



NATIONAL GUARD BUREAU

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ARNG-HRH

15 October 2010

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Revised Officer Candidate School (OCS) Enlistment Option (ARNG-HRH Policy Memorandum # 10-059)

1. References:

a. Memorandum, NGB-ARH-S, 1 October 2006, subject: ARNG Enlistment Criteria Memorandum (ECM).

b. Memorandum, ARNG-GSE-EDU, 15 October 2010, subject: Incentive Policy for 09S (Officer Candidate School (OCS) Enlistment Option) Soldiers.

2. This policy memorandum revises the OCS enlistment option as outlined in reference 1a. Effective the date of this memorandum, applicants who enlist under the OCS Enlistment option may be eligible for the Student Loan Repayment Program (SLRP). For ARNG SLRP entitlements and eligibility criteria refer to the current fiscal year SRIP guidance and policy outlined in 1b.

3. Purpose. The OCS Enlistment option should be used to target Non-prior Service/Prior Service (NPS/PS) applicants for the ARNG who wish to become Commissioned Officers. The intent of the OCS enlistment option is to attract applicants to the ARNG and provide an additional source of potential candidates for OCS.

4. Personnel management for NPS/PS applicants enlisting under the OCS option. At a minimum, the Recruiting and Retention Commander will develop procedures to interview potential applicants enlisting under this option. Interviews should be conducted in order to determine an applicant's eligibility and demonstrated potential to successfully complete the program. Applicants must understand the academic requirements and performance standards of the OCS program. They must further understand that they are required to complete Basic Officer Leadership Course (BOLC) upon successful completion of OCS. Additional procedures and requirements are provided in reference 1a.

5. Waivers.

a. Post enlistment waivers are not authorized under the OCS option for NPS applicants.

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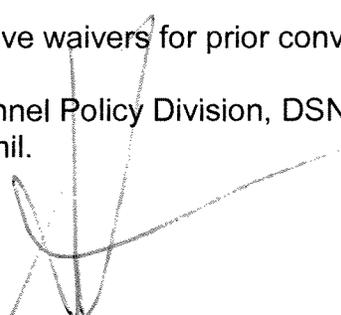
b. All requests for prior conviction waivers of NPS applicants will be sent via the GCR System thru ARNG-GSS-I to ARNG HRH-O prior to enlistment. All applicants must meet the criteria for both enlistment and Federal recognition.

c. Approval authorities are:

(1) TAG may approve waivers for PS applicants who were previously discharged for dependency or hardship, but who are otherwise be eligible for Federal recognition as an officer.

(2) CNGB (ARNG-HRH-O) may approve waivers for prior conviction waivers.

6. Point of contact. Mr. Greg Heffner, Personnel Policy Division, DSN 327-5350, 703-607-5350, or gregory.heffner@us.army.mil.



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