



## NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1382

NGB-ARR

02 MAR 2010

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Operations Iraqi Freedom and Enduring Freedom Unit Strength Guidance for Army National Guard Units

1. References:

a. Department of the Army Personnel Policy Guidance for Overseas Contingency Operations, dated 1 July 2009, last updated 3 February 2010, paragraph 2.5.f.

b. United States Forces Afghanistan Fragmentary Order 09-181 MOD 3 directing reduction of selected units force tracking numbers.

2. Units deploying to Operations Iraqi Freedom (OIF) and Enduring Freedom (OEF) will limit their mobilization strengths to 100 percent and 105 percent respectively, effective 1 April 2010.

3. As stated in reference 1a, the Secretary of Defense may approve reserve component units to mobilize up to 110 percent of mission required strength (MRS) in order to mitigate post-mobilization attrition and to posture ARNG units for success in deploying at 100 percent MRS. However, the Army National Guard has experienced reduced attrition and lower Release from Active Duty rates (at or below 5 percent) after units are mobilized. Commanders at all levels are doing exceptionally well preparing their Soldiers for mobilization. Therefore, effective 1 April 2010, force caps in both Iraq and Afghanistan will limit military units to their MRS.

4. In light of the above information, and due to the planned draw down in OIF, Commanders shall plan to mobilize units at 100 percent of MRS for Iraq and 105 percent of MRS for Afghanistan, effective 1 April 2010. The PAX count is specified in the Force Tracking Number in the Joint Capabilities Requirements Manager.

5. The point of contact is COL Jay Rasmussen, Chief, Plans, Readiness, and Mobilization Division, at DSN 327-7370, 703-607-7370, or jay.rasmussen@us.army.mil.

*for T. Carpenter, BG, DS*  
RAYMOND W. CARPENTER  
Major General, GS  
Acting Director, Army National Guard