



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

28 JUN 2011

ARNG-HRH

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Retention Control Points (RCP) and Age Requirement Changes for Enlisted Soldiers Serving in the Title 32 (T32) Active Guard Reserve (AGR) Program (ARNG-HRH Policy Memorandum #11-009)

1. References:

- a. Army Regulation 135-18, the Active Guard Reserve (AGR) Program, 1 November 2004.
- b. Army Regulation 601-280, Army Retention Program, 31 January 2006.
- c. National Guard Regulation (NGR) (AR) 600-5, The Active Guard/Reserve (AGR) Program, Title 32, Full Time National Guard Duty (FTNGD), 20 February 1990.
- d. National Guard Regulation (NGR) 600-200, Enlisted Personnel Management, 31 July 2009.
- e. Headquarters, Department of the Army, ALARACT Message 020/2011, subject: Change to Retention Control Points (RCP) for Enlisted Soldiers Serving in the Regular Army or Under the Active Guard Reserve (AGR) Title 10 Programs, 25 January 2011 (enclosure 1).
- f. Memorandum, NGB-ARH, subject: Implementation Guidance for the Change of Retention Control Points (RCPs) and Age Requirement for Army National Guard Soldiers Serving in the Title 10 (T10) and Title 32 (T32) Active Guard Reserve Program, 30 March 2009 (enclosure 2).

2. This policy replaces reference 1f and applies only to Soldiers serving in the T32 AGR Program. It does not apply to ARNG Soldiers who are mobilized or serving in a traditional status. Title 10 AGR Soldiers should refer to reference 1e.

3. Effective 1 November 2008, T32 AGR Soldiers may perform active service to their RCP or age 60, whichever occurs first. Soldiers may not exceed the RCP by more than one month (see table on next page).

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4. Army RCPs, by grade and total active service in years:

SGT	20
SSG	23
SFC	26
1SG/MSG	29
CSM/SGM	32

5. The ARNG does not recognize a "promotable" status for enlisted Soldiers; therefore, the RCP is based upon their current rank.

6. The following additional information is provided for clarification of the updated policy:

a. The maximum service age for all ARNG Soldiers in the AGR program remains age 60. Service beyond age 60 will be managed by exception only. Send exception requests to Chief, Active Duty and Mobilization Branch (NGB-HRH-M), 1411 Jefferson Davis Highway, Arlington, VA 22202.

b. First sergeants and master sergeants selected to attend the United States Army Sergeants Major Course for the purpose of promotion to sergeant major are authorized to serve up to 32 years. Command sergeants major and sergeants major serving in nominative positions are only authorized to serve up to 32 years.

c. Soldiers who exceed their RCP as a result of reduction in grade must retire, be released from active duty, or continue in Mobilization Day status, between 90 and 180 days after the effective date of reduction in grade. This is a change from the superseded policy.

d. For AGR Soldiers who are mobilized prior to 1 October 2011 and will reach or exceed their RCP, the release from active duty or retirement will not be earlier than redeployment plus 180 days (R+180) and not later than R+395 days. For those mobilized 1 October 2011 or later, their release from active duty or retirement will not be later than R+180. This is a change from the superseded policy.

e. States will continue to manage their T32 AGR forces through use of the Active Service Management Board at the discretion of the Adjutant General.

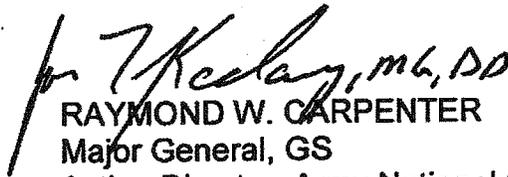
f. Any deviation from this policy must be formally requested as an exception to policy addressed to Chief, Active Duty and Mobilization Branch (address in 6a).

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7. The points of contact are COL Dennis C. Chapman, Chief, Personnel Policy Division, at DSN 327-5904, 703-607-5904, or dennis.chapman@us.army.mil and Mr. Ray Holdeman, Branch Chief, Active Duty and Mobilization, at DSN 327-5851, 703-607-5851, or raymond.holdeman@us.army.mil.

2 Enclosures
1-2. as


RAYMOND W. CARPENTER

Major General, GS
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