Candidate School (WOCS) or State-sponsored WOCS programs with the intent of accepting a certificate of eligibility IAW NGR 600-101. To become a warrant officer, each Title 10 AGR enlisted Soldier must submit an application IAW Title 10 AGR Warrant Officer Entry Level Warrant Officer (W1)/Chief Warrant Officer (CW2) Position Policy.

5. Title 32 FTNGD-AGR Enlisted Soldiers.

a. Title 32 FTNGD-AGR Enlisted Soldiers are authorized to attend AC or RC NCOES courses for the WLC, BNCOC, ANCOC, and the SMA. Soldiers are authorized to attend AC or RC MOSQ courses.

b. These Soldiers will not attend Federal Officer Candidate School (OCS) or State Accelerated OCS with the intent of accepting a certificate of eligibility. In accordance with NGR 600-100, AGR Soldiers may attend the traditional State-sponsored OCS programs and accept a certificate of eligibility.

c. Title 32 FTNGD-AGR Soldiers will not attend Federal WOCS or State-sponsored WOCS programs with the intent of accepting a certificate of eligibility.

6. Title 10 AGR and Title 32 FTNGD-AGR Commissioned Officers. These Soldiers are authorized to attend AC or RC Captains Career Courses to satisfy their military education requirements.

7. Title 32 FTNGD-AGR Warrant Officers.

a. Title 32 FTNGD-AGR warrant officers are authorized to attend AC or RC training to satisfy Warrant Officer Education System (WOES) course requirements.

b. Any warrant officer who wishes to attend military education courses must submit a DA Form 4187 to his or her AGR Manager that requests attendance and is signed by the first colonel (O6) in the warrant officer's chain of command. The warrant officer should

NGB-ARH

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select at least two class date preferences. To better manage the professional development of ARNG warrant officers as we meet Army requirements, the State Command Chief Warrant Officer will approve any military education request prior to submitting it to the Army Training Requirements and Resources System (ATRRS) Manager at the State level.

c. The enclosed table provides criteria for warrant officer school attendance.

8. Title 10 AGR Warrant Officers.

a. Title 10 AGR warrant officers must attend the WOES courses in accordance with the proponent's requirements.

b. Any warrant officer who wishes to attend military education courses must submit a DA Form 4187 to the Title 10 AGR Warrant Officer Assignments Officer (AO) at the National Guard Bureau. The DA Form 4187 must be signed by the first colonel (O6) in the warrant officer's chain of command. The warrant officer should select at least two class date preferences. To better manage the professional development of ARNG warrant officers as we meet Army requirements, each request will be routed to the NGB Command Chief Warrant Officer for approval prior to the Title 10 AGR Warrant Officer AO submitting them to NGB Training Division for a reservation in ATRRS.

c. The enclosed table provides criteria for warrant officer school attendance.

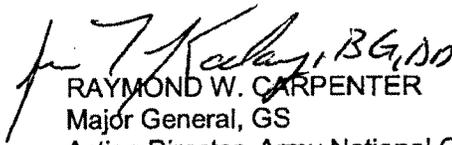
9. Waivers. Requests for waivers must be endorsed by each Soldier's chain of command through the State AGR Manager for a T32 FTNGD-AGR Soldier or through the Human Capital Management Division for a Title 10 AGR Soldier and sent to the Personnel Policy and Readiness Division, AGR Policy Section.

10. The point of contact is COL Dennis P. Chapman, Chief, Personnel Policy and Readiness Division, at DSN 327-5904, 703-607-5904, or dennis.chapman@us.army.mil.

2 Encls

1. as

2. NGR 600-101, Table 7-2


RAYMOND W. CARPENTER
Major General, GS
Acting Director, Army National Guard

WARRANT OFFICER EDUCATION REQUIREMENT FOR PROMOTION	GRADE	RECOMMENDED TIG	APPLIES TO
Warrant Officer Basic Course (WOBC)	WO1	2 Years from Date of Initial Appointment	T10/T32
Action Officer Development Course (131 P00) (Requirement for WOAC)	CW2	2 Years TIG as CW2	T10/T32
Warrant Officer Advance Course (WOAC)	CW2	2 Years TIG as a CW2	T10/T32
Warrant Officer Staff Course (WOSC)	CW3	4 Years TIG as a CW3	T10/T32
Warrant Officer Senior Staff Course (WOSSC) - (Must be assigned to a CW5 position and approved by the State CCWO T32 and ARNG CCWO T10)	CW4	4 Years TIG as a CW4	T10/T32
Staff Action Officer Course (applies to T10 AGR WO only) – 4 weeks	WO1-CW4	Upon entering the Title 10 AGR Program.	T10
Staff Action Officer Course – 2 weeks (applies to T10 AGR WO only)	CW5	Upon entering the Title 10 AGR Program.	T10

Table 7-2 (IAW NGR 600-101)
Minimum Military Educational Requirements for Promotion and Time in Current Grade Required for Course Enrollment.

For promotion to:	Military education requirement is:	Time in Current Grade requirement for course enrollment is:
CW2	Warrant Officer Basic Course (WOBC), or equivalent certification within 2 years from date of initial appointment as WO1.	NA
CW3	Completion of the 131 P00 administered by the Warrant Officer Career Center (WOCC), Fort Rucker, Alabama, and the duty MOS Warrant Officer Advance Course (WOAC), or equivalent.	2 years TIG as CW2
CW4	Warrant Officer Staff Course (WOSC).	4 years TIG as CW3
CW5	Warrant Officer Senior Staff Course (WOSSC).	4 years TIG as CW4 and assigned IAW para 7-2f (see note below)

NOTE:

Para 7-2f reads – “For promotion to CW5, a warrant officer is required to be assigned to a MTOE/TDA duty position coded MW, W5, or to a position certified by the appropriate DA MOS proponent as approved for coding as a W5 and be fully DMOS qualified. The total number of warrant officers in the grade of W5, assigned in any state/territory will not exceed the cumulative number authorized within that state/territory. Promotion must be approved by the State CCWO for T32 warrant officers and ARNG CCWO for T10 warrant officers.



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AUG 29 2007

MEMORANDUM FOR The Military Personnel Office (MILPO) and Command Chief Warrant Officers of all States, Puerto Rico, the US Virgin Islands, Guam, and the District of Columbia

SUBJECT: Policy to Implement a Change in Time-in-Grade for Warrant Officer Promotion from Chief Warrant Officer Two (CW2) to Chief Warrant Officer Three (CW3) (NGB-ARH Policy Memo # 07-025)

1. References:

a. Title 10, United States Code, Section 12242.

b. NGR 600-101, Warrant Officers-Federal Recognition and Related Personnel Actions, 1 October 1996, Table 7-1 & Table 7-2.

2. Effective on the date of this memorandum, States are hereby authorized to consider CW2 for promotion to CW3, with a reduced minimum Time-in-Grade of four years when promotion consideration to CW3 is supported by assignment to a higher graded position. All other CW2 minimum Time-in-Grade requirements are reduced to five years. The MILPO will follow the guidance in Table 7-1 as referenced above for all other warrant officer grades.

3. Due to the minimum Time-in-Grade reduction stated above, all CW2s will be eligible to enroll in the applicable warrant officer advance course upon completion of two years time in grade under the provisions of Table 7-2 as referenced above.

4. This policy will bridge the gap for promotion to mid grade CW3, will help shape the modular force, and stabilize retention at this critical career juncture.

5. Point of contact is Colonel Dave Sheridan at DSN: 327-3400, 703-607-3400 or david.sheridan@us.army.mil.

Encl
as

CF:
All MILPOs
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