



NATIONAL GUARD BUREAU  
111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1373

OCT 11 2016

ARNG-HRH

MEMORANDUM FOR The Military Personnel Management Offices of the 54 States and Territories

SUBJECT: Fall 2016 HQDA (ARNG) Command Sergeant Major (CSM) Selection Board Results (PPOM# 16-035)

1. Reference: ARNG-HRH Policy Memorandum #16-013, 18 May 2016, subject: Fall 2016 Headquarters, Department of the Army (HQDA), Army National Guard (ARNG) Command Sergeant Major (CSM) Selection Board Announcement.
2. The CSM Selection Board convened on 30 August 2016 to consider ARNG Noncommissioned officers for appointment to CSM. The board adjourned 31 August 2016. The Director, Army National Guard approved the board's recommendations on 29 September 2016.
3. The board considered 89 nominees; with 86 nominees selected for appointment to CSM. The list of selectees is found at enclosure.
  - a. Three nominees are identified as 'not best qualified' and are 'non-select'.
  - b. ARNG-G1 will notify Adjutants General, through memorandum and under separate cover, of the non-selects for appointment to CSM.
4. Date of appointment to CSM is no earlier than 29 September 2016.
5. Notification and acceptance.
  - a. Senior Leaders must notify Soldiers of their selection. Acceptance of appointment may be verbal. Declination of appointment must be in written form and will include the statement, "I understand I am ineligible for further consideration for appointment to Command Sergeant Major." Declinations are permanently filed in the Soldier's Army Military Human Resource Record (AMHRR). States must report all declinations to the Enlisted Policy Branch by reply to shared electronic mailbox (ng.ncr.ngb-arng.mbx.arng-hrh-enlisted-actions@mail.mil).

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b. States may use copies of this selection list to officially notify Soldiers.

c. 1SGs and MSGs must be in a promotable status on the date of appointment to CSM or the appointments are not valid and will be revoked. Appointees not a graduate of United States Army Sergeants Major Academy or currently enrolled are considered non-promotable.

d. The promotion to pay grade E-9, award of Primary MOS, appointment to CSM, and assignment to the CSM position is accomplished on the same order with the same effective date and date of rank. For Sergeants Major selected by the board, award the MOS, laterally appoint to CSM, and assign to the position on the same order and effective date. Their date of rank, however, remains their date of rank in the grade of Sergeant Major.

e. Active Guard Reserve Soldiers and Military Technician will obtain leadership and compatibility waivers before assignment or appointment to CSM. All leadership waivers for Soldiers on this list may commence on the date of appointment to CSM regardless of the time served before appointment.

f. Appointees must occupy CSM positions (including those promoted and appointed concurrent with assignment) as of the date of appointment. The wear of CSM insignia is not authorized before the effective date of assignment or promotion and appointment, whichever is later, subject to the variation authorized in AR 600-8-19, Enlisted Promotions and Reductions, paragraph 7-13.

g. Department of the Army (DA) Form 4873, Certificate of Appointment, is ordered through the State's Forms Manager. Ensure the pre-signed certificates are ordered. This is a controlled form and States must take care with distribution and handling and store in a secure area. The State Enlisted Personnel Manager should prepare and issue this form to the State CSM who will coordinate presentation at an appropriate ceremony.

h. Enter Sergeant Major on DA Form 4872, Certificate of Promotion for noncommissioned officers appointed concurrent with assignment to CSM positions.

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6. The point of contact for this action is MAJ Christopher J. Hyde, Chief, Enlisted Policy Branch, at DSN 327-3296, (703) 607-3296 or christopher.j.hyde.mil@mail.mil.



