



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRH

10 DEC 2010

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Professional Education Policy for Title 32 Army National Guard Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (ARNG-HRH Policy Memo #10-058)

1. References.

- a. Army Regulation (AR) 135-18, The Active Guard Reserve (AGR) Program, 1 November 2004.
- b. AR 350-1, Army Training and Leader Development, 18 December 2009.
- c. National Guard Regulation (NGR) (AR) 600-5, The Active Guard/Reserve (AGR) Program, Title 32, Full-Time National Guard Duty (FTNGD), 20 February 1990.
- d. NGR (AR) 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions, 15 April 1994.
- e. NGR 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions, 1 October 1996.
- f. NGR 600-200, Enlisted Personnel Management, 31 July 2009.
- g. Memorandum, NGB, NGB-ARH, 29 August 2007, subject: Policy to Implement a Change in Time-in-Grade for Warrant Officer Promotion from Chief Warrant Officer Two (CW2) to Chief Warrant Officer Three (CW3) (NGB-ARH Policy Memo #07-025) (enclosure 1).

2. This memorandum provides professional education policy guidance for Title 32 FTNGD-AGR Soldiers. The Chief, National Guard Bureau has the responsibility to ensure ARNG units and members are trained in accordance with policies and programs approved by the Secretary of the Army.

3. This policy supersedes memorandum, NGB-ARH, 29 April 2010, subject: Professional Education Policy for Title 10 Army National Guard (ARNG) Active Guard Reserve (AGR) Soldiers and Title 32 ARNG Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (NGB-ARH Policy Memo # 10-003), and will remain in effect until superseded or rescinded.

ARNG-HRH

SUBJECT: Professional Education Policy for Title 32 Army National Guard Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (ARNG-HRH Policy Memo #10-058)

4. Title 32 FTNGD-AGR Enlisted Soldiers.

a. Title 32 FTNGD-AGR Enlisted Soldiers are authorized to attend active component (AC) or reserve component (RC) Total Army School System institutions offering Total Army Training System Courseware Noncommissioned Officer Education System courses for the Warrior Leadership Course, the Advanced Leaders Course, Senior Leaders Course, and the United States Sergeants Major Academy. Soldiers are authorized to attend AC or RC Military Occupational Skill Qualification courses.

b. Officer Candidate School.

(1) Title 32 FTNGD-AGR Soldiers are eligible to attend the State-sponsored Officer Candidate School (OCS) programs and accept a certificate of eligibility (COE) based on the Adjutant General's priority and available resources.

(2) Per NGR 600-5, paragraph 4-4 and 4-4i, Title 32 FTNGD-AGR Soldiers will not attend Federal OCS for the purpose of accepting a COE; Title 32 AGR Soldiers are permitted to attend Federal OCS only with the intent of accepting a commission into a vacant, authorized position immediately upon graduation. States may request a waiver authorizing a Title 32 AGR Soldier to attend Federal OCS with the intent of accepting a COE upon graduation in lieu of immediately commissioning on a case-by-case basis, where such waiver is necessary to promote the long-term health of the AGR force, to ensure unit readiness for deployment, or for another cogent reason. States will submit such requests, including appropriate justification, to the National Guard Bureau Personnel Policy Division Active Duty and Mobilization Branch (ARNG-HRH-M). Soldiers accepting a COE pursuant to such waiver may only subsequently accept a commission into a vacant, authorized position.

c. Warrant Officer Candidate School.

(1) Title 32 FTNGD-AGR Soldiers are eligible to attend the State-sponsored Warrant Officer Candidate School programs and accept a COE based on the Adjutant General's priority and available resources.

(2) Per NGR 600-5, paragraph 4-4 and 4-4i, Title 32 FTNGD-AGR Soldiers will not attend Federal WOCS for the purpose of accepting a COE; Title 32 AGR Soldiers are permitted to attend Federal WOCS only with the intent of accepting appointment as a warrant officer into a vacant, authorized position immediately upon graduation. States may request a waiver authorizing a T32 AGR Soldier to attend Federal WOCS with the

ARNG-HRH

SUBJECT: Professional Education Policy for Title 32 Army National Guard Full Time National Guard Duty Active Guard Reserve (FTNGD-AGR) Soldiers (ARNG-HRH Policy Memo #10-058)

intent of accepting a COE upon graduation in lieu of immediately accepting a warrant officer appointment on a case-by-case basis where such waiver is necessary to promote the long-term health of the AGR force, to ensure unit readiness for deployment, or for another cogent reason. States will submit such requests, including appropriate justification, to the National Guard Bureau Personnel Policy Division Active Duty and Mobilization Branch (ARNG-HRH-M). Soldiers accepting a COE pursuant to such waiver may only subsequently accept appointment as a warrant officer into a vacant, authorized position.

