



NATIONAL GUARD BUREAU
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ARLINGTON VA 22202-3231

ARNG-HRH

25 OCT 2010

MEMORANDUM FOR The Military Personnel Management Officers of All States, Puerto Rico, the U.S. Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Warrant Officer Military Occupational Classification and Structure (MOCS) for MOS's 913, 914, 915, and 919A & E (ARNG-HRH Policy Memo #10-046).

1. References:

- a. DA Pam 611-21, Military Occupational Classification and Structure, chap 8.
- b. Milper Message 10-121, 3 May 10, subject: FY11 Warrant Officer Military Occupational Classification and Structure (MOCS) Personnel Reclassification Actions.
- c. Milper Message 10-138, 24 May 10, subject: FY 11 Warrant Officer Military Occupational Classification and Structure (MOCS) Personnel Reclassification Actions (Amendment 1), dated 24 May 10.
- d. Warrant Officers – Federal Recognition and Related Personnel Actions, Chapter 7, 1 Oct 96

2. In accordance with reference 1b above, all Warrant Officers currently classified in MOS 915E, Senior Automotive Maintenance Officer/Senior Ordnance Logistics Officer, in grade W3 will be reclassified to MOS 915A, Unit Maintenance Technician, in the current grade.

3. In accordance with references above, Warrant Officers in the grade of W4, currently classified as 913A, 914A, and 919A will be reclassified to MOS 915E in the current grade.

4. To facilitate the MOS reclassification process, States/Territories will follow the procedures outlined below:

- a. States/Territories will identify all Warrant Officers in the rank of CW3 with MOS 915E and begin reclassification actions, to include Federal Recognition procedures, to convert them to MOS 915A with an effective date of 30 September 2010.

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b. States/Territories will identify all Warrant Officers in the rank of CW4 with MOS's 913A, 914A, or 919A and begin reclassification actions, to include Federal Recognition procedures, to convert them to MOS 915E with an effective date of 30 September 2010.

c. States/Territories will take immediate actions to ensure manning documents reflect the new classification structure. The Force Integration Readiness Officers (FIRO) should review published MTOE/TDA documents to determine any positions and warrant officer assignments affected by these changes.

5. Upon identifying all Warrant Officers affected by this policy, the following documents will be submitted to the Federal Recognition Section of the Special Actions Branch ARNG-HRH-A to ensure the timely processing of Federal Recognition orders.

a. Copy of state orders awarding new MOS; or, memorandum signed by the State G1.

b. Verification of military education completed (DA 1059).

c. Copy of this policy letter.

6. Promotions:

a. The aforementioned MOS changes have no impact on individual promotion qualifications.

b. Warrant Officers who are qualified for promotion in the current duty position and are affected by this policy will remain qualified for promotion. In accordance with reference 1d above, warrant officers who meet all other qualifications, may be promoted up to the grade of W4, regardless of the coded grade of the position on the authorization document.

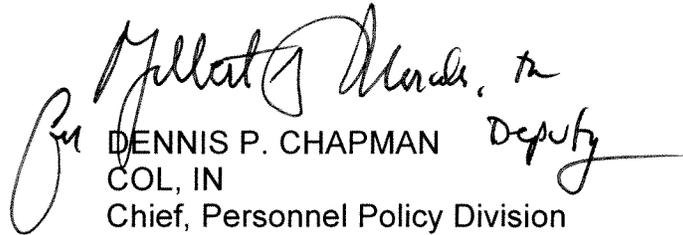
c. In some instances Warrant Officers who are promoted to CW4 and awarded MOS 915E may, as a result of this new policy, remain assigned to a position with duty MOS coded as 913A, 914A, 915A, or 919A. In these situations the Soldier will be considered MOS qualified and should be coded as qualified in the personnel reporting system. Many of these cases will self correct with the FY11 and FY12 execution dates of revised MTOE/TDA documents.

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7. At this time, there are no additional training or education requirements associated with this reclassification; however the proponent is considering future training requirements for awarding MOS 915E at the grade of W4.

8. Point of contact for this action is CW4 Debbie Martin Sharpe at DSN: 327-3906, 703-607-3906 or debbie.martin.sharpe@ng.army.mil.


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