

Incapacitation (INCAP) Pay Process: Placing an Army National Guard Soldier on INCAP Pay

Description

DA PAM 135-381 (Incapacitation of Reserve Component Soldiers Processing Procedures) defines Incapacitation (INCAP) as a physical disability due to injury, illness, or disease that prevents the performance of military duties, or which prevents the Soldier from returning to the civilian occupation in which the Soldier was employed at the time of the injury, illness, or disease. INCAP Pay is the compensation Soldiers receive for their injuries adjudicated in the Line of Duty (LOD) that require further medical care.

This process shows the necessary steps that the ARNG-HRP INCAP Approval Authority, ARNG-HRP INCAP Case Manager, State INCAP Review Board (IRB), INCAP State Approval Authority, State Health System Specialist (HSS), Unit Commander, and Designee (e.g. Unit Readiness NCO, Unit Administrator, Training NCO, or Medical Readiness NCO) need to complete in order for the Soldier to received INCAP Pay.

Regulations and Supporting Resources

[AR 135-381, Incapacitation of Reserve Component Soldiers](#)

[AR 600-8-4, Line of Duty Policy, Procedures, and Investigations](#)

[DA PAM 135-381, Incapacitation of Reserve Component Soldiers Processing Procedures](#)

[DoDD 1241.01, Reserve Component Medical Care and Incapacitation Pay for Line of Duty Conditions](#)

[DoDFMR 7000.14-R, Volume 7A, Military Pay Policy and Procedures – Active Duty and Reserve Pay](#)

[DoDI 1241.2, Reserve Component Incapacitation System Management](#)

Full Pay and Allowances Memorandum

INCAP Denial Memorandum

INCAP Review Board (IRB) Minutes Memorandum

Lost Civilian Wages Only Memorandum

[NGB-ARP, Memorandum, Army National Guard \(ARNG\) Line of Duty \(LOD\) Module](#)

Documents and Forms

[DA Form 2173, Statement of Medical Examination and Duty Status](#)

[DA Form 3349, Physical Profile](#)

[DA Form 4856, Developmental Counseling Form](#)

[DA Form 7574, Incapacitation Pay Monthly Claim Form](#)

[DA Form 7574-1, Military Physician's Statement of Soldier's Incapacitation / Fitness for Duty](#)

[DA Form 7574-2, Soldier's Acknowledgement of Incapacitation Pay Counseling](#)

[DD Form 261, Report of Investigation Line of Duty Misconduct Status](#)

Disability Counseling Statement

Medical Treatment Record

Soldier's Rights and Warnings

United States Property and Fiscal Office (USPFO) Transmittal

Related Processes

[Incapacitation \(INCAP\) Pay Appeal Process](#)

Systems

Automated Fund Control Order System (AFCOS) – Login

[MEDCHART Line of Duty \(LOD\) Website – Login](#)

Points of Contact

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