

Conducting a Vision Medical Surveillance and Jaeger Testing Process: Evaluating, monitoring, and protecting employee vision from occupational hazards

No.	Activity/Decision Point Name	Description	Regulations and Supporting Resources	Documents and Forms	Systems	Notes
1	Perform Vision Analysis	Industrial Hygiene (IH) Technician performs a Vision Hazard Evaluation to determine if an employee or process requires employee to be in the Vision Medical Surveillance Program.	DA PAM 40-506 USAPHC TG 006			
2	Review Vision Analysis	Occupational Health Program Manager (OHPM) reviews the Vision Hazard Evaluation and looks at job codes to determine which employees need to be in the Vision Medical Surveillance Program.	DA PAM 40-506 NGR 750-410 USAPHC TG 006			
3	Develop Vision Standard Operating Procedure (SOP) (OHN/OHPM and Safety Personnel)	OHPM and Safety Personnel develops Vision SOP IAW all applicable Regulations and Statutes.	DA PAM 40-506 OSHA Statute 29 CFR 1910.132 USAPHC TG 006			
4	Perform initial Vision Assessment	Occupational Health (OH) Physician and Occupational Health Nurse (OHN) perform vision screening tests associated with each Vision Standard (reference charts in USAPHC TG 006 (Vision and Safety Eyewear Guide for U.S. Army Civilian and Military Job Series)).	USAPHC TG 006			Employees in eye-hazardous work or areas are required to have a vision screening at least every three years.
5	Determine if employee requires a Jaeger Test?	OH Physician determines if employee requires a Jaeger Test. If the employee needs Jaeger Testing, go to step 6. If the employee does not need Jaeger Testing, go to step 9.	NGR 750-410			
6	Perform Jaeger Test	OH Physician and OHN performs the Jaeger Test on the employee.	NGR 750-410			

No.	Activity/Decision Point Name	Description	Regulations and Supporting Resources	Documents and Forms	Systems	Notes
7	Determine if employee passes the Jaeger Test?	<p>OH Physician and OHN determine if employee passes or fails the Jaeger Test.</p> <p>If the employee does not pass the Jaeger Test, go to step 8.</p> <p>If the employee does pass the Jaeger Test, go to step 9.</p>	NGR 750-410			
8	Refer employee to HR	If the employee does not pass the Jaeger Test, the OH Physician and OHN refers the employee to HR for necessary actions. This process ends.	NGR 750-410			
9	Go to Conducting a Vision Medical Surveillance Process (Steps 5-end)	Go to Conducting a Vision Medical Surveillance Process: Evaluating, monitoring, and protecting employee vision from occupational hazards, steps 5-end, for more details.	Go to Conducting a Vision Medical Surveillance Process for more details.	Go to Conducting a Vision Medical Surveillance Process for more details.	Go to Conducting a Vision Medical Surveillance Process for more details.	