GLEN D. CHANCELLOR  
COL, AG  
Chief, Personnel Policy Division

Encl  
As

CF:  
Each State CSM

Enclosure

<b>LName, FName</b>	<b>Rank</b>	<b>State</b>
Heffele, Jody	SGM	AK
Horn, Norvell	SGM	AK
Nyquist, James	SGM	AK
Hooper, Charles	SGM	AK
Figueroa, Daniel R.	SGM	AZ
Kirby, Michael B.	SGM	AZ
Broach, Jennifer	SGM	AR
Cooper, Brian L.	1SG	AR
Ingram, Michael P.	SGM	AR
Michau, Jeff T.	1SG	AR
Felix, Nancy	1SG	CA
Berube, Ulric F.	1SG	CT
Fontenault, Robert A.	1SG	CT
Lewis, Corey A.	1SG	CT
Johnson, Glen A.	SGM	GA
Locke, Paul P.	SGM	GA
Paul, Brett R.	SGM	GA
Brantley, Ronald A.	SGM	GU
Diaz, Agnes Q.	1SG	GU
Hall, Daman J.	1SG	ID
Hare, Roger L.	MSG	ID
Junger, Ralph M.	1SG	ID
Lewis, Michael A.	MSG	ID
Craft, Troy D.	SGM	IN
Garcia, Jamie R.	MSG	IN
Joy, Benjamin M.	SGM	IN
Wilson, Mark E.	1SG	IN
Worley, Jared K.	1SG	KS
Haney, Richard J.	SGM	KS
Owens, Joseph	MSG	KY
Hankins, Jimmy J.	1SG	LA

Johnson, Jr., Larry J.	1SG	LA
Ray, Richard E.	SGM	ME
Sticht, Carl W.	1SG	ME
Amison, Alonzo L.	MSG	MD
Veitch, Jr., Donald, H.	1SG	MA
Eggert, Richard W.	SGM	MN
Huber, Bryan H.	SGM	MN
Vredenburg, Rodney G.	SGM	MN
Krol, Douglas J.	1SG	MS
Parker, Barry W.	SGM	MS
Payne, Craig D.	SGM	MS
Green, Ronald D.	SGM	MO
Mitchell, Daniel P.	SGM	NE
Schneider, Richard D.	1SG	NE
Smith, Mark A.	SGM	NE
Thompson, Clint J.	1SG	NE
Bright, Mark O.	SGM	NH
Garcia, Ricardo J.	MSG	NJ
Stuart, William A.	SGM	NJ
Pugliese, Thomas F.	SGM	NY
Baker, Sidney	SGM	NC
Edwards, Robert	MSG	NC
Webb, Brian	SGM	NC
Everson, Cory J.	1SG	ND
Honeyman, August W.	MSG	ND
Schwind, Kurt D.	MSG	ND
Wesson, Jr., Joseph L.	1SG	ND
Moody, Dennis	SGM	OK
Dintleman, Jeff L.	1SG	OR
Payne, Benjamin A.	1SG	OR
Walker, Michael C.	SGM	OR
Strathmeyer, Jeremy C.	SGM	PA
Thomas, Kimberlee B.	SGM	PA

Zompa, Michael J.	1SG	RI
Brown, Gabriel T.	MSG	SC
Phillips, Randall K.	SGM	SC
Settlemyer, Brenton D.	SGM	SC
Rabenberg, Corey	MSG	SD
Schmitz, Chadwick D.	SGM	SD
Bailey, Gary W.	1SG	TN
Isbell, Thomas A.	SGM	TN
Mendoza, Jr., Toribio J.	SGM	TX
Mietzner, Brent W.	1SG	UT
Nelson, Kody R.	SGM	UT
King, Jr., Allen P.	SGM	VT
Coleman, Brian H.	MSG	VA
Johnson, Gerald K.	SGM	VA
Seaton, Mical L.	SGM	VA
Shepard, James A.	SGM	VA
Furlong, Jeffrey M.	1SG	WA
Powell, Shown R.	SGM	WA
Jones, James D.	1SG	WV
Wales, Jeffrey S.	MSG	WV
Buck, John R.	MSG	WI
Zimmerman, Anthony R.	SGM	WI