

## **Conducting a Hearing Medical Surveillance Process: Developing and executing a Hearing Conservation Program**

### **Description**

To prevent noise-induced hearing loss among military and civilian personnel, a Noise Hazard Evaluation is conducted to determine if employees are exposed to excessive noise. Using the results from DD Form 2214, Noise Hazard Evaluation, the Industrial Health (IH) Technician and the State Occupational Health Program Manager (OHPM) or Occupational Health Nurse (OHN) will identify any employees with an 8 hour Time Weight Average (TWA) who have exceeded 85 decibels (dB) or 50% of the maximum hearing dose. The following process map describes the entire process of the Hearing Conservation Program IAW Occupational Safety and Health Administration (OSHA) Statute 29 CFR 1910.95, Occupational Safety and Health Standards, and DA PAM 40-501, Hearing Conservation Program.

### **Regulations and Supporting Resources**

[AR 40-5, Preventive Medicine](#)

[DA PAM 40-501, Hearing Conservation Program](#)

[OSHA Statute 29 CFR 1910.95, Occupational Safety and Health Standards – Occupational Noise Exposure](#)

### **Documents and Forms**

Civilian Employee Medical Record (CEMR)

[DD Form 2214, Noise Survey](#)

[DD Form 2215, Reference Audiogram](#)

[DD Form 2216, Hearing Conservation Data](#)

Industrial Hygiene Survey Report

[OSHA 300 Log, Log of Work-Related Year 20 Injuries and Illnesses](#)

**Systems**

[Defense Occupational and Environmental Health Readiness System – Hearing Conservation \(DOEHRS-HC\) Website – Login](#)

**Points of Contact**

**Division:** Office of the Chief Surgeon (ARNG-CSG)

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