

Incapacitation (INCAP) Pay Appeal Process: How a Soldier appeals a denied INCAP Pay request

Description

A Soldier who suffered a physical disability due to injury, illness, or disease that prevents the performance of military duties, or which prevents the Soldier from returning to their civilian occupation in which the Soldier was employed can apply and be considered to receive compensation for their injuries adjudicated in the Line of Duty (LOD). If a Soldier applies and is not approved for INCAP Pay, then the Soldier can appeal, in writing, the adverse findings for the INCAP Pay request.

This process shows the necessary steps that the ARNG-HRP INCAP Approval Authority, ARNG-HRP INCAP Case Manager, State INCAP Review Board (IRB), State Health System Specialist (HSS), and Designee (e.g. Unit Readiness NCO, Unit Administrator, Training NCO, or Medical Readiness NCO) need to complete in order for the Soldier to appeal a denied INCAP Pay request.

Regulations and Supporting Resources

[AR 135-381, Incapacitation of Reserve Component Soldiers](#)

[DA PAM 135-381, Incapacitation of Reserve Component Soldiers Processing Procedures](#)

[DoDD 1241.01, Reserve Component Medical Care and Incapacitation Pay for Line of Duty Conditions](#)

INCAP Review Board (IRB) Minutes Memorandum

Documents and Forms

[DA Form 3349, Physical Profile](#)

[DA Form 7574, Incapacitation Pay Monthly Claim Form](#)

[DA Form 7574-1, Military Physician's Statement of Soldier's Incapacitation / Fitness for Duty](#)

[DA Form 7574-2, Soldier's Acknowledgement of Incapacitation Pay Counseling](#)

Related Processes

[Incapacitation \(INCAP\) Pay Process](#)

Systems

[MEDCHART Line of Duty \(LOD\) Website – Login](#)

Points of Contact

Division: Personnel Division (ARNG-HRP)

Email: ngrcarplod@ng.army.mil

29 FEB 12