



NATIONAL GUARD BUREAU

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ARNG-HRZ

3 April 2013

MEMORANDUM FOR Military Personnel Management Officers of All States, Puerto Rico, Guam, the U.S. Virgin Islands, and the District of Columbia

SUBJECT: State Recognition Data Quality Improvement (DQI) Program (1 April-30 July 2013) (PPOM #13-017)

1.References. Personnel Policy Operational Message (PPOM), ARNG-HRZ G1 Policy Memo #12-049, State Recognition for Improving Data Quality, dated 21 June 2012.

2.Purpose. To announce the third initiative of the DQI Program for improving the human resources operational environment through high quality information and the smooth migration of the Army National Guard (ARNG) to the Integrated Personnel and Pay System - Army (IPPS-A) solution.

3.DQI Program Success. Over the past 12 months, the DQI errors have been reduced from 22360 to 5966, a 73.3% reduction. Seven metrics have had such significant error reductions that they have been identified for removal and the ARNG G1 is replacing them with new DQI metrics. The removed metrics will remain part of the Director's Personnel Readiness Overview (DPRO), but will no longer be visible on DQI. Please refer to the updated "Data FAQ" on DQI in the DPRO help section for details.

4.Scope. The Data Governance Working Group identified four new areas to target for quality improvement from 1 April-30 July 2013:

a.Soldiers in Invalid Positions - Soldiers that are currently assigned to a Unit Processing Code / Para / Lin that is no longer valid in the Authorization table;

b.Pay Entry Basic Date / Date of Initial Entry in Military Service (PEBD / DIEMS) Discrepancies - Soldiers that have a PEBD that is less than their DIEMS;

c.IPPS-A Daily Composite Discrepancies - Soldiers that have errors in data profiled by IPPS-A (See DQI "Data FAQ" for detail.);

d.Suspension of Favorable Personnel Actions / Army Physical Fitness Test (SFPA FLAG / APFT) Code Discrepancies - Soldiers that have a discrepancy between their SFPA data and their APFT results;

5. DQI Metrics. The End of Month March 2013 data will be used to establish the baseline

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for calculating the monthly and cumulative reporting date metrics. Metric results can be viewed within DPRO by clicking on the Indexes link on the ribbon bar then clicking Data Quality Index. Individual metrics can also be viewed using the basic Dashboard tool and then the "Create Your Product" button.

6. Recognition. The top performing States and Territories will be recognized for their achievements based on the calculated metrics. The State or Territory with the highest overall improvement rate will also be recognized.

7. The point of contact for this memorandum is LTC Larry Dismore, Chief, Personnel Systems Branch, Personnel Division at 703-607-7156 or larry.r.dismore.mil@mail.mil.



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1 Encls

1. [Access DQI Instructions.docx](#)