



**NATIONAL GUARD BUREAU**  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1382

ARNG-HRH

15 July 2011

MEMORANDUM FOR The Military Personnel Management Officers of all States, Puerto Rico, the US Virgin Islands, Guam, and the District of Columbia

SUBJECT: Conditional Waiver of Utilization Requirement for Selected Senior Service College Applicants Pending Before the FY11 Mandatory DA O6 Promotion Board (ARNG-HRH Policy 11-044)

1. References:

a. Memorandum, ARNG-ZB, 8 July 2011, subject: Senior Service College (SSC) Announcement for Courses Starting in 2012

b. MILPER Message 11-065, 28 February 2011, subject: FY11, Colonel (COL), Army National Guard of the United States (ARNGUS), Army Reserve Active Guard Reserve (AR AGR), and Army Reserve Non-Active Guard Reserve (AR NON-AGR), Army Promotion List (APL), Competitive Categories, Promotion Selection Boards

2. It has become apparent that some States are confronted with a dilemma as they prepare for their AY12 Senior Service College (SSC) selection boards. This policy seeks to assist States in resolving this dilemma by providing for a conditional waiver of the MRD requirements for selected applicants as described below.

a. In order to ensure that selected officers can meet the two year SSC service obligation (SO), the ARNG Senior Service College Announcement dated 8 July 2012 (reference 1a) provides that applicants must have a mandatory removal date (MRD) not earlier than 1 July 2015 for resident courses, and 1 August 2016 for USAWCDEP students.

b. Lieutenant Colonels reach their MRD at 28 years of commissioned service. Colonels reach MRD at 30 years of commissioned service. There are LTCs currently appearing before the FY11 Reserve Components Mandatory DA COL Promotion Board (see reference 1b) who do not meet the MRD requirements set by reference 1a, at current grade, but who will meet those MRD requirements if selected for promotion to COL by the FY11 DA board before which they are now appearing.

c. Because the results of the current Mandatory DA O6 promotion board are not likely to be known until well after the States have conducted their boards and reported the results to ARNG-TR per reference 1a, States are left with a dilemma as to whether

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to allow officers who do not meet the MRD requirements set out in reference 1a but who are appearing before the current DA COL promotion board to apply.

3. Policy. Per reference 1a, enclosure 1, paragraph 2b, the MRD requirement is waivable by the ARNG Personnel Policy Division (ARNG-HRH). Subject to the conditions below, ARNG-HRH will assist States in resolving the dilemma described above by waiving the MRD requirements for officers meeting the following requirements upon State request, subject to the conditions in paragraph 4 below:

a. The officer is a LTC currently appearing before the FY11 DA Mandatory COL Promotion Board.

b. The officer has never previously been DA non-select for COL.

c. The officer has enough time before MRD at current rank to complete the course for which the waiver is required.

d. The officer would meet the MRD requirements of reference 1a for the course for which the waiver is required if selected for promotion to O6 by the FY11 DA Mandatory Board.

4. States may consider officers meeting all of the requirements in paragraph 3 above for SSC subject to the following conditions:

a. If the officer is selected for SSC but is subsequently not selected for promotion to O6 by the FY11 DA Mandatory Board, and is therefore unable to meet the MRD requirements of reference 1a, any portion of the two year SO falling after the officer's current MRD will be waived, provided the State requested a waiver per paragraph 4c below.

b. If, however, the officer receiving a waiver provided at paragraph 3 is selected for promotion to COL by a future DA Mandatory COL Promotion Board, then the two-year SO will be reinstated, calculated from the date of course completion in accordance with reference 1a, enclosure 1, paragraph 1d.

c. Per reference 1a, enclosure 1, paragraph 2b, States must submit requests for the waiver provided for at paragraph 3 above in writing to ARNG-HRH, NLT 2 September 2011. Waivers requested for Title 10 AGR officers must be submitted through ARNG-HCM to ARNG-HRH. States wishing to request these waivers should NOT wait for the results of the FY11 DA promotion board before submitting the requests. States must submit waiver requests for all officers meeting the criteria in paragraph 3 by the 2

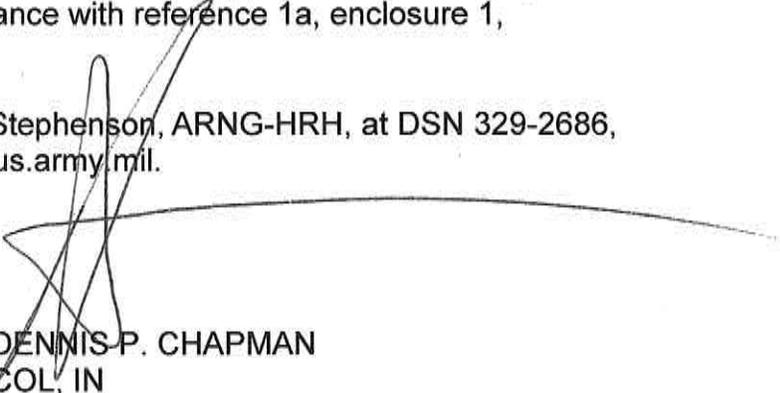
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September 2011 deadline. Waiver requests submitted after the deadline will be returned without action regardless of whether or not the officer was selected by the FY11 DA promotion board. Waivers requested for officers meeting all the requirements set out at paragraph 3 above will be approved if the officer is otherwise eligible. Requests for waivers for officers not meeting these requirements will be disapproved.

5. Applicability of this policy is strictly limited to those officers meeting the criteria set out at paragraph 3 above, and applies only for SSC AY12 applicants. States may separately request other waivers in accordance with reference 1a, enclosure 1, paragraph 2b.

6. The point of contact is LTC Charles G. Stephenson, ARNG-HRH, at DSN 329-2686, (703) 601-2686, or charles.stephenson1@us.army.mil.



DENNIS P. CHAPMAN  
COL, IN  
Acting G1, Army National Guard