

Military Occupational Specialty (MOS) Administrative Retention Review (MAR2) Process: The process for requesting an administrative review for Soldiers issued a Permanent 3 or 4 Profile to determine ability to physically perform in their Primary MOS

Description

The MAR2 is a Commander's tool to identify Soldiers in their unit who have permanent medical limitations (P3/P4 profiles) and to request an administrative review to determine if the Soldier meets standards of his/her Area of Concentration (AOC) or Primary Military Occupational Specialty (PMOS). This is accomplished by an administrative review of the Soldier's permanent profile (DA Form 3349) against the AOC/PMOS standards outlined in DA PAM 611-211/AOC proponent, and recommendations from the Soldier and his/her chain of command on the Soldier's ability to perform in their AOC/PMOS in a deployed/field environment.

The State G1 is the final approving authority for MAR2 and will determine one of three outcomes for the Soldier: Retain in PMOS/AOC, reclassify, or referral to the Physical Disability Evaluation System (PDES).

Regulations and Supporting Resources

[AR 40-501, Standards of Medical Fitness](#)

[AR 600-60, Physical Performance Evaluation System](#)

[AR 600-8-19, Enlisted Promotions and Reductions](#)

[AR 600-8-24, Officer Transfers and Discharges](#)

[AR 635-40, Physical Evaluation for Retention, Retirement, or Separation](#)

[ARNG-HRP Memorandum 11-002, Army National Guard \(ARNG\) Military Occupational Specialty \(MOS\) Administrative Retention Review \(MAR2\) Implementation Guidance](#)

[ARNG-HRP-S Memorandum, Standard Installation and Division Personnel Reporting System \(SIDPERS\) Local Data Personnel Army \(LDPA\) Field](#)

[DA PAM 611-21, Military Occupational Classification and Structure](#)

[DAPE-MP Memorandum, Military Occupational Specialty \(MOS\) Administrative Retention Review \(MAR2\) Implementation](#)

[DAPE-MPE-MP Memorandum, Inclusion of Additional Installations, States, Commands in the Military Occupational Specialty \(MOS\) Administrative Retention Review \(MAR2\) Pilot](#)

[Memorandum, Military Occupational Specialty \(MOS\) Administrative Retention Review \(MAR2\) Implementation](#)

[NGB-ARH Policy Memorandum 10-029, Operationalizing the RC Personnel Policy Initiative #1: Clarification of Enlisted Promotion System \(EPS\) Procedures for Units in Receipt of Official Notification of Sourcing for a Federal Mission](#)

[NGR 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions](#)

[NGR 600-101, Warrant Officers – Federal Recognition and Related Personnel Actions](#)

[NGR 600-200, Enlisted Personnel Management](#)

Documents and Forms

BN Commander Recommendation – Template

[Commander Recommendation Memorandum – Template](#)

[DA Form 3349, Physical Profile](#)

[DA Form 4856, Developmental Counseling Form](#)

[DA Form 4856, Developmental Counseling Form \(Standardized\)](#)

[DA Form 7652, Physical Disability Evaluation System \(PDES\) Commander's Performance and Functional Statement](#)

[Health Systems Specialist Recommendation Memorandum – Template](#)

[Medical Administrative Retention Review \(MAR2\) Case Checklist](#)

[MILPO G1 Determination Memorandum – Template](#)

[SF 600, Medical Record – Chronological Record of Medical Care](#)

[SF 600, Medical Record – Chronological Record of Medical Care \(Standardized\)](#)

[Soldier Statement Memorandum – Template](#)

Related Processes

[Eligibility for MAR2, PDES or NLOD Process](#)

Systems

[e-Profile Website – Login](#)

Points of Contact

Division: Personnel Division (ARNG-HRP)

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