



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

ARNG-HRH

19 AUG 2011

MEMORANDUM FOR The Military Personnel Management Officers, Human Resource Officers of All States, Puerto Rico, Guam, the Virgin Islands and the District of Columbia

SUBJECT: Managing Temporary Federal Recognition (ARNG-HRH Policy Memorandum #11-055)

1. Reference:

a. ARNG-HRH [memo that extends the period of temp FED REC to one year].

b. National Guard Regulation (NGR) 600-100, Commissioned Officers - Federal Recognition and Related Personnel Actions, dated 15 April 1994.

2. Purpose. Notify the force of the new Director's Personnel Readiness Overview (DPRO) Report listing current Army National Guard officers who lack permanent federal recognition in their current grade.

3. Background. A significant proportion of Army Board for the Correction of Military Records (ABCMR) cases filed by ARNG officers consist of requests to modify the officer's (federal) date of rank. The alleged error or injustice often arises out of the inadvertent expiration of the officer's temporary federal recognition without permanent federal recognition having been achieved. This leads to re-appointment in the ARNG, a new period of temporary federal recognition, application for permanent federal recognition, and a subsequent ABCMR action so that the officer can be advanced to the next grade appropriately.

4. Discussion.

a. This problem is largely preventable. When temporary federal recognition is extended to new ARNG officers upon execution of the oath of office, a set amount of time exists in which States and Territories can apply for permanent federal recognition for their officer. It appears that the time periods are not being adequately monitored at the State level and, in many cases, requests for permanent federal recognition are not being forwarded to the Federal Recognition section in a timely manner.

b. Although a local calendaring system linked to new officer accessions may be enough to prevent the expiration of temporary federal recognition before permanent

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federal recognition can be achieved, the federal recognition section has developed a DSRO report designed to assist States in managing this population. The "No Federal Recognition" lists officers by State who have been appointed but lack permanent federal recognition orders. The report can be found at the G1 Portal (<https://arngg1.ngb.army.mil/>), under the "DPRO" tab, in the "Leadership Reports" box, under "Personnel Management". Upon your initial review of your State or Territory's report, please advise Mr. Frederick Harris, Chief, Federal Recognition Section, if any names appear on the report in error. Mr. Harris can be reached at DSN 327-0930, 703-607-0930, or frederick.b.harris@us.army.mil.

5. The point of contact for this memorandum is MAJ Trenia D. Coleman, Chief, Special Actions Branch, at DSN 327-5831, 703-607-5831, or trenia.d.coleman@us.army.mil.



GILBERT S. MORALES, JR.

DAC, GS-15

Acting Chief, Personnel Policy Division