

ENCLOSURE 1

The FY17 CSM National Selection Panel Noted Observations and Trends

1. Several ERB's not complete and missing documentation within the board file, i.e. APFT, NCOERs, etc
2. The TAG memo needs to address why an unqualified individual is being nominated for line and para number.
3. Many assignments and Mobilizations assignments not on ERB SM would benefit from letter to the board
4. DA photo inconsistencies entirely too many errors for senior NCOs
5. Ribbons/skill badges not properly placed on uniforms
6. Over inflated NCOERs – excellent box checks not supported by bullets
7. HT/WT – many applicants very close to entering the program (lead by example)
8. Applicants need to ensure oconus service stripes are accurate.
9. Combat Arms applicant need to do a better job of continuing their civilian education.