5. Title 32 FTNGD-AGR commissioned officers are authorized to attend AC or RC Officer Education System courses to satisfy their military education requirements.

6. Title 32 FTNGD-AGR Warrant Officers.

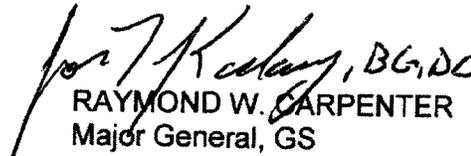
a. Title 32 FTNGD-AGR warrant officers are authorized to attend AC or RC training to satisfy Warrant Officer Education System course requirements.

b. Unless otherwise directed by the State Adjutant General, the State Command Chief Warrant Officer will approve any military education request for Warrant Officer Senior Staff Course attendance prior to submitting it to the Army Training Requirements and Resources System Manager at the State level.

c. The enclosed table provides criteria for warrant officer school attendance.

7. The point of contact is COL Dennis P. Chapman, Chief, Personnel Policy Division, at DSN 327-5904, 703-607-5904, or dennis.chapman@us.army.mil.

2 Encls
1-2. as


RAYMOND W. CARPENTER
Major General, GS
Acting Director, Army National Guard



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HWY
ARLINGTON, VIRGINIA 22202-3231

NGB-ARH

AUG 29 2007

MEMORANDUM FOR The Military Personnel Office (MILPO) and Command Chief Warrant Officers of all States, Puerto Rico, the US Virgin Islands, Guam, and the District of Columbia

SUBJECT: Policy to Implement a Change in Time-in-Grade for Warrant Officer Promotion from Chief Warrant Officer Two (CW2) to Chief Warrant Officer Three (CW3) (NGB-ARH Policy Memo # 07-025)

1. References:

a. Title 10, United States Code, Section 12242.

b. NGR 600-101, Warrant Officers-Federal Recognition and Related Personnel Actions, 1 October 1996, Table 7-1 & Table 7-2.

2. Effective on the date of this memorandum, States are hereby authorized to consider CW2 for promotion to CW3, with a reduced minimum Time-in-Grade of four years when promotion consideration to CW3 is supported by assignment to a higher graded position. All other CW2 minimum Time-in-Grade requirements are reduced to five years. The MILPO will follow the guidance in Table 7-1 as referenced above for all other warrant officer grades.

3. Due to the minimum Time-in-Grade reduction stated above, all CW2s will be eligible to enroll in the applicable warrant officer advance course upon completion of two years time in grade under the provisions of Table 7-2 as referenced above.

4. This policy will bridge the gap for promotion to mid grade CW3, will help shape the modular force, and stabilize retention at this critical career juncture.

5. Point of contact is Colonel Dave Sheridan at DSN: 327-3400, 703-607-3400 or david.sheridan@us.army.mil.

Encl
as

CF:
All MILPOs
All HROs
All Senior Army Advisors


RICHARD R. GUZZETTA
Colonel, GS
G1, Army National Guard

Table 7-2 (IAW NGR 600-101)

Minimum Military Educational Requirements for Promotion and Time in Current Grade Required for Course Enrollment.

For promotion to:	Military education requirement is:	Time in Current Grade requirement for course enrollment is:
CW2	Warrant Officer Basic Course (WOBC), or equivalent certification within 2 years from date of initial appointment as WO1.	NA
CW3	Completion of the 131 P00 administered by the Warrant Officer Career Center (WOCC), Fort Rucker, Alabama, and the duty MOS Warrant Officer Advance Course (WOAC), or equivalent.	2 years TIG as CW2
CW4	Warrant Officer Staff Course (WOSC).	4 years TIG as CW3
CW5	Warrant Officer Senior Staff Course (WOSSC).	4 years TIG as CW4 and assigned IAW para 7-2f (see note below)

NOTE:

Para 7-2f reads – “For promotion to CW5, a warrant officer is required to be assigned to a MTOE/TDA duty position coded MW, W5, or to a position certified by the appropriate DA MOS proponent as approved for coding as a W5 and be fully DMOS qualified. The total number of warrant officers in the grade of W5, assigned in any state/territory will not exceed the cumulative number authorized within that state/territory. Nominations for appointment to CW5 will be routed through the State CCWO to the Adjutant General prior to consideration by a Federal Recognition board.