



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF G-1
300 ARMY PENTAGON
WASHINGTON DC 20310-0300

DAPE-MPA

07 MAR 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Enlistment Policy Changes

1. References:

- a. AR 601-210 (Active and Reserve Components Enlistment Program), 8 February 2011.
- b. Deputy Chief of Staff, G-1, Memorandum, 6 June 2006, Subject: Maximum Entry Age Increase for Enlistments – Active and Reserve Components of the Army.
- c. Deputy Chief of Staff, G-1, Memorandum, 17 January 2006, Subject: Enlistment Policy and Incentive Changes – National Defense Authorization Act 2006.
- d. Deputy Chief of Staff, G-1, Memorandum, 28 September 2005, Subject: Authority to Grant Exceptions for Active and Army Reserve Accessions.

2. The policy changes below are effective 1 April 2011. These changes position the Army to better address recently lowered accession missions as well as Congressionally mandated end strength requirements.

- a. Age. The maximum enlistment age is 35 for qualified personnel (non-prior service and prior service) who enlist into the Regular Army, Army Reserve, and Army National Guard. Non-prior service personnel enlisting into the Regular Army must enter active duty or ship to training on or before their 35th birthday. Non-prior service personnel enlisting into the Army Reserve or Army National Guard must be accessed into their respective component on or before their 35th birthday. Prior service personnel enlisting into the Regular or Reserve Components under this policy may enter active duty after age 35, if otherwise eligible based on prior Active or Reserve service computation. Regular Army enlistees must be eligible for regular retirement by age 62. Reserve component enlistees must be eligible for non-regular retirement by age 60. As an exception, the maximum enlistment age for MOS 09L (Dari, Farsi, and Pashto) remain at 42 for the Regular and Reserve Components.
- b. Term of Service (TOS). Minimum Regular Army term of enlistment for all specialties is 3-year Variable Enlistment Length (VEL), unless individual is MOS qualified.

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c. Armed Services Vocational Aptitude Battery (ASVAB) Line Scores. Reference 1d is hereby rescinded.

- 1) USAREC and the Army Reserve Careers Division (ARCD) may grant line score exceptions, up to 3 points, for MOS' designated as priority/critical for Regular Army and Army Reserve enlistments, respectively. Exceptions that exceed 3 points must be forwarded to the Accessions Division (DAPE-MPA) for consideration.
- 2) Army National Guard Bureau may grant line score exceptions, up to 5 points, for MOS' designated as priority/critical for Army National Guard enlistments.
- 3) No line score exceptions may be granted in Career Management Field (CMF) 15 or 25 without prior approval of the respective proponent.

3. These changes will remain in effect until incorporated into the next update of AR 601-210, or rescinded by this office.

4. The point of contact for this action is Mr. Alphonso Green, (703) 695-7490.

FOR THE DEPUTY CHIEF OF STAFF, G-1:


GARY H. CHEEK
Brigadier General, GS
Director of Military
Personnel Management

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USMEPCOM (Mr. Ostrowski)



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SUBJECT: Authority to Grant Exceptions for Active and Army Reserve Accessions

1. This memorandum supercedes the 29 September 2003 memorandum from Director of Military Personnel Management to the Commanding General, USAAC, Subject: Authority to Grant Exceptions to Policy.
2. Authority is granted to the Commander, USAREC to grant exceptions to policy for the non-statutory provisions of AR 601-210 and DA Pam 611-21. Specific authority for standards below are granted, but under the limited authority as directed. Chief, Retention Transition Division and Chief, Reserve Component Transition Branch may also grant exceptions in paragraph 3 a (1) and (2) for prior service applicants.
3. Exceptions may be granted in meritorious cases when it is consistent with the needs and interest of the United States Army for the following standards and reasons:
 - a. Exceptions for minimum standards for entry level Military Occupational Specialties (MOS) (includes PS will-train position fill) when no other opportunities exist and the applicant is otherwise qualified:
 - (1) Line scores: Exceptions for all aptitude areas not to exceed three (3) points and never below the minimum of 80. CMF 68 (except 68W), 96 and 98 along with MOS; 25S, 46R, 46Q, 92R and 15Q are specifically excluded unless proponent authorizes. Line score exceptions continue to exist for applicants that enlist via the Army Civilian Acquired Skills Program (ACASP).
 - (2) Color vision: Exceptions may be granted to enlist individuals with no color vision in CMF 42 and 31, and MOS 21W, 88M, 92M and 92Y. Exceptions may be granted to enlist an individual with Red/Green color vision for CMF 98 and MOS 21C, 92A and 92G.
 - (3) Prior Military Service: You may grant up to 12 months past retention control point (RCP) for former Sergeants (SGT) entering as Specialist (SPC). You may authorize a two-year enlistment for MOS-qualified prior service (PS) personnel who would exceed RCP if enlisted for the standard three-year term.

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b. Exceptions for applicant in a Reserve Component (RC) who desire entry into the Regular Army but has not completed Initial Active Duty for Training (IADT), AR 601-210, paragraph 5-21. Applicants in this category must ship within 90 days of enlistment.

c. As a contingency, the following guidance will be used by the commands cited in paragraph 2 above to grant exceptions when source documents are lost due to natural disasters or other environmental catastrophes:

(1) High School Seniors and Juniors: if the applicant has not enrolled in another high school, verification will come in the form of a letter from a parent attesting to the fact that their son or daughter is a Senior or Junior with the anticipated graduation date. For high school juniors, this letter must reflect the anticipated mandatory return date.

(2) Marriage License/Divorce Decrees: if the applicant is unable to acquire duplicate forms from the State or local government, he or she must write a detailed statement regarding the marriage or divorce, accompanied by a statement from an official that can verify the marriage or divorce (i.e., Clerk of Court or Church official). All questionable cases will be referred to USAREC G3 Policy for determination.

4. Statutory provisions of Army regulations may not be waived.

5. HQDA POC is Mr. Green at (703) 695-7490 OR DSN 225-7490.

FOR THE DEPUTY CHIEF OF STAFF, G-1:


SEAN J. BYRNE
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CF:
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