



## NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE  
ARLINGTON VA 22204-1373

ARNG-HRP

19 October 2016

MEMORANDUM FOR Military Personnel Officers of All States, Puerto Rico, Guam, the U.S. Virgin Islands, and the District of Columbia

SUBJECT: Involuntary Separation Pay Policy for Soldiers at Retention Limits (PPOM 16-040)

### 1. References:

a. Department of Defense Financial Management Regulation (FMR) DoD 7000.14- R, Volume 7A, Chapter 35, section 3503 (Separation Pay Non-disability), October 2015.

b. Department of Defense Instruction 1332.29, Eligibility of Regular and Reserve Personnel for Separation Pay, 20 June 1991.

c. AR 135-175, Separation of Officers, 28 February 1987.

d. AR 135-178, Enlisted Administrative Separations, 18 March 2014.

e. AR 600-8-24, Officer Transfers and Discharges, 12 April 2006.

f. AR 637-2, Separation Pay (Non-disability) And Levels Of Payment, 21 April 2016.

g. AR 635-200, Active Duty Enlisted Administrative Separations, 6 June 2005.

h. NGR 600-5, The Active Guard Reserve (AGR) Program Title 32, Full Time National Guard Duty (FTNGD) Management, 21 September 2015.

i. NGR 600-200, Enlisted Personnel Management, 31 July 2009.

2.Purpose: Officers at Mandatory Removal Date or Enlisted Soldiers at their Retention Control Point remain ineligible for non-disability involuntary separation pay. The Army's criteria for Soldiers who are eligible for non-disability, involuntary separation pay is listed in reference 1.f. Table 2-1 on page 7.

3.Background: Headquarters Department of the Army (HQDA) G1, Compensation & Entitlements Division has identified multiple Army National Guard Soldiers who were improperly paid non-disability separation pay. The HQDA Pay and Compensation memorandum is attached with the individual's personal information removed to ensure

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privacy. All Soldiers improperly paid involuntary separation pay are subject to debt collection by DFAS.

4.This policy remains in effect until superseded or rescinded.

5.The point of contact is Ray Holdeman, Deputy Personnel Division, at (703) 607-7152 or email: [raymond.l.holdeman.civ@mail.mil](mailto:raymond.l.holdeman.civ@mail.mil).

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HQDA G1 Memo

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