



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

S: 2 December 2016

ARNG-HRH

SEP 21 2016

MEMORANDUM FOR The Adjutants General of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: 2016 General Douglas MacArthur Leadership Award (GDMLA) Program (PPOM 16-030)

1. References:

- a. Army Regulation (AR) 600-89, General Douglas MacArthur Leadership Award Program, 20 September 2007.
- b. AR 600-9, The Army Body Composition Program, 28 June 2013.
- c. Army Doctrine Publications (ADP) 6-22, Army Leadership, 1 August 2012.
- d. Army Doctrine Reference Publications (ADRP) 6-22, Army Leadership, 1 August 2012.
- e. Field Manual (FM) 7-22, Army Physical Readiness Training, October 2012.
- f. National Guard Regulation (NGR) 672-1, Trophies and Awards Program for the Army National Guard, 17 January 2012.
- g. Message, Department of the Army (DAPE-HRI), 19 August 2016, 074/2016
Subject: General Douglas MacArthur Leadership Award Program for Calendar Year 2016 (CY16).

2. Purpose. This memorandum provides guidance for the nomination of Army National Guard (ARNG) Soldiers for the General Douglas MacArthur Leadership Award (GDMLA). The purpose of this award is to promote, sustain, and recognize outstanding company grade officer/warrant officers' leadership. We encourage The Adjutants General (TAG) to nominate one officer and one warrant officer per State/Territory for this prestigious award.

3. Applicability. Headquarters, Department of the Army, in cooperation with the GDMLA Foundation, presents annual leadership awards to recognize outstanding company grade officers (CPT, CW2) in the Active Army, the Army Reserve, and the ARNG T10, T32, and T32 ADOS Programs. Nominees must demonstrate the ideals for which General

SUBJECT: 2016 General Douglas MacArthur Leadership Award (GDMLA) Program
(PPOM 16-030)

MacArthur stood, "Duty, Honor, and Country." Selection is based on the Soldier's overall leadership performance throughout CY16.

4. Eligibility Criteria for Nominees (Annex B).

a. Be a company grade officer/warrant officer (CPT, CW2) in the ARNG. CPTs and CW2s on a promotion list for MAJ/CW3 as of 31 December 2016 are ineligible for nomination.

b. Be in full compliance with the body composition standards of AR 600-9, The Army Body Composition Program, 28 June 2013.

c. Passed the Army Physical Fitness Test within the CY16 IAW FM 7-22, Army Physical Readiness Training, dated 26 October 2012.

d. Qualified with assigned individual weapon during CY16 or within 12 months of nomination deadline.

e. Possess a current security clearance.

f. Meet military education requirements for grade.

g. Meet civilian education requirements for grade.

h. Reference (f), paragraph 14-2 (c) states, "Officers assigned or detailed to the Army/ARNG Staff, the Secretariat, the Department of Defense, or joint assignments, regardless of component, are not eligible for the award except for service while assigned to a qualifying unit during the calendar year of consideration. In such cases, only the qualifying unit may nominate the officer for the award. The restriction in this paragraph limits this award to officers outside of the ARNG and NGB staff."

5. Nomination Criteria. Nomination is based on the officer's overall leadership performance during CY16 only. Nomination must consider the following factors:

a. Leadership: Performance exemplifies the ideals of "Duty, Honor, and Country."

b. Influence: The ability to influence others to accomplish the mission by providing purpose, direction, and motivation.

c. Proficiency: Demonstration of technical and tactical competence.

SUBJECT: 2016 General Douglas MacArthur Leadership Award (GDMLA) Program (PPOM 16-030)

d. Values: Commitment to the Army Values of Leadership, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage.

e. Team Building: Development of cohesive teams which anticipate requirements and exercise initiative within the commander's intent.

f. Personal Skills: The intangible aspects of leadership to include empathy, interpersonal communication skills, and the quality of leadership climate. Nominee must exhibit the ability to understand human nature and ability to gain consensus among diverse groups.

g. Demonstration of attributes and core competencies of leadership found in ADP 6-22, Army Leadership.

h. Community Service: Validation of individual's contributions to the State and/or local community. The community organization must validate the contributions.

6. Nomination Instructions.

a. TAG of each State/Territory may nominate one company grade officer and one warrant officer to the Chief, National Guard Bureau for this award.

b. TAG will convene a board of officers to select the most qualified individuals to represent their State or Territory when more than one Officer and Warrant Officer Nominee exist within a state.

c. The GDMLA nomination packets will be formatted and assembled in accordance with Annex B. The nomination packet must be endorsed through the respective TAG and submitted to ARNG-HRH. The nomination of an officer is based solely on accomplishments during CY16 only. Annex C must be completed and included as Enclosure 15.

7. Funding. The officer's unit of assignment will fund the pay and allowances for recipients Ordered to Active Duty to attend the award ceremony. State must use special training funds (conferences and special projects) for this purpose. At the discretion of sponsoring TAG, Invitational Travel Orders may be used to pay transportation costs of spouses attending the award ceremony.

8. Nomination Packet Suspense. Packets **MUST BE** received at ARNG-HRH by

SUBJECT: 2016 General Douglas MacArthur Leadership Award (GDMLA) Program
(PPOM 16-030)

2 December 2016. **NO EXCEPTIONS.** Please e-mail packets to **BOTH** Mrs. Cynthia Davis at cynthia.a.davis74.civ@mail.mil **AND** CW3 Dina Duncan at dina.m.duncan.mil@mail.mil. **There are no exceptions or extensions granted for this suspense.** The subject line for the e-mail must identify the packet, the officer's last name and state, e.g. GDMLA Miller PA.

9. This guidance replaces the 2015 ARNG GDMLA Memorandum and expires upon publication of the 2017 GDMLA PPOM or 30 September 2017, whichever is earlier. HRH will not consolidate this guidance into ARNG regulations.

10. The point of contact is Mrs. Cynthia Davis, Warrant Officer Policy Branch, at (703) 607-3449, or cynthia.a.davis74.civ@mail.mil.



GLEN D. CHANCELLOR
COL, AG
Chief, Personnel Policy Division

- 4 Encls
1. Annex A
 2. Annex B
 3. Annex C
 4. ALARACT Message 074/2016