



NATIONAL GUARD BUREAU
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SEP 08 2016

ARNG-HRS

MEMORANDUM FOR The Adjutants General of All States, Puerto Rico, the U.S. Virgin Islands, and Guam; and the Commanding General of the District of Columbia

SUBJECT: Administration of the Army National Guard (ARNG) Unit Risk Inventory (URI) and Reintegration Unit Risk Inventory (R-URI) Surveys to High OPTEMPO ARNG Units (**PPOM 16-034**)

1. Purpose. This memorandum provides supplemental guidance to Personnel Policy Operational Memorandum 15-002 (see enclosure 1) for high OPTEMPO units conducting additional URI/R-URI tasks. High OPTEMPO units are units with 20 or more assigned personnel that are conducting an extended annual training (3 weeks or more), Combat Training Center rotation, OCONUS training exercise, or combat deployment (enclosure 2).
2. Background. The ARNG is incorporating URI/R-URI report data and the subsequent Risk Mitigation Plans (RMPs) into our leadership culture. The goal is to reduce overall risk and efficiently coordinate risk mitigation resources.
3. Way Ahead. Effective 1 October 2016, high OPTEMPO units will conduct a URI and administer the FY 17 Supplemental Questionnaire (enclosure 3) within 120–180 days prior to training or deployment. Commanders also will create or update their RMPs before training/deployment. In addition, high OPTEMPO units will conduct an R-URI and administer the FY 17 Supplemental Questionnaire within 60–90 days of completing their extended training or redeployment. Commanders will create the RMPs within 60 days of receiving their R-URI report.
4. My point of contact is COL Shawn Edwards, Chief, Soldier and Family Support Division, at DSN 327-7597, 703-607-7597, or shawn.r.edwards.mil@mail.mil.

- 4 Encls
1. References
2–3. as
4. FY 17 Implementation Guidance